

**MISSISSIPPI ASSOCIATION OF COUNTY  
AGRICULTURAL AGENTS**



**2007 ANNUAL MEETING**



**SEVENTIETH ANNUAL MEETING**  
**Mississippi Association of County Agricultural Agents**  
**Bost Extension Center**  
**Monday, November 6, 2006**

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**SEVENTIETH ANNUAL MEETING**  
**Mississippi Association of County Agricultural Agents**  
**Bost Extension Center**  
**Monday, November 6, 2006**

**AWARDS PROGRAM**

**a.m.**

- 9:00 Pick up Lunch Tickets (\$10)  
Purchase Reverse Raffle Tickets (\$10)  
Pay 2006 Dues (\$50 new member, associate member, life member/\$80 regular member)
- 10:00 Call-to-Order..... Al Myles, President
- 10:05 Invocation ..... Ed Williams, President-Elect
- 10:10 MACAA Awards Presentations ..... Ed Williams  
Distinguished Service Awards  
Achievement Awards
- 10:20 MACAA Outstanding Programs Awards ..... Ed Williams  
Sponsors: *Mississippi Pork Producers Association, BASF Corporation, Bayer Crop Science, Agrilance, Terral Seed, Pioneer, Monsanto, Stoneville Seed, Delta & Pine Land Company, Mississippi Turfgrass Association, Mississippi Farm Bureau Federation, Delta Farm Press (former Primedia), Federal Land Bank Association of South Mississippi, FLCA*  
Outstanding Area Agents (2)  
Outstanding County Director (2)  
Outstanding Specialists (2)
- 10:30 Professional Excellence Awards.....Larry Oldham, Chair
- 10:35 Communications Awards.....Debbie Gaddis, Chair
- 10:45 Mississippi Crop & Livestock Reporting Award.....Thomas Gregory, USDA-NASS
- 11:00 Outstanding Young Farmer Report and Video .....Steve Winters
- 11:10 Presidential Citation..... Al Myles
- 11:15 Retirees of 2006 ..... Al Myles
- 11:25 Mississippi Cattlemen’s Association ..... Sammy Blossom, MCA
- 11:30 Greetings ..... MAE4H-A, MEAFCS, ESP
- 11:35 Adjourn to Bost Auditorium (South End) for Lunch Sponsored by Lancaster Sunbelt Agricultural Exposition
- 11:40 Reverse Raffle..... Lamar Adams

**SEVENTIETH ANNUAL MEETING**  
**Mississippi Association of County Agricultural Agents**  
**Bost Extension Center**  
**Monday, November 6, 2006**

**BUSINESS SESSION**

<b>p.m.</b>		
1:00	Call-to-Order.....	Al Myles, President
1:05	Financial Report.....	John Anderson, Bookkeeper
1:20	Investment Report.....	John Anderson/Elmo Collum, Subcommittee Chair
1:25	Southern Region Director's Report .....	James E. Devillier
1:35	Sunbelt Agricultural Exposition .....	Chip Blalock
1:45	Break	
2:00	Memorial Service.....	Otis Davis, Chair
2:10	History Committee Report.....	Otis Davis, Chair
2:15	Agricultural Economics Committee Report.....	Steve Martin, Chair
	Special Reports:	
	BIF Conference Report .....	Jane Parish
	JCEP Conference Report .....	Al Myles
	NACAAAM/PIC .....	Ed Williams
	PIC Committee Report.....	Bill Burdine
	PILD Conference Report .....	Lamar Adams
2:20	Old Business	
2:30	New Business	
2:50	Installation of Officers .....	Victor Lee, Past President
3:00	President's Report.....	Al Myles
3:05	Incoming President's Report.....	Ed Williams, President
3:10	Adjourn	

**BOARD OF DIRECTORS BREAKFAST MEETING**  
**Tuesday, November 7, 2006**

<b>a.m.</b>	
6:30	M-Club, South End, MSU Football Stadium – Main Campus Sponsored by the Mississippi Cattlemen's Association

**Mississippi  
Association of County Agricultural Agents**

**2007 OFFICERS AND DIRECTORS**







**MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURAL AGENTS  
OFFICERS AND DIRECTORS  
2007**

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**STATE ASSOCIATION**

President..... Ed Williams  
President –Elect ..... Lamar Adams  
1<sup>st</sup> Vice-President ..... Judd Gentry  
2<sup>nd</sup> Vice-President ..... Glenn Hughes  
Secretary/Treasurer (Pending Approval) ..... Marty Brunson  
Past President ..... Al Myles

**NORTHEAST DISTRICT**

Senior Director.....Dennis Reginelli  
Junior Director ..... Charlie Stokes  
Membership Chairman..... Jeff Wilson

**SOUTHEAST DISTRICT**

Senior Director..... Harvin Hudson  
Junior Director ..... Ruby Rankin  
Membership Chairman..... Chuck Grantham

**NORTHWEST DISTRICT**

Senior Director..... Anthony Bland  
Junior Director ..... Jimbo Burkhalter  
Membership Chairman..... Art Smith

**SOUTHWEST DISTRICT**

Senior Director..... Drew Bates  
Junior Director ..... Shelby Bearden  
Membership Chairman..... Steve Dicke

**STATE OFFICE GROUP**

Senior Director..... Tom Barber  
Junior Director ..... Andy Londo  
Membership Chairman..... Pamela Reid Rhoades



**Mississippi  
Association of County Agricultural Agents  
2006 ACTIVE AND LIFE MEMBERS**





**MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURE AGENTS  
ACTIVE MEMBERS AND CONSECUTIVE YEARS MEMBERSHIP  
2006**

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Adams, Lamar	16	Grantham, Charles S.	17	Singleton, Jerry	5
Anderson, John	5	Gregory, Tommy**		Smith, Art	23
Andrews, Gordon	17	Hampton, Clifford J.	25	Smith, Don*	23
Atkins, Brian	4	Harris, Eddie B.	21	Starks, Nelda	17
Baird, Tommy	16	Hatcher, Britton	4	Steeby, Jim	9
Bales, Don	13	Herndon, Jr., Bill	3	Steede, Mike	6
Barber, Tom	2	Hogue, Jr., Charlie	3	Stewart, Lisa	8
Barefield, Alan	3	Holder, Terry	3	Stokes, Charles	8
Bates, Drew	3	Hudson, Harvin	17	Taylor, Gary*	2
Bearden, Shelby	11	Hughes, Glenn	11	Taylor, Lee*	23
Beliech, Donna	11	Jacobs, Kathy	2	Therrel, Houston	9
Bishop, Tommie	23	Johnson, Kerry	10	Thomas, Jim	24
Blaine, Alan	19	Kelly, Lelia	6	Traugott, Tim	23
Bland, Anthony	5	Kushla, John D.	1	Waldrup, Charles*	24
Bonner, Jimmy*	2	Larson, Erick	11	Walker, Walter*	8
Braswell, Andy	8	Lee, Billie Joe	8	Wells, Wayne	6
Brewer, Thomas	6	Lee, Victor	16	Wheeler, Dwayne	26
Brown, Kipp	10	Londo, Andy	7	Willcutt, Herb	23
Brumfield, Perry*	26	Maily, Bill	16	Williams, Ed	26
Brunson, Marty	16	Martin, Robert	6	Wilson, Jeffrey C.	3
Buehring, Nathan	2	Martin, Steve	6	Winter, Norman	7
Burdine, Jr. William	10	McCarty, Will	26	Winters, Steve	21
Burkhalter, James	9	McKinley, W. Blair*	25	Wise, Shelaine	4
Byrd, John	17	Mowdy, Mark	17	Wise, Jr., Stanley	19
Catchot, Jr., Angus	2	Myles, Al	22	Withers, Butch*	10
Coccaro, John	21	Needham, Tim	11	Young, Mack	10
Collins, Mike	2	Newman, Michael	11		
Collum, Elmo	9	Oatis, Melvin	23		
Covington, Cliff	18	Oldham, Larry	10		
Crenshaw, Mark	21	Owen, Danny	15		
Crouse, Keith	10	Parish, Jane	3		
Culver, Virgil	15	Poindexter, Patrick	6		
Cummings, Steve	27	Porter, Wayne C.	2		
Daniels, Bob*	24	Posten, Dan	6		
Davis, Otis	23	Rankin, Ruby	9		
DeLoach, Trey	4	Rankins, Al	5		
Dicke, Steve	18	Reginelli, Dennis	15		
Fitts, Charlie	21	Reid Rhoades, Pamela	2		
Flint, Jr., Ernest	15	Respass, Don	13		
Flowers, Webb	5	Rhea, Dickie*	22		
Gaddis, Deborah	7	Richardson, Steve*	17		
Gentry, Judd	12	Rouse, Clayton	15	*Retiring in 2006	
Giesemann, John	22	Ruscoe, Ann*	16	** Associate	
Gillie, Mark	21	Sartor, Martha Ray*	27		

## MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURAL AGENTS 2006 LIFE MEMBERS

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Alexander, Luther\*  
 Alford, Walter  
 Alley, George  
 Baker, Joe  
 Berry, Belton E.  
 Betteron, Jr., C. B.  
 Blasingame, Donald  
 Bost, W. M.  
 Bridges, Terry L.  
 Broome, Malcolm  
 Brodnax, Doss  
 Bryant, W. Daniel  
 Buckley, R. O.  
 Carpenter, L. Miles  
 Carter, Frank  
 Caves, James H.  
 Cheatham, Danny  
 Clarke, James F.  
 Cochran, Dexter  
 Coleman, Leslie F.  
 Collins, James C.  
 Corban, Frank  
 Courson, Jackie  
 Cox, Aubrey A.  
 Craft, William D.  
 Crawford, Louis L.  
 Dale, John  
 DeMuth, Larry  
 Doss, Roy  
 Duke, C. B.  
 Dyar, Sam W.  
 Estess, Jr., Charles  
 Fleming, Dolan  
 Fleming, W. M.  
 Fulton Joe C.  
 Fulcher, Bobby  
 Fulcher, John R.  
 Garrison, Jr., George  
 Gholston L. E.\*  
 Gilliam G. W.  
 Goforth Joe  
 Graves, Larry H.  
 Grubbs, Truitt  
 Harness, Creevy  
 Harris, Joseph P.

Head, Robert B.\*  
 Henry, William  
 Hollis, James B.  
 Hoskin, Rueben  
 Houston, Wayne  
 Jones, Audrey W.  
 Jones, Ronnie  
 Killebrew, John  
 Kimbrough, Perry  
 Lathan, W. B.  
 Locke, E. L.  
 Loftin, Tom  
 Love, Thomas H.  
 Luther, Jimmy K.  
 Martin, Robert  
 McLain, Jimmy C.  
 McKie, John  
 McMillen, Jack C.  
 McWhirter, Jr., Ed  
 Moman, Jr., Thomas M.  
 Montgomery, Fred R.  
 Moore, William F.  
 Mullendore, George P.  
 Murray, Steve  
 Nichols, Thomas P.  
 Parker, John L.  
 Parker, O. F.  
 Paulette, Leon  
 Pepper, Tim  
 Preuss, Ted  
 Pullin, Ted  
 Raby, Elton  
 Rector, Terry  
 Reynolds, Ray  
 Richmond, James  
 Robison, R.C.  
 Rone, George  
 Sartor, Ray M.  
 Schmidt, Joe  
 Shannon, Charles W.  
 Sharpe, Margie  
 Sims, Bobby G.  
 Singleton, Paul  
 Skelton, Donald  
 Smith, John W.

Swoope, Thomas K.  
 Swoope, William  
 Swords, Luther  
 Tanner, Barney  
 Taylor, Gerald  
 Taylor, Tommy  
 Thompson, Lee  
 Tolar, James  
 Twitty, Richard C.  
 Wallace, Barry  
 Walton, Billy  
 Walton, Billy S.  
 Watkins, Chester  
 Weaver, George  
 Wells, W. V.  
 Wilbourn, Carl G.  
 Williams, Robert L.  
 Young, David

\* Deceased 2006

**Mississippi  
Association of County Agricultural Agents  
2007 COMMITTEE ASSIGNMENTS**







## 2007 COMMITTEE ASSIGNMENTS

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### OVERALL CHAIRMAN

*President Elect:* Lamar Adams

### 4-H AND YOUTH COMMITTEE

*Chair:* O'Lisa Stewart

*Co-Chair:* Terry Holder

*Members:* Chuck Grantham, Anthony Bland, Mark Crenshaw, Mark Gillie, Harvin Hudson, and Nelda Starks

### ADMINISTRATIVE SKILLS COMMITTEE

*Chair:* Alan Barefield

*Co-Chair:* Shelaine Wise

*Members:* Tommy Bishop, Alan Blaine, Will McCarty, Don Respass, Art Smith, Mike Collins, Victor Lee, and Dwayne Wheeler

### AGRICULTURAL ECONOMICS COMMITTEE

*Chair:* Steve Martin

*Co-Chair:* Bill Herndon

*Members:* Brian Atkins, Andy Braswell, Tommy Brewer, Judd Gentry, Bill Maily, Robert Martin, and Jim Steeby

### AGRONOMY AND PEST MANAGEMENT COMMITTEE

*Chair:* Tom Barber

*Co-Chair:* Otis Davis

*Members:* John Byrd, John Coccaro, Erick Larson, Will McCarty, Keith Crouse, Mark Gillie, Al Rankins, Dennis Reginelli, and Charles Stokes

### ANIMAL SCIENCE COMMITTEE

*Chair:* Shelby Bearden

*Co-Chair:* Patrick Poindexter

*Members:* Tommy Bishop, Kip Brown, Jane Parish, Webb Flowers, and Houston Therrell

### AQUACULTURE/SEA GRANT COMMITTEE

*Chair:* Charlie Hogue

*Co-Chair:* Eddie Harris

*Members:* Tommy Baird, Marty Brunson, Robert Martin, Jim Steeby, Jim Thomas, and Mack Young

### COMMUNICATIONS COMMITTEE

*Chair:* Mike Steede

*Co-Chair:* Norman Winters

*Members:* Steve Cummings, Charlie Fitts, Deborah Gaddis, and Stanley Wise

### EARLY CAREER DEVELOPMENT COMMITTEE

*Chair:* James Burkhalter

*Co-Chair:* Charlie Stokes

*Members:* Thomas Brewer, Tom Barber, Nathan Buehring, and Shelby Bearden

### EXTENSION PROGRAMS COMMITTEE

*Chair:* Andy Londo

*Co-Chair:* Ruby Rankin

*Members:* Alan Blaine, Steve Dicke, Charles Fitts, Eddie Harris, and Houston Therrell

### FINANCE AND AUDIT COMMITTEE

*Chair:*

*Co-Chair–Financial Records:* John Anderson

*Co-Chair-Audit:*

*Co-Chair – Investments:* Elmo Collum

*Members:* Judd Gentry, Glenn Hughes, Victor Lee, Steve Martin, Al Myles, Dan Poston, and Ed Williams

**FORESTRY AND NATURAL RESOURCES  
COMMITTEE**

*Chair:* John Kushla  
*Co-Chair:* Trey DeLoach  
*Members:* Cliff Covington, Steve Dicke,  
Britton Hatcher, Glenn Hughes, Bill Maily,  
Kathy Jacobs, Clayton Rouse, Don Bales,  
Pamela Reid, and Tim Traugott

**HISTORIAN COMMITTEE**

*Chair:* Ernie Flint  
*Co-Chair:* Victor Lee  
*Members:* Steve Cummings, Otis Davis,  
Chuck Grantham, and Donald Smith

**HORTICULTURE COMMITTEE**

*Chair:* Tim Needham  
*Co-Chair:* Kerry Johnson  
*Members:* Arthur Bates, Donna Beliech,  
Tommy Bishop, Norman Winter, Lelia  
Kelly, Jeff Wilson, and Anthony Bland

**HOSPITALITY COMMITTEE**

*Chair:* Glenn Hughes, 2<sup>nd</sup> Vice President  
*Co-Chair-Annual Meeting:*  
*Co-Chair-Hospitality:* Nelda Starks,  
*Members:* Lamar Adams, Gordon Andrews,  
Tommy Baird, Alan Blaine, Andy Braswell,  
Terry Holder, Eric Larson, Victor Lee, Will  
McCarty, Tim Needham, Dwayne Wheeler,  
Herb Willcutt, Steve Winters, Steve Cummings, and  
Judd Gentry

**POLICY COMMITTEE**

*Chair:* Al Myles, Past President  
*Co-Chair-Policy*  
*Policy Members:* All Active Past MACAA  
Presidents  
*Co-Chair-Life Members*  
*Life Members Executive Committee:* James  
Richmond, Dan Jones, Bobby Fulcher, Charlie  
Estess, Charles Twitty, Louis Crawford, Tim  
Pepper, and Ronnie Jones  
*Regular Members:* John Coccaro, Victor Lee,  
Melvin Oatis, Dwayne Wheeler, and  
Jim Thomas

**PRESIDENTIAL CITATIONS**

*Chair:* President -Ed William  
*Co-Chair:* President Elect-

**PROFESSIONAL EXCELLENCE COMMITTEE**

*Chair:* Angus Catchot, Jr.  
*Co-Chair:* Andy Braswell  
*Members:* Marty Brunson, Keith  
Crouse, Judd Gentry, John Giesemann, Cliff  
Hampton, Larry Oldham, Danny Owen, Tim  
Traugott, Wayne Wells, Ruby Rankin, and  
Dwayne Wheeler

**PROFESSIONAL TRAINING COMMITTEE**

*Chair:* Jane Parish  
*Co-Chair:* Mark Mowdy  
*Members:* Bill Burdine, Debbie Gaddis,  
Clayton Rouse, Jerry Singleton, and  
Shelaine Wise

**PROGRAM AWARDS COMMITTEE**

*Chair:* Ed Williams

**PUBLIC RELATIONS AND AGRICULTURAL  
ISSUES COMMITTEE**

*Chair:* John Coccaro  
*Co-Chair:* Brian Atkins  
*Members:* Alan Barfield, Kerry Johnson,  
Melvin Oatis, Jerry Singleton, Donald Smith,  
and James Burkhalter

**RECOGNITION AND AWARDS COMMITTEE**

*Chair:* President Elect-Ed Williams  
*Co-Chairs:* Sr. Directors, Jr. Directors,  
Membership Chairs, and Past DSA Winners

**RESOLUTIONS COMMITTEE**

*Chair:* Eric Larson  
*Co-Chair:* Don Respass  
*Members:* Lelia Kelly, Mark Mowdy,  
Wayne Wells, John Byrd, and Harvin  
Hudson

**SCHOLARSHIP COMMITTEE**

*Chair:* Donna Beliech

*Co-Chair:* Andy Londo

*Members:* Dennis Reginelli, Harvin Hudson, Elmo Collum, and Kipp Brown

**TEACHING AND EDUCATIONAL  
TECHNOLOGY COMMITTEE**

*Chair:* Glenn Hughes

*Co-Chair:* Michael Newman

*Members:* Art Smith, Ed Williams, Cliff Covington, John Giesemann, Jane Parish, Patrick Poindexter, Wayne Porter, and Stanley Wise



**Mississippi  
Association of County Agricultural Agents**

**2006 COMMITTEE REPORTS**





## **4-H YOUTH COMMITTEE 2006 ANNUAL REPORT**

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The purpose of the 4-H Youth Committee is to promote youth development in Mississippi and to encourage our members to provide programming to 4-H youth audiences.

Members were encouraged to submit applications for the 4-H and Youth Program Recognition Awards. Unfortunately, we only had one application submitted in 2006. This was disappointing to this committee because we know many of our members are doing outstanding programs for youth audiences and should apply for this recognition.

Our one applicant was Dr. Bob Daniels. Bob's application was related to his work with the National Curriculum Team for the CCS forestry project materials. He received a certificate and \$50 for his award as the state-winning applicant.

This year the 4-H and Youth National Committee was able to secure sponsorship for this program and gave monetary awards to the national award winner, the national finalists and the state winners in this program.

Respectfully submitted,

Chair: Nelda Starks  
Co-Chair: Lisa Stewart

## **AGRICULTURAL ECONOMICS COMMITTEE 2006 ANNUAL REPORT**

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Although agricultural expenses and losses in 2006 do not compare to the direct effects of the 2005 hurricanes, some of which are still being felt, 2006 was still a very costly year for MS agricultural producers due the extreme heat and drought.

### **TIMBER**

Hurricane Katrina continued to affect timber markets, particularly in south Mississippi. An update of the damage from Katrina showed an economic loss of \$888 million statewide. Of this total, pine sawtimber accounted for 55% of the loss, pine pulpwood and hardwood sawtimber accounted for 15% each, mixed sawtimber accounted for 7%, hardwood pulpwood 6%, and mixed pulpwood 2%. Approximately 80% of the total economic loss from timber occurred in a 10-county area from Hattiesburg to the coast. While the timber loss represents one to two years worth of annual harvest statewide, in selected counties this represents more than a decade of annual harvest.

All sectors of the forest industry were impacted. Producers suffered direct losses from Katrina, in addition to later bark beetle damage from the summer '06 drought. Timber buyers and loggers were affected because of the surplus timber on the market, drought that increased supply and reduced prices, and a decline in housing starts in the South of 6% in June and 12.4% in July compared to one year ago. Most loggers are on quotas. Mills are struggling due to reduced housing starts and a delay in construction activity on the coast and in New Orleans.

Offsetting some of this loss was federal legislation passed in December '05, and designed to help private landowners who suffered loss from Katrina and other hurricanes. The NRCS administers the Emergency Watershed Protection (EWP) program, which reimburses landowners for a portion of their expenses in removing down timber. The Farm Service Agency administers two programs, the Emergency Forestry Conservation Reserve Program and the Emergency Conservation Program, designed to help private landowners reforest after sustaining damage from Katrina or other hurricanes.

### **LIVESTOCK**

Widespread drought conditions presented a significant challenge to the state's livestock producers this year. Beef and dairy producers suffered from poor pasture conditions for much of the summer. Hay production has been significantly reduced as well. According to USDA, hay yields in Mississippi for 2006 are off by more than 35% from a year ago. This will be a problem that producers will have to deal with well into next year. Unfortunately, along with the short hay supplies, grain prices have recently moved markedly higher, pointing to significantly higher feeding costs this winter.

While production challenges have been significant this year, the cattle industry at least had the benefit of a very strong market. Prices for most of 2006 remained at or very close to the historic levels reached in 2005. With many producers facing forced sales due to lack of feed and lower weaning weights on calves due to adverse summer conditions, the strong market has been a notable positive factor for the industry this year.



In the dairy sector, unfortunately, adverse production conditions have not been offset by strong prices. In fact, prices this year are expected to be off by around 15% from 2005's level, reaching the lowest level since 2003. With significantly lower production and lower prices this year, the value of milk production in Mississippi in 2006 may be down as much as 25% from 2005.

Hog production was up significantly in Mississippi in 2006. According to USDA, the inventory of all hogs and pigs in the state at the beginning of the year was 375,000 head, a roughly 19% increase from the previous year's beginning inventory. Thus, despite what will probably turn out to be somewhat lower average prices in 2006, the value of hog production will be up significantly in 2006 compared to 2005 and may well reach its highest level since 2001.

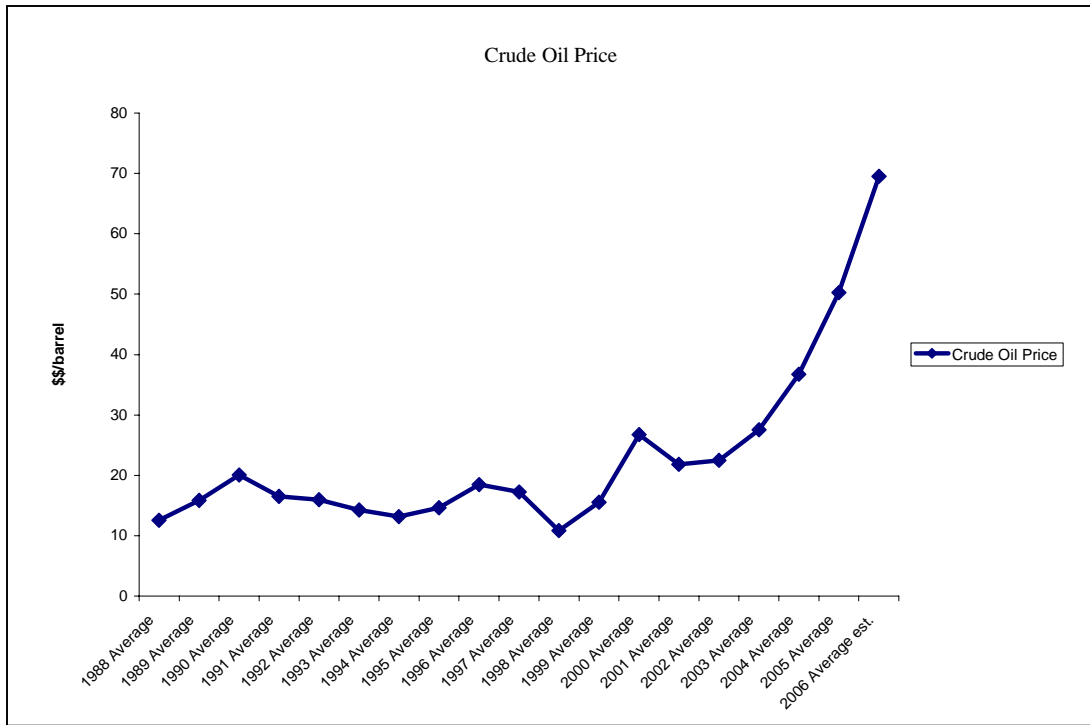
### **CATFISH**

Levee damage from winds in the two hurricanes is still being evaluated and repaired as possible. Drought conditions severely limited catfish production in Eastern Mississippi, as pond water levels that depend on rainfall could not be adequately maintained. While catfish farms in the Delta region were able to maintain pond water levels their pumping expenses were higher than normal. Fish supplies have remained fairly tight since fall of 2005 with current pond bank prices over 80 cents a pound. Total feed fed for the year in Mississippi will likely be 4% higher than last year's total while total weight of fish processed will decline 8-9%. Disease and bird predation continue to be concerns for fish farmers. Booking feed prices for 2007 remained near \$240 per ton.

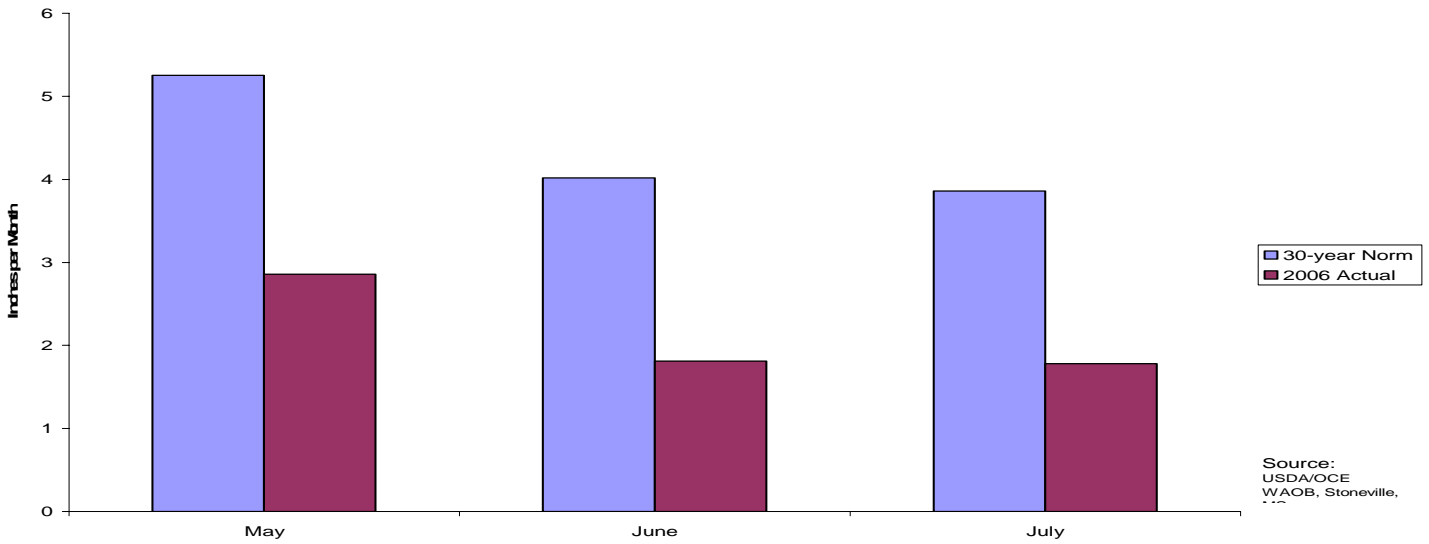
### **ROW CROPS**

Mississippi experienced a lot of rain early in the 2006 growing season, but when it came time to fill pods and bolls in June and July rain was absent. The lack of rain in the later growing months caused an increase in production costs for all irrigated crops and severely lowered yields for non-irrigated crops. Between the drought and the heat and fuel prices, 2006 crop net revenue was reduced substantially compared to recent years. Fuel prices were as much as 40 percent more expensive than last year and nearly double the levels of 2004.

Official crop yields are not yet available, but cotton soybeans and corn will mostly see yields below the 5-year average. Rice, even though it is irrigated, suffered from the extreme temperatures and will likely experience yield reductions as well.



**Monthly Rainfall - Stoneville, MS**



Respectfully submitted,

Chair: Jim Steeby  
Co-Chair: Steve Martin

**ANIMAL SCIENCE COMMITTEE  
2006 ANNUAL REPORT**

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A Research Update and Tour of the South Farm was conducted during the First Annual MACAA Professional Improvement Conference in May of 2006. Dr. Jane Parish and Blair McKinley did an outstanding job of setting up the tour.

Respectfully submitted,

Chair: Shelby Bearden

Co-Chair: Clint Young

## COMMUNICATIONS AWARDS COMMITTEE 2006 ANNUAL REPORT

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The Mississippi 2006 Communications Awards winners were as follows:

### COMMUNICATIONS AWARDS CATEGORIES

- |  |   |  |
|--|---|--|
| <b>1. Radio</b><br>1 <sup>st</sup> Bob Daniels-National<br>Winner - award forfeited due to non-attendance<br>2 <sup>nd</sup> Trey DeLoach<br>3 <sup>rd</sup> Stephen Dicke | <b>2. Published Photo Caption</b><br>1 <sup>st</sup> Cliff Covington - National Finalist, \$250<br>2 <sup>nd</sup> Ernie Flint<br>3 <sup>rd</sup> Kerry Johnson | <b>3. Slides, Transparencies, Graphics</b><br>1 <sup>st</sup> Stephen Dicke<br>2 <sup>nd</sup> Bob Daniels<br>3 <sup>rd</sup> Trey DeLoach         |
| <b>4. Direct Mail</b><br>1 <sup>st</sup> Kathy Jacobs - Regional Finalist<br>2 <sup>nd</sup> Bill Burdine<br>3 <sup>rd</sup> Cliff Covington                               | <b>5. Personal Column</b><br>1 <sup>st</sup> Kerry Johnson<br>2 <sup>nd</sup> Wayne Porter<br>3 <sup>rd</sup> Cliff Covington                                   | <b>6. Feature Story</b><br>1 <sup>st</sup> Cliff Covington - National Winner: \$500<br>2 <sup>nd</sup> Ernie Flint<br>3 <sup>rd</sup> Bill Burdine |
| <b>7. Newsletter, Individual</b><br>1 <sup>st</sup> Glenn Hughes<br>2 <sup>nd</sup> Cliff Covington<br>3 <sup>rd</sup> Kerry Johnson                                       | <b>8. Newsletter, Team</b><br>1 <sup>st</sup> Kathy Jacobs<br>2 <sup>nd</sup> Cliff Covington<br>3 <sup>rd</sup> Bill Burdine                                   | <b>9. Video Tape/TV</b><br><br><i>None Noted</i>   |
| <b>10. Fact Sheet</b><br>1 <sup>st</sup> Glenn Hughes<br>2 <sup>nd</sup> Cliff Covington<br>3 <sup>rd</sup> Glenn Hughes   | <b>11. Publication</b><br>1 <sup>st</sup> Don Bales<br>2 <sup>nd</sup> Jim Steeby<br>3 <sup>rd</sup> Glenn Hughes   | <b>12. World Wide Web</b><br>1 <sup>st</sup> Kathy Jacobs<br>2 <sup>nd</sup> Bob Daniels   |
| <b>13. Learning Module</b><br>1 <sup>st</sup> Lelia Kelly - National Finalist, \$250   |   |  |

**State Communicator of the Year:** Cliff Covington - Overall

**Specialist/District Communicators of the Year:**

Northeast: Bill Burdine  
Northwest: Ernie Flint  
Southeast: Glenn Hughes  
Southwest: Cliff Covington  
Specialist: Bob Daniels

Respectfully submitted,

Chair: Debbie Gaddis  
Co-Chair: Mike Steede

## **FORESTRY AND NATURAL RESOURCES COMMITTEE 2006 ANNUAL REPORT**

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The Forestry and Natural Resources Committee prepared two educational programs for the Professional Improvement Conference held May 9-11, 2006. Dr. Stephen Dicke and Mr. Don Bales provided a tree identification session during a walking tour across the MSU campus. Each participant received a National Audubon Society Field Guide to North American Trees: Eastern Region. Participant evaluations were very favorable. In addition, Drs. John Kushla and Andy Londo presented an education program on "Extension Forestry." This program introduced the Extension Forestry faculty, staff, courses, and workshops that we offer. We also discussed developing forestry clientele, scheduling courses, and evaluating results.

Respectfully submitted,

Chair: Don Bales  
Co-Chair: John Kushla

## **HORTICULTURE COMMITTEE 2006 ANNUAL REPORT**

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The Horticulture Committee organized 3 inservice training sessions for the MACAA professional improvement conference, May 10 and 11. Approximately 97 agents received 6 hours credit for attending the following sessions: “Lawn and Garden Disease Diagnosis,” “Common Insect Pests of Ornamental Plants,” and “ Identification of Common Landscape Plants.”

Dr. Lelia Kelly was a national finalist in the learning module category of the NACAA communications awards. The title of the learning module was “Revision of Master Gardener Training Curriculum into a More User Friendly Format.”

Respectfully submitted,

Chair: Lelia Kelly  
Co-Chair: Tim Needham

## **POLICY COMMITTEE 2006 ANNUAL REPORT**

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In 2006 MACAA lost a Distinguished Service Award (DSA) due to a drop in membership. Since our DSA rotation has for years been based upon our having 3 DSA's the rotation schedule had to be changed. President Al Myles called upon the policy committee to determine the new rotation schedule. Because we elect DSA's a year in advance based upon the current membership, we have 2 DSA's that have been selected to represent us at the 2007 NACAA Annual Meeting and Professional Improvement Conference (AM/PIC). The committee adjusted the rotation schedule to insure a continuation in the rotation without leaving out or repeating eligible districts. MACAA will be selecting 2 DSA's at the MACAA annual meeting in November 2006. Starting in 2007 the new rotations will be printed as adjusted for the drop in eligibility with only 2 DSA's elected yearly until our membership can be restored to levels eligible for 3 DSA selections.

The Policy Committee has also been called upon to review the guidelines for selecting DSA's, AA's and state secretary. The current guidelines are up to date and are accurate according to established policy.

A problem also arose regarding the membership status of one of our members. The policy committee was called upon to deal with this problem. The individual in question should be eligible for the DSA award this year, but his membership in MACAA had not been recorded at last year's annual meeting. He was listed on the NACAA membership role, but a clerical error had been made on the MACAA role. The problem has been rectified and he will remain eligible for the DSA this year.

Respectfully submitted,

Chair: Victor Lee  
Co-Chair: Al Myles

## **PRESIDENTIAL CITATIONS GIVEN BY MACAA 2006 ANNUAL REPORT**

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The President may give one or more citations to individuals or companies for outstanding support to the Mississippi Association of County Agricultural Agents (MACAA) during his term. This is solely a decision of the MACAA President. Thus, this award is not lightly given nor should it be lightly taken. It is the highest honor the association may give to an individual or organization that supports its mission.

Past and Present Presidential Citation Award Winners are as follows:

- 1995 Tom Williams, Union Carbide Agriculture Division
- 1996 Mississippi Cattlemen's Association  
Christine Blackmon, Metro-Jackson Convention and Visitors Bureau
- 1997 Donny Whitten, Valent Chemical Company  
Wade Stewart, BASF Chemical Company
- 1998 Booker Mims, Interim County Agent-Coordinator, Monroe County  
David Waide, President, Mississippi Farm Bureau
- 1999 Clayton P. Henderson, House of Representative, 9<sup>th</sup> District
- 2000 Tommy Strickland, Director of Mississippi State Fairgrounds  
Nancy Strickland, Mississippi State University Extension Service/MAFES
- 2001 Robert McCarty, Bureau of Plant Industry  
Wade Stewart, BASF
- 2002 NO PRESENTATION
- 2003 Lancaster Sunbelt Agricultural Exposition (Moultrie, Georgia)
- 2004 Soybean Promotion Association Board (Mississippi)
- 2005 Federal Land Bank Association of South Mississippi, FLCA
- 2006 Mississippi Pork Producers Association

Respectfully submitted,

Albert Myles  
President, MACAA

and

Ed Williams  
President-Elect, MACAA



## **PROFESSIONAL EXCELLENCE COMMITTEE 2006 ANNUAL REPORT**

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The primary objective of the Professional Excellence Committee is to encourage and showcase excellence in program efforts and to assist and recognize member's with/for career promotion and performance evaluations.

### **PROMOTIONS**

Nelda Starks, Extension Professor; Alan Barefield, Extension Professor; Wayne Wells, Extension Professor; Jim Steeby, Associate Extension Professor; Kathy Jacobs, Extension Associate II; Robert Martin, County Extension Director IV; Jeffery Wilson, Area Extension Agent III; Stephen Winters, County Extension Director IV; Shelaine Wise, County Extension Director II

### **LEADERSHIP**

Nelda Starks - Chair NACAA 4-H and Youth Committee  
James A. Steeby – Co-Chair NACAA Aquaculture/Sea Grant Professional Improvement Committee  
Andy Londo - National Secretary, Association of Natural Resources Extension Professionals  
Pamela Reid Rhoades - National Membership Chairman, Soil and Water Conservation Society

### **AWARDS**

*National Association of County Agricultural Agents:*

Cliff Covington: National Winner, Feature Story, Mississippi's 'Farm' Bass Communications Award Program.

Kathy Jacobs and Daryl Jones: National Winner, Web Page, and Natural Resource Enterprises.

Stephen Dicke, Trey DeLoach, Debbie Gaddis, Glenn Hughes, and Don Bales: National Finalist: 2006 Search for Excellence, Farm and Ranch Financial Management:

*Southern Region Extension Forest Resources Specialists Awards for Excellence:*

Andy Londo and Stephen Dicke for Journal Publication-Trade, Business, or Research.

*Association of Natural Resources Extension Professionals (ANREP)*

Andy Londo: Bronze Award-Computerized Graphic Presentation.

Andy Londo, Laurie Grace, Tim Traugott, Don Bales, Steve Dicke, Glenn Hughes, John Kushla  
Bronze Award-Refereed Journal Article.

Andy Londo and John Hodges. Bronze Award-Short Publication.

### **PEER REVIEWED PUBLICATIONS**

Brink, G.E., K.R. Sistani, J.L. Oldham, and G.A Pederson. 2006. Maturity effects on mineral concentration and uptake in annual ryegrass. *Journal of Plant Nutrition* 29(6):1143-1155.

Carter, R., T. Boyer, H. McCoy, and A. Londo. 2006. Community classification of green pitcher plant bogs of the Little River Canyon National Preserve, Alabama. *Natural Areas Journal*. 26(1):84-93.

Cason, J.D., Grebner, D.L, Londo, A.J., and S.C. Grado. 2006. Potential for carbon storage and technology transfer in the Southeastern United States. *Journal of Extension* 44(4).

Available online at: [www.joe.org/joe/2006august/a6/shtml](http://www.joe.org/joe/2006august/a6/shtml).

- Londo, A.J., and S.G. Dicke. 2006. Measuring survival and planting quality in new pine plantations. Southern Region Extension Forestry Publications. SREF-FM-001. 5p. Available online at: [http://www.sref.info/publications/online\\_pubs/regionalpublications/file\\_02\\_07\\_2006b](http://www.sref.info/publications/online_pubs/regionalpublications/file_02_07_2006b).
- Londo, A.J., Bales, D.B., Grace, L.A., Traugott, T.A., Dicke, S.G., Hughes, H.G., Kushla, J.D., and Carter, R.C., 2005. The impacts of Public Law 106-393 Title III programming on the Forestry Extension Program at Mississippi State University. *Journal of Extension*. 23(4). Available online at: <http://www.joe.org/joe/2005august/a6.shtml>.
- Londo, A.J., J.D. Kushla, and P. Smallidge. 2006. Use of County tax rolls for the creation of mailing lists for extension programming. In Review: *Journal of Extension*.
- Londo, A.J., J.D. Kushla, and R.C. Carter. 2006. Soil pH and tree species suitability in the southern United States. Southern Region Extension Forestry Publications. SREF-FM-002. 5p. Available online at: [http://www.sref.info/publications/online\\_pubs/regionalpublications/file\\_02\\_07\\_2006a](http://www.sref.info/publications/online_pubs/regionalpublications/file_02_07_2006a).
- Oldham, J.L. 2006. Understanding the different phosphorus indices in nutrient management planning. (*Accepted Journal of Extension*).
- Oldham, J.L. 2006. Professional meetings: Planning and performing multiple location tours for maximum benefit and impact. (*Accepted Journal of Extension*).
- Oldham, J.L., and T.N. Chamblee. Poultry nutrient management educational programming in Mississippi. (*In revision Journal of Extension*).
- Osmond, D.L., M. Cabrera, S. Feagley, G. Hardee, C. Mitchell, P. Moore, R. Mylavarapu, J. Oldham, J. Stevens, W. Thom, F. Walker, H. Zhang. 2006. Comparing southern phosphorus indices. (in press *Journal of Soil and Water Conservation*).
- Read, J.J., G.E. Brink, J.L. Oldham, W.L. Kingery, and K.R. Sistani. 2006. Effects of broiler litter and nitrogen fertilization on uptake of major nutrients by coastal bermudagrass. *Agronomy Journal* 98:1065-1072.
- Mischke, C.C., D. J. Wise, J.A. Steeby, and Paul V. Zimba. 2006. Effects of Smallmouth Buffalo and Potassium Permanganate Treatment on Plankton and Pond Water Quality. *North American Journal of Aquaculture* 68: (1) 36-46.
- Steeby, J. A. and B. Wagner. 2005. Channel Catfish Hatchery and Fry Production Practices in the U.S. *Catfish Industry*. *World Aquaculture Magazine* 36 (4) 14-17.
- Torrans, L. and J. Steeby. 2006. Oxygen Management at Channel Catfish Hatcheries. *Global Aquaculture Advocate Magazine* 9: (3) 56-58.

#### **BOOKS AND BOOK CHAPTERS**

- Londo, A.J., B. Oswald, and C. Dicus. 2005. Living on the Edge. Wildland Fire Management: A Laboratory Manual. Interactive Training Media, Tallahassee FL. 212p

#### **EXTENSION SERVICE PUBLICATIONS**

- Londo, A. J., 2006. Southern Pine Beetle in Mississippi: An overview. Management Technical Note 7G. 8p.
- Londo, A. J. and J.D. Kushla. 2005. Forest seedling availability from in-state and regional nurseries, 2005-2006. Management Technical Note 4E. 9p.
- Hodges, J.A., and A. J. Londo. 2005. Hurricane damage to hardwood stands: Frequently asked management questions. Management Technical Note 15E. 4p.

#### **MAGAZINE AND POPULAR ARTICLES**

- D'Abramo, L. Terry Hanson, and J.A. Steeby. Impacts of Stocking Size and Protein Content of Feed on Stocker Production. *National Warmwater Aquaculture Center Newsletter* 9 (1) 2006.
- Ezell, A.W., and A.J. Londo. 2005. Forestry in Mississippi. Mississippi Department of Agriculture and Commerce publication. September Issue.
- Flint, E.H. Field Crops Newsletters. November 2005-October 2006.
- Londo, A.J., and A.W. Ezell.. 2006. Forestry in Mississippi-Post Katrina. Mississippi Department of Agriculture and Commerce publication. September Issue.
- Londo, A.J., R.P. Maiers, and J.D. Kushla. 2005. A history of site preparation in the Southeastern United States. *Tree Talk*, Summer 2005. P. 31, 37.
- Steeby, J.A., D. Wise, T. Byars, and L. Thompson. Use of Smallmouth Buffalo (*Ictiobus bubalus*) to Reduce the Incidence of Proliferative Gill Disease. *National Warmwater Aquaculture Center Newsletter* 9 (1) 2006.
- Steeby, J.A., N.Chatakondi and B. Wagner. Catfish Broodstock Trends in the Southeastern United States. *National Warmwater Aquaculture Center Newsletter* 9 (1) 2006.
- Sun, C., and A.J. Londo. 2005. Fire Policy Evolution and the Healthy Forests Restoration Act of 2003. *Tree Talk*, Summer 2005. P. 30, 35.
- Walker, T.W., M.S. Cox, W.L. Kingery, S.P.Martin, J.L.Oldham, and J.E. Street. 2006. Variable rate P application increases rice and soybean yields. *Fluid Journal*.14(1):17-19.

#### **PRESENTATIONS**

- Boyer, T., R.C. Carter, H. McCoy, and A.J. Londo. 2006. Community analysis of pitcher plant bogs of the Little River Canyon National Preserve, Alabama USA. Pgs. 486-489. In: In K. Connor (Ed.) Proceedings of the 13<sup>th</sup> Biennial Southern Silvicultural Research Conference. USDA Forest Service. General Technical Report SRS-92. 640p.
- Carter, R.C., and A.J. Londo. 2006. Remnant fire disturbed montane longleaf pine forest in West Central Georgia. Pgs. 475-477. In: In K. Connor (Ed.) Proceedings of the 13<sup>th</sup> Biennial Southern Silvicultural Research Conference. USDA Forest Service. General Technical Report SRS-92. 640p
- Cason, J.D., D.L. Grenber, A.J. Londo, and S.C. Grado. 2005. CO<sub>2</sub> mitigation potential of Mississippi forests and the resulting impacts to non-industrial private forest land management. Pgs. 57-60. In: In K. Connor (Ed.) Proceedings of the 13<sup>th</sup> Biennial southern Silvicultural Research Conference. USDA Forest Service. General Technical Report SRS-92. 640p.
- D'Abramo, L., J.A. Steeby and T.R. Hanson. Evaluation of Diets of Different Protein Content on Production in a Fingerling to Stocker Phase of a Modular System for Farming of Channel Catfish (*Ictalurus punctatus*). World Aquaculture Society, Las Vegas, NV 2/15/06.
- D'Abramo, L., J.A. Steeby and T.R. Hanson..Evaluation of Production in a Fingerling-to-Stocker Phase of a Modular System for Farming Channel Catfish. Catfish Farmers of America Research Symposium, San Antonio, TX 2/24/06.
- Evans, W., and J.L. Oldham. Efficacy of liming materials in the context of new lime regulations. Soil Fertility Division S-04, American Society of Agronomy Annual Meetings, Indianapolis, IN.

- Feagley, S.E., D. Osmond, M. Cabrera, G.E. Hardee, C.C. Mitchell, R. Mylavarapu, Philip Moore, J.L. Oldham, W.Thom, F. Walker, H. Zhang, and J. Stevens. 2006. Phosphorus indices: southern similarities and differences. 18th World Congress of Soil Science. Philadelphia, PA
- Hatcher, B., L.A. Grace, T.A. Traugott, and A.J. Londo. 2006. Assessing Outcomes of County Forest Landowner Short Courses in Mississippi. Proceedings of the 5<sup>th</sup> Biennial ANREP Conference. Park City UT.
- Jeffreys, J.P., S.B. Land, E.B. Schultz, and A.J. Londo. 2006. Clonal tests of new cottonwood selections from the southeast.Pgs. 229-233. In: In K. Connor (Ed.) Proceedings of the 13<sup>th</sup> Biennial Southern Silvicultural Research Conference. USDA Forest Service. General Technical Report SRS-92. 640p.
- Johnson, K., D. Tatum, C. Coker, F. Matta, K. Hood, C. Sloan, and W. Wells. Photoperiod Induction, Mulch and Row Cover Effects on Fresh Cut Flower Production of *Rudbeckia hirta* L. 'Irish Spring'. Southern Nursery Association. August 2006.
- Londo, A.J., J.D. Kushla, and P.J. Smallidge. 2006. Use of County tax rolls for the creation of mailing lists for extension programming. In press, proceedings of the Technology Transfer Conference, Hot Springs, AR.
- Londo, A.J., J.R. Meeker, and T.E. Nebeker. Educating landowners for southern pine Beetle prevention in Mississippi: A collaborative project with the USDA Forest Service and Mississippi State University. In press, proceedings of the Technology Transfer Conference, Hot Springs, AR.
- Londo, A.J., L.A. Grace, and L.D. Stewart. 2006. 3-D Forest Sustainability in Mississippi. Proceedings of the 5<sup>th</sup> Biennial ANREP Conference. Park City UT.
- Londo, A.J., T. A. Traugott, D.A. Gaddis, and J.D. Kushla. 2006. Interactive Video as a short course delivery methods in Mississippi: Participant acceptance and lessons learned. In press, proceedings of the Technology Transfer Conference, Hot Springs, AR.
- Maiers, R.P, F.B. Nero, A.J. Londo, D.L. Grebner, J.C. Jones, C. Sun, M.B. Cox, J.H Fogarty, J.Dewey. 2006. Carbon Sequestration and Enhanced Wildlife Habitat Resulting from Bottomland Hardwood Afforestation Activities in the Lower Mississippi Aluvial Valley. Proceedings of the 15<sup>th</sup> Central Hardwood Forest Conference.
- Oldham, J., and T. Chamblee. Mississippi poultry nutrient management educational programming. Poultry Science Association Annual Meeting, Extension and Instruction Section, Edmonton, Canada.
- Oldham, J.L., R.E. Earnest, J.J. Varco, and P. Reid-Rhoades. Effective N management with increasing economic and environmental challenges in Mississippi. *In* Carl Crozier ed. Southern Plant Nutrient Management Conference Proceedings. 2006. Publisher: The Noble Foundation.
- Oldham, J.L., and P. Reid-Rhoades. Mississippi fertilizer use transitions over seventy years. Extension Agronomy Division A-04, American Society of Agronomy Annual Meetings, Indianapolis, IN
- Osmond, D.L., M. Cabrera, S. Feagley, G. Hardy, C. Mitchell, R. Mylavarapu, P. Moore, L. Oldham, B. Thom, J. Stevens, F. Walker, and H. Zhang. 2006. P-Indices: A Southern Comparison. /USDA-CSREES Water Quality Conference. San Antonio, TX.
- Porter, W.C., Adaptations for Accessible Gardening. Horticultural Therapy Workshop, July 29-30, 2006, Memphis Botanical Garden, Memphis, TN

- Read, J., K Sistani, G.Brink, and L. Oldham. Harvesting annual ryegrass to remove excess soil nutrients in a Bermudagrass pasture fertilized with broiler litter. Crop Ecology, Management & Quality Division C-03, American Society of Agronomy Annual Meetings, Indianapolis, IN.
- Reid, P., J.L. Oldham, G.V. Wilson, and M.J.M. Romkens. 2006. Finding out what happened: 50 years of applied conservation practices on a Mississippi watershed. Soil and Water Conservation Society 2006 Annual Conference Abstract. Journal of Soil and Water Conservation 61(3):214-215. Keystone, CO
- Steeby, J.A. Channel Catfish Hatchery and Fry Production Practices in the U.S. Catfish Industry. World Aquaculture Society, Las Vegas, NV 2/14/06
- Steeby, J.A. Pond Soils and Their Usage for Other Crops. National Association of County Agents, Cincinnati, OH, 7/25/06
- Steeby, J.A. Technology Transfer in the New Millennium, Keeping Field Visits in the Mix. World Aquaculture Society, Las Vegas, NV 2/15/06
- Steeby, J.A. Soil and Water Management after Catfish Production. Ends, Mississippi Crop College, MSU-Starkville, MS 2/8/06
- Stewart, L.D., L.A. Grace, and A.J. Londo. 2006. Improving educational programming by understanding the clientele. In press, proceedings of the Technology Transfer Conference, Hot Springs, AR.
- Stewart, L.D., L.A. Grace, and A.J. Londo. 2006. Improving Sustainable Educational Programming. Proceedings of the 5<sup>th</sup> Biennial ANREP Conference. Park City UT.
- Torrans, L., and J. A. Steeby. Oxygen Consumption of Channel Catfish (*Ictalurus punctatus*) Eggs and Fry: Implications for Hatchery Management. World Aquaculture Society, Las Vegas, NV 2/16/06.
- Torrans, L., and J. A. Steeby. Oxygen Requirements of Channel Catfish Eggs and fry: Implications for Hatchery Management. Catfish Farmers of America Research Symposium, San Antonio, TX 2/24/06.
- Traugott, T.A., and A.J. Londo. 2006. Using Interactive Video to Increase the Ability of Extension Forestry in Mississippi to Conduct Non-Industrial Private Forest Landowner Short Courses. Proceedings of the 5<sup>th</sup> Biennial ANREP Conference. Park City UT.

## **AWARD OF FACULTY PROMOTION FOR FISCAL YEAR 2006-07**

### **COLLEGE OF FOREST RESOURCES/FOREST AND WILDLIFE RESEARCH CENTER**

#### ***Wildlife and Fisheries***

Ben West, assistant extension professor to associate extension professor.

### **MSU EXTENSION SERVICE - FACULTY PROMOTIONS (non-tenure track)**

#### ***4-H***

Larry Alexander, assistant extension professor to associate extension professor; Nelda Starks, associate extension professor to extension professor.

#### ***Agricultural Economics***

Alan Barefield, associate extension professor to extension professor.

***Human Sciences***

Julie Sexton, assistant extension professor to associate extension professor.

***Plant & Soil Sciences***

Wayne Wells, associate extension professor to extension professor.

***Wildlife and Fisheries***

Jim Steeby, assistant extension professor to associate extension professor

Ben West, assistant extension professor to associate extension professor.

**PROFESSIONAL NON-FACULTY PROMOTIONS**

***Agricultural Communications***

Tim Allison, extension associate III to senior extension associate

Rick Noffsinger, extension associate II to extension associate III

Brian Utley, extension associate I to extension associate II

Greg Word, extension associate I to extension associate II.

***Computer Applications and Services***

Geoff Guyton, extension associate III to senior extension associate

Steve Hankins, extension associate II to extension associate III

Heath Peebles, extension associate III to senior extension associate

Ricky Sessums, extension associate III to senior extension associate.

***Wildlife and Fisheries***

Kathy Jacobs, extension associate I to extension associate II

Jonathan Peebles, extension associate I to extension associate II.

***Professional Non-Faculty County Promotions***

Alicia Benton, 4-H agent I to 4-H agent II

Robert Martin, county extension director III to county extension director IV

Jim McAdory, Native American ag agent I to Native American agriculture agent II

Carolyn Purnell, area extension agent III to area extension agent IV

Michael Reed, 4-H agent III to 4-H agent IV;

Anita Webb, area extension agent II to area extension agent III

Lauren Whitaker, 4-H agent I to 4-H agent II

Jeffery Wilson, area extension agent II to area extension agent III

Stephen Winters, county extension director III to county extension director IV

Shelaine Wise, county extension director I to county extension director II

Amanda Woods, county extension director I to county extension director II

Respectfully submitted,

Chair: Larry Oldham

Co-Chair: Angus Catchot

## **PROFESSIONAL TRAINING COMMITTEE 2006 ANNUAL REPORT**

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Professional training within the MACAA saw significant advances in 2006 in comparison to recent years. This committee cannot claim the credit for these efforts however, as it was not the lead committee developing our in-service opportunities. The 1<sup>st</sup> Annual MACAA Professional Improvement Conference (PIC) highlighted training efforts and was planned by a special committee appointed by President Al Myles. Our committee did submit ideas and topics for the PIC meeting to the PIC committee. We envision the Professional Training Committee assuming the lead role in future PIC trainings.

Respectfully submitted,

Chair: Bill Burdine  
Co-Chair: Jane Parish

**PROGRAM AWARDS COMMITTEE  
2006 ANNUAL REPORT**

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The MACAA recognizes members who plan and implement outstanding educational programs according to their duty assignment with the Mississippi State University Extension Service. The awards are presented at the annual MACAA Recognition and Awards Program.

Members are nominated by their peers. Written entries are submitted to the Chair of the Recognition and Awards Committee and those entries are judged by MACAA members nominated by the Association's five Senior Directors. Each Senior Director appoints one County Director, one Area Agent and one State Specialist as judges. Award winners may not be nominated again for the following two years, but may be re-nominated after that two-year period.

**2006 AWARD CATEGORIES, WINNERS AND SPONSORS**

**OUTSTANDING COUNTY DIRECTORS**

Steve Cummings and Lamar Adams

**OUTSTANDING SPECIALISTS**

Erick Larson and Lelia Kelly

**PAST WINNERS**

**2005 Area Agents**

Bill Burdine  
Wayne Porter

**County Directors**

Tim Needham  
Jud Gentry

**Specialists**

Wayne Wells  
Jane Parish

**2004 Area Agents**

Donna Deliech  
Charlie Stokes

**County Directors**

Chuck Grantham

**Specialists**

John Giesemann  
Nelda Starks

**Sponsors:** Mississippi Pork Producers Association  
BASF Corporation  
Bayer Crop Science  
Stoneville Seed  
Delta & Pine Land Company  
Mississippi Turfgrass Association  
Mississippi Farm Bureau Federation  
Delta Farm Press (formerly Primedia)  
Federal Land Bank Association of Mississippi, FLCA

Respectfully submitted,

State Chair: Ed Williams



## **PUBLIC RELATIONS AND AGRICULTURE ISSUES COMMITTEE 2006 ANNUAL REPORT**

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Develop and implement an effective way to communicate with state legislators and other stakeholders annually concerning agricultural issues and budgets.

Work with MACAA members on how to market Extension programs to County Boards of Supervisors and other elected officials.

Work with other agriculture agencies, organizations, growers and the public to address public relations and agricultural issues.

Maintain effective communications between MACAA and MSU President Foglesong concerning our organization and Extension Service.

Respectfully submitted,

Chair: Melvin Oatis  
Co-Chair: John Coccaro

## RECOGNITION AND AWARDS COMMITTEE 2006 ANNUAL REPORT

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MACAA is eligible for three NACAA Distinguished Service Awards (DSA) and two Achievement Awards (AA) based on our current membership. DSA numbers are based on two percent of the state association's total membership annually and can be awarded to any member who has at least ten years membership in MACAA and at least ten year's employment with MSUES. DSA winners are selected by their peers and must be approved by the MSU-ES Director. The winners are held in high esteem by their fellow members for their service in planning and delivering quality educational programs. Achievement Award winners are selected by their peers for outstanding early career programming. AA winners have to be current MACAA members and have less than ten years of MSU-ES employment. All DSA and AA winners must attend the NACAA Annual Meeting in the year they are honored.

The following DSA and AA winners were selected in 2005 and recognized at the NACAA Annual Meeting in Cincinnati, Ohio in 2006.

**DISTINGUISHED SERVICE AWARD**

Northeast – Tim Needham  
Southeast – Eddie Harris  
Southwest – Nelda Starks

**ACHIEVEMENT AWARD**

Northeast – Bill Burdine  
Specialist – Debbie Gaddis

The following DSA and AA winners for 2007 were selected in September 2006 and will be recognized at the 2007 NACAA National Meeting in Grand Rapids, Michigan.

**DISTINGUISHED SERVICE AWARD**

Southwest – Shelby W. Bearden  
Southeast - Glenn Hughes

**ACHIEVEMENT AWARD**

Southwest – Walter M. (Trey) DeLoach, III  
Northwest – Steven W. Martin

DSA and AA awards are presented to members in the various districts on a rotating schedule. The following table shows the rotation schedule through 2011.

**DSA/AA AWARDS ROTATION SCHEDULE:**

<u>YEAR</u>	<u>DSA</u>	<u>AA</u>
2007	SE, SW	SW, NW
2008	SP, NW	SE, SP
2009	SW, NW	NE, SW
2010	NE, SP	NE, SP
2011	SP, NE	SP, NE

NW=Northwest, SE=Southeast SW=Southwest NE=Northeast SP=Specialist

## PREVIOUS MACAA DSA & AA WINNERS

DSA and AA award winners for the previous 18 years are listed below for your information.

1990	DSA	Truitt Grubbs James Clark Virgil Wells Jim Collins	Southwest Northeast Northwest Specialist
	AA	Mark Crenshaw	Northeast
1991	DSA	Jimmy Johnson Charles Estess Fred Rose Pat Harris	Southwest Northwest Northeast Southeast
	AA	Terry Rector	Southwest
1992	DSA	Bob Williams Larry DeMuth Jim Hollis Dwayne Wheeler	Specialist Southwest Southeast Northwest
	AA	John Gieseemann	Specialist
1993	DSA	Joe Baker Gale Chrestman Dan Jones	Specialist Northeast Southeast
	AA	Blake Layton Ted Miller	Southwest Northwest
1994	DSA	Will McCarty Bill Goodwin Doyle Varner	Specialist Southwest Northwest
	AA	Tommy Bishop Booker Mims	Southeast Northeast
1995	DSA	Bill Denmark Ronnie Hartness Terry Rector	Southeast Northeast Southwest
	AA	Eddie Harris Allen McReynolds	Northwest Southeast

**PREVIOUS MACAA DSA & AA WINNERS  
(Continued)**

1996	DSA	Doss Brodnax Ted Miller David Roberts	Specialist Northwest Northeast
	AA	Marty Brunson Dennis Reginelli	Specialist Northeast
1997	DSA	Lee Taylor Charles Waldrup Tim Traugott	Southeast Southwest Northwest
	AA	Chuck Grantham Don Respass	Southeast Northwest
1998	DSA	Ed McWhirter Tommy Bishop Blair McKinley	Northeast Southeast Specialist
	AA	Victor Lee Reuben Moore	Southwest Specialist
1999	DSA	Tom Monaghan John Coccaro Don Smith	Specialist Northwest Southwest
	AA	Shelby Bearden Dalton Garner	Southwest Northeast
2000	DSA	Ed Williams Harvin Hudson Steve Dickie	Northeast Southeast Specialist
	AA	Roy Higdon Mack Young	Southeast Northwest
2001	DSA	Tommy Baird Charlie Fitts John Byrd	Northwest Northeast Specialist
	AA	Larry Oldham Tim Needham	Specialist Northeast

**PREVIOUS MACAA DSA & AA WINNERS  
(Continued)**

2002	DSA	Lamar Adams Charles Grantham Steve Winters	Southwest Southeast Northwest
	AA	Houston Therrell Judd Gentry	Southwest Northwest
2003	DSA	Alan Blaine Stanley Wise Clayton Rouse	Specialist Northeast Southeast
	AA	Erick Larson Glen Hughes	Specialist Southeast
2004	DSA	Mark Mowdy Don Respass Jim Thomas	Southwest Northwest Specialist
	AA	Stacy Brown Jon Kilgore	Northeast Southwest
2005	DSA	Dennis Reginelli Victor Lee Bill Maily	Northeast Southeast Southwest
	AA	Jimbo Burkhalter Kerry Johnson	Northwest Southeast
2006	DSA	Eddie Harris Tim Needham Nelda Starks	Northwest Northeast Specialist
	AA	Bill Burdine Deborah Gaddis	Northeast Specialist
2007	DSA	Glenn Hughes Shelby W. Bearden	Southeast Southwest
	AA	Steven W. Martin Walter M (Trey) DeLoach	Northwest Southwest

Respectfully submitted,

Chair: Ed Williams, President-Elect

## **TEACHING AND EDUCATIONAL TECHNOLOGY COMMITTEE 2006 ANNUAL REPORT**

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The Teaching and Educational Technology Committee had a busy year due to the inauguration of the MACAA PIC. Members of the committee were heavily involved in providing data for planning the conference, in providing training during the conference, and in compiling the evaluation data after the conference. At least nine sessions during the PIC were directly related to using technology and/or teaching using technology. These sessions are listed below.

2006 PIC courses related to teaching and technology  
GPS Equipment and Applications - Wade Givens  
IPAQ Handheld GPS Training - Wade Givens  
Submitting Plant Disease/Nematode Sample On-Line - Clarissa Balbanian, 2 sessions  
Interactive Video Training - Susan Seal, 2 sessions  
Using Photos in PowerPoint Presentations - John Gieseemann, 2 sessions  
Making PowerPoint Presentations Powerful - John Gieseemann

Numerous agents were also involved in numerous in-service trainings regarding the use of technology and teaching. Many of these were presented via the Interactive Video System in Extension. Currently all but one county has an Interactive Video System installed and that county now has the high-speed Internet and is waiting for their system to be installed. By the end of 2006, probably by the Annual Conference, all counties will be on-line with interactive vide.

The committee is looking forward to 2007 when we will be providing other training session for various technologies.

Respectfully submitted,

Chair: John Gieseemann  
Co-Chair: Glenn Hughes

**Mississippi  
Association of County Agricultural Agents**

**2006 FINANCIAL REPORTS**



<b>Income/Expenses:</b>	<b>John Anderson</b>
<b>Audit:</b>	<b>Ken Hood</b>
<b>Investments:</b>	<b>Elmo Collum</b>



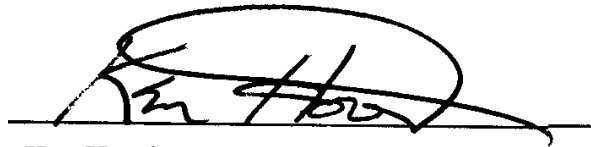


DATE: October 11, 2006

TO: THE OFFICERS AND DIRECTORS OF THE MISSISSIPPI ASSOCIATION  
OF COUNTY AGRICULTURAL AGENTS

The Association's Balance Sheet and Profit and Loss Statement for the period 09/30/05 – 09/30/06, along with supporting financial documentation have been examined. These statements and supporting documents provide, without exception, and accurate accounting of the Association's funds.

The statements have been prepared on the cash basis method of accounting and, therefore, are not intended to indicate a financial position or operating results, as would be expected using the accrual method.

A handwritten signature in black ink, appearing to read "Ken Hood", is written over a horizontal line. The signature is stylized and somewhat cursive.

Ken Hood  
Audit Committee



# Mississippi Association of County Agricultural Agents

## Profit & Loss

October 2005 - September 2006

### INCOME

Contributions		
Awards-general	2,750.00	
MACAA Luncheon	900.00	
Raffle	970.00	
Scholarship Fund	40.00	
Dues		
Associate	50.00	
Life	150.00	
Dues - Other	8,550.00	
Total Dues		8,750.00
Investment Income		
Morgan-Keegan Accounts	16,278.16	
Money Market Account (AmSouth)	71.95	
Total Investment Income		16,350.11
<b>TOTAL INCOME</b>		<b>29,760.11</b>

### EXPENSES

Annual Meeting Expense		
Printing, room set-up, etc.	354.72	
Retiree Gifts	360.97	
Annual Conference Raffle	200.00	
MACAA Luncheon	1,018.48	
Early Bird Winner Refund	80.00	
Hospitality	250.38	
Awards		
Area Specialist	1,000.00	
Communication Awards	383.00	
County Director	1,000.00	
Plaques	427.91	
State Specialist	1,000.00	
Total Awards		3,810.91
Total Annual Meeting		6,075.46
Professional Improvement Conf.		
PIC Catering	3,476.25	
PIC Door Prizes	525.34	
PIC Facilities	157.40	
PIC Luncheon	254.64	
PIC Refreshments	277.11	
Total PIC		4,690.74
Charity		
Hurricane Relief	5,000.00	
4-H Agent's Assoc.	750.00	
FCS Agent's Assoc.	750.00	
MSFB	750.00	
MCA	750.00	
4-H Curriculum Dev.	1,200.00	
Total Charity		9,200.00
NACAA		
Life Dues	100.00	
Reg Dues	5,550.00	
Total NACAA		5,650.00
Leadership Conference	420.00	
BIF Registration Fees	85.00	
Travel	900.60	
Bank Charge	150.00	
Postage	39.00	
		27,210.80
<b>NET INCOME</b>		<b>2,549.31</b>

Mississippi Association of County Agricultural Agents  
Statement of Net Worth

	Sept. 30, 2005	Sept. 30, 2006	Change
<b>Assets</b>			
Cash and Bank Accts.			
Pershing Money Market Acct.	\$ 1,785.63	\$ 1,857.58	\$ 71.95
Morgan-Keegan Cash Acct.	\$ 432.19	\$ 1,334.25	\$ 902.06
AmSouth Checking	\$ 17,917.29	\$ 7,116.49	\$ (10,800.80)
Total Cash and Bank Accts.	<u>\$ 20,135.11</u>	<u>\$ 10,308.32</u>	<u>\$ (9,826.79)</u>
Investments			
Morgan-Keegan Accts.	\$ 202,019.27	\$ 214,395.37	\$ 12,376.10
Total Assets	<u>\$ 222,154.38</u>	<u>\$ 224,703.69</u>	<u>\$ 2,549.31</u>
<b>Liabilities</b>			
Payables	\$ -	\$ -	\$ -
Total Liabilities	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Overall Total	<u>\$ 222,154.38</u>	<u>\$ 224,703.69</u>	<u>\$ 2,549.31</u>

## **MACAA INVESTMENT ACCOUNT 2006 ANNUAL REPORT**

On May 18, 2006 one of the Associations certificates of deposit matured, this CD had a face value of \$2,000. After e-mailing the Investment Committee on Monday, May 15, 2006, and requesting that the committee respond back to me the wishes for the CD. The committee voted five in favor and three not responding, that we roll the CD over. After a phone conversation with Al Myles, we will have the investment company write a check to the association for \$3,000 to cover association expenses and the remaining cash in the investment account will be used to purchase an additional CD. We took the maturing \$2,000 CD and add \$3,000 to it and purchased a \$5,000 CD maturing November 24, 2006 at 4.950%. Also the committee voted to roll over the \$10,000 CD that will mature on May 23, 2006. We purchased another \$10,000 CD that will mature in May 18 of 2007 at 5.192.

On August 22, 2006 the Association's \$22,000 CD matured, after e-mailing the investment committee it was decided to roll over the CD. I contacted our advisory at Morgan Keegan and he advised me that we should take some of the cash that had built up and add to the present amount. I instructed the advisory to take \$2,000 out of the cash account and add to the present \$22,000 CD. On August 23 we purchased a \$5,000 CD for 5.324% that will mature on October 23, 2006. We also purchased an \$8,000 CD for 5.25% that will mature on April 23, 2007 and an \$11,000 CD for 5.298% that will mature on August 23, 2007.

On October 19, 2006 the Association had one of its \$5,000 CD's come due. Because I was out of town doing a program and did not have the opportunity to call the Investment Committee, I instructed the advisory to roll the CD over into another CD. The Advisory recommend that we take \$1,000 out of the cash account and buy a \$6,000 CD instead of a \$5,000 CD. The advisory rolled the \$6,000 CD over, which will mature on October 25, 2007. This new CD carries a 5.050% yield at maturity.



**Mississippi  
Association of County Agricultural Agents  
SCHOLARSHIP COMMITTEE REPORT**







## **SCHOLARSHIP COMMITTEE 2006 ANNUAL REPORT**

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Kerry Johnson applied for an NACAA Scholarship in 2006. The proposal was to attend a 4-day Specialty Cut Flower Growers' Conference in California. The proposal received \$500 funding from NACAA. Kerry's main objective is to gather up-to-date information on current small farm production practices that could be implemented in Mississippi. Any research findings would be dispensed to current commercial growers and to Extension agents at annual horticulture commodity meetings.

NACAA members who contribute at least \$40 to the national scholarship fund by June of the previous year and have been a member for at least two years are eligible. The contribution can occur in one of two ways: as a direct monetary contribution to the NACAA treasurer or the purchase of items of equal value that are donated to the national scholarship auction. This year Elmo Collum purchased a special drawing ticket for \$20 at the national convention in Cincinnati, Ohio. This amount will be added to other contributions that Elmo has made to the scholarship fund.

The scholarship money is to be used for professional improvement efforts and goes toward tuition, housing, travel, books and related educational costs. The maximum scholarship is \$1,000 per year and a total of \$2,000 during a member's Extension career. The scholarship recipient has 14 months to begin the study, training or activity.

Respectfully submitted,

Chair: Donna H. Beliech  
Co-Chair: Dickie Rhea



**Mississippi  
Association of County Agricultural Agents**

**2006 RESOLUTIONS**





## 2006 RESOLUTION

**WHEREAS**, the Mississippi Association of County Agricultural Agents has determined that a resolution in recognition of the Presidential Citation Award for 2006 is in order, and

**WHEREAS**, the recipient of this award has offered generous sponsorship and unlimited encouragement over many years to the members and various enterprises of this association, and

**WHEREAS**, the Mississippi Association of County Agricultural Agents is honored to present its Presidential Citation Award to the Mississippi Pork Producers Association

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents expresses its sincere gratitude and thanks to the Mississippi Pork Producers Association for its continued support and faith in MACAA.

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of this association.



## 2006 RESOLUTION

**WHEREAS**, Luther Alexander, John L. Bullock, Willie Bullock, John Dickerson, L.E. Gholston, Bob Head, Hiram Palmertree, and James L. Tolar passed away during the past year and having served as agents with Mississippi State University Extension Service, and

**WHEREAS**, they devoted much of their lives to Mississippi State University Extension Services, and

**WHEREAS**, Mississippi State University Extension Services and the Mississippi Association of County Agricultural Agents lost faithful colleagues and friends,

**NOW, THEREFORE, BE IT RESOLVED**, the Mississippi Association of County Agricultural Agents does hereby acknowledge its loss, and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be attached to the minutes of the association.

## 2006 RESOLUTION

**WHEREAS**, Jimmy Bonner, Perry Brumfield, Robert A. Daniels, Richard Evans, W. Blair McKinley, Steve Richardson, Ann Ruscoe, Lee Taylor, Gary Taylor, Martha Ray Sartor, Don Smith, Charles Waldrup, Walter Walker, and Butch Withers have retired from the Extension Service, and

**WHEREAS**, Jimmy Bonner, Perry Brumfield, Robert A. Daniels, Richard Evans, W. Blair McKinley, Steve Richardson, Ann Ruscoe, Lee Taylor, Gary Taylor, Martha Ray Sartor, Don Smith, Charles Waldrup, Walter Walker, and Butch Withers have maintained current membership in the MACAA for ten consecutive years, and

**WHEREAS**, the Extension Service has had one of its greatest periods of growth from the standpoint of its importance to the clientele of this great state, and

**WHEREAS**, these Extension Agents devoted much of their life to Mississippi State University Extension Service,

**NOW, THEREFORE, BE IT RESOLVED** the Mississippi Association of County Agricultural Agents express the loss of active service of these dedicated persons to Mississippi State University Extension Service, and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be spread upon the minutes of the association.



## 2006 RESOLUTION

**WHEREAS**, the National Association of County Agricultural Agents and the Mississippi Association of County Agricultural Agents recognize several of their members for Distinguished Service, and

**WHEREAS**, this special recognition is a signal of honor bestowed upon its recipients, and

**WHEREAS**, Shelby W. Bearden and Glenn Hughes have been so recognized,

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents congratulates these members for the special recognition, and

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of this association.

## 2006 RESOLUTION

**WHEREAS**, the Mississippi Association of County Agricultural Agents recognizes an Extension Agent with 10 years or less of service as a Achievement Award winner, and

**WHEREAS**, this special recognition is a signal of honor bestowed upon its recipients, and

**WHEREAS**, Walter M. (Trey) DeLoach, III and Steven W. Martin have been so recognized,

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents congratulates these members for the special recognition, and

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of this association.



## 2006 RESOLUTION

**WHEREAS**, the Sunbelt Agricultural Exposition and Lancaster Company have expressed their faith and hope in the work of Mississippi State University Extension Professionals, and

**WHEREAS**, these companies give encouragement, support and leadership to members of this association to continue outstanding work, and

**WHEREAS**, these companies help sponsor the MACAA Annual Meeting and luncheon,

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents expresses its gratitude and thanks to Chip Blalock and the Sunbelt Agricultural Exposition and Landcaster Company for their support.

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of the association.

## 2006 RESOLUTION

**WHEREAS**, the Mississippi Cattlemen's Association has expressed its faith and hope in the work of Mississippi State University Extension Professionals, and

**WHEREAS**, this association gives encouragement, support and leadership to members of this association to continue outstanding work, and

**WHEREAS**, this association helps to sponsor the MACAA Annual Meeting and Board Breakfast,

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents expresses its gratitude and thanks to Sammy Blossom and the Mississippi Cattlemen's Association for its support.

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of the association.



## 2006 RESOLUTION

**WHEREAS**, the Mississippi Farm Bureau has expressed its faith and hope in the work of Mississippi State University Extension Professionals, and

**WHEREAS**, this association gives encouragement, support and leadership to members of this association to continue outstanding work, and

**WHEREAS**, this association helps to sponsor the MACAA Annual Meeting and Board Breakfast,

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents expresses its gratitude and thanks to the Mississippi Farm Bureau for its support.

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of the association.



## 2006 RESOLUTION

**WHEREAS**, the Mississippi Pork Producers' Association has expressed its faith and hope in the work of Mississippi State University Extension Professionals, and

**WHEREAS**, this association gives encouragement, support and leadership to members of this association to continue outstanding work, and

**WHEREAS**, this association helps to sponsor the MACAA Annual Meeting and Board Breakfast,

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents expresses its gratitude and thanks to the Mississippi Pork Producers' Association for its support.

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of the association.



## 2006 RESOLUTION

**WHEREAS**, the MACAA has reorganized its State Awards program in 2006 to better reflect the Extension positions and duties of its members, and

**WHEREAS**, financial sponsorship of the six new awards are essential to make the award program competitive and reflective of outstanding Extension programming, and

**WHEREAS**, sponsorship of the awards is by the Agrilance, Terral Seed, Pioneer, Mississippi Pork Producers Association, BASF Corporation, Monsanto, Stoneville Pedigree Seed, Delta and Pine Land, Mississippi Farm Bureau Federation, Delta Farm Press (formerly Primedia), Bayer Crop Science, Federal Land Bank Association of South Mississippi, FLCA, and the Mississippi Turfgrass Association,

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents expresses its gratitude and thanks to these sponsoring organizations and companies for their support and faith in MACAA.

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of this association.

## 2006 RESOLUTION

**WHEREAS**, the Mississippi Association of County Agricultural Agents recognizes its members that excel in Extension programming, and

**WHEREAS**, this special recognition is a signal of honor bestowed upon its recipients, and

**WHEREAS**, Steve Cummings and Lamar Adams have been recognized as Outstanding County Director, and Erick Larson and Lelia Kelly have been recognized as Outstanding Specialists for Extension programming in 2006,

**BE IT THEREFORE RESOLVED** the Mississippi Association of County Agricultural Agents congratulates Steve Cummings, Lamar Adams Erick Larson, and Lelia Kelly for this special recognition, and

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of this association.



## 2006 RESOLUTION

**WHEREAS** the NACAA and MACAA Communications Awards Program promotes the effective use of communication skills in Extension program delivery, and

**WHEREAS** the Delta Farm Press (formerly Primedia) and the Mississippi Farm Bureau Federation financially sponsor the MACAA Communication Awards Program, and

**WHEREAS** these businesses and organizations provide support and encouragement to the members of the association,

**NOW, THEREFORE, BE IT RESOLVED** the Mississippi Association of County Agricultural Agents expresses its gratitude and thanks to these businesses and organizations.

**BE IT FURTHER RESOLVED** that a copy of this resolution be spread upon the minutes of this association.

**Mississippi  
Association of County Agricultural Agents**

**2006 MEMORIALS**





## MR. LUTHER ALEXANDER

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Funeral services for Luther Alexander, 76, of Greenville will be at 11 a.m. Monday at the Washington County Convention Center, Greenville. He died Oct. 17, 2006, at Select Specialty Hospital, Jackson. Burial will be in Oaklawn Memorial Garden under the direction of Byas Funeral Home, Greenville.

Mr. Alexander was born in McComb, Miss., to the late Fred and Clay Lee Alexander. His formal educational training began in the McComb Public Schools and continued through his graduation from Burgland High School in 1949.

After high school, "Luke," as he was familiarly called, attended Alcorn A&M College (now Alcorn State University) until he enlisted in the Army. Alexander served in the United States Army during the Korean War. Once his tour of duty ended, he joined the Army Reserve and served for thirty-five years. He retired as company 1st sergeant with the Engineer Reserve Unit from Greenville, Mississippi.

Mr. Alexander distinguished himself very early as a person who possessed a deep passion for providing service to his fellow man. A public servant for nearly fifty years, he served as county agent with the Mississippi Cooperative Extension Service for thirty years and made history in 1987 when he was elected District 4 Washington County Supervisor, the first African-American county supervisor in Washington County and the first African-American president of the Washington County Board of Supervisors.

Mr. Alexander leaves to cherish his memory his loving and devoted wife, Floyd Alexander of Greenville; two daughters, Sharon Alexander of Memphis, Tenn., and Crystal Weaver of Los Angeles, Calif.; one son, Colonel Michael Alexander (Lorraine) of Charlotte, N.C.; two sisters, Patricia Sims of Jackson and Doris Sims of McComb; four sisters-in-law, Inez Cook of Indianola, Era Sims of Greenville and San Diego, Calif., Helen Randle of El Paso, Texas, and Rhoda Crayton of Chicago, Ill.; a brother-in-law, Johnnie Gilmore II of McComb; four grandchildren, Khalil Abdurrahman of Memphis, and William, Gina and Victoria Alexander of Charlotte, N.C.; his godchildren, Lieutenant Joanne Latham (Harold) of Jackson, currently deployed to Beaufort, S.C., Linda Sims and Dr. Jennifer Sims of San Diego, Calif., Tracy Sims, Erica Dumas and Kaitlin Dumas of Greenville, Cynthia Cook of Indianola; and his many nieces, nephews, cousins, other relatives and friends.

The body will lie in state today from 4 to 6 p.m. at Sacred Heart Catholic Church, 442 Gloster St. The Rosary Service was held at 6 p.m. The Rev. Eric Gronerl officiated at the rosary service and at the funeral.

## **JOHN LAMAR BULLOCK**

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Funeral services were held Monday, January 16, 2006, at L. L. Roberts Methodist Church in Bassfield, for Mr. John Lamar Bullock, age 69, of Bassfield, who died January 14 at Forrest General Hospital. Rev. Steven Tillman and Rev. Tommy Arinder officiated. Interment followed in Bassfield Cemetery with Moore Funeral Home in Hattiesburg in charge.

Pallbearers were: Greg Bullock, Randy Felder, Steve Rutland, Tommy Sharp, Jimmy Sharp, Hal Bullock, Mark Bullock, and Mark Fails.

Mr. Bullock was a native of Bassfield, the son of John Henry Bullock and Elmer Lowery Bullock. He was a member of L. L. Roberts United Methodist Church, was a land conservationist, tree farmer, and was the retired president of Production Credit Association. Mr. Bullock was Assistant County Agent in Covington County 1960-62.

He is survived by his wife, Alice Ruth Bullock of Bassfield; two sons, Dr. T. David Bullock and Daryl Bullock both of Oak Grove; seven grandchildren; two sisters, Helen Sharp and Glynda Jones both of Brandon.

The family requests that any donations be made to American Diabetes Association or American Heart Association.

## **WILLIE BULLOCK**

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Mr. Willie R. Bullock passed away on February 16, 2006 in Raymond, Mississippi. Mr. Bullock graduated from Alcorn State University with a BS degree in Agriculture. He was employed as an Assistant County Agent in Hinds County in 1965. He resigned in 1966 and took a position as Principal Agriculture Advisor with the USDA. In 1968, he was reemployed with the Extension Service as an Assistant County Agent in Hinds County.

In 1972, he was reassigned as an Extension 4-H Youth Agent in Claiborne County and later in Hinds County in 1974. In 1980, he was promoted to County Agents in Hinds County where he remained until his retirement in 1991.

## JOHN DICKERSON

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John A. Dickerson Sr., 74, of Drew died Monday, July 10, 2006. Funeral services were held at 11 a.m. Thursday at the Drew Methodist Church. Burial followed at the North Cleveland Cemetery under the direction of Ray Funeral Home of Cleveland. Visitation will be held from 10 to 11 a.m. Thursday at the church.

Mr. Dickerson was born on March 17, 1932, in Ethel to Roy Dickerson and Mavis Eaken Dickerson. He graduated from Mississippi State University with a master's degree. He served in the U.S. Marine Corp., achieving the rank of First Lieutenant. He married Jane Sessums. He was a county agent for the MSU Extension Service until his retirement. He was a member of the National Society of Scabbard and Blade, the National Block and Bridle Club, the Rotary Club and the Sigma Alpha Epsilon Fraternity.

His father Roy Dickerson preceded him in death.

Survivors include: his wife, Jane Dickerson of Drew; his mother, Mavis Dickerson of Drew; two sons, Drew Dickerson of Cleveland and Alan Dickerson of Drew; a daughter, Donna Ruiz of Austin, Texas; his brother, Pat Dickerson of Clarksdale; and eight grandchildren.

Pallbearers will be Ricky Moody, Franklin Chandler, Buddy Meredith and Wade Springer.

Memorials may be made to the Drew Methodist Church, the Drew Baptist Church or the North Sunflower Academy.



## **L.E. GHOLSTON**

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Lafayette Edwone Gholston, 87, retired State Soils Specialist for the Mississippi State University Cooperative Extension Service, died at Baptist Memorial Hospital -Golden Triangle in Columbus, Mississippi on Wednesday, Aug. 9.

Mr. Gholston, who a resident of Starkville, had been living at The Arrington at Plantation Point in Columbus. He was born in Lee County in the Pratts Community near Baldwyn, Mississippi. He was the oldest child of Marcus D. Lafayette Gholston and Sophronia Alice Gholston.

Mr. Gholston was a graduate of Mississippi State University with advanced degrees in Chemistry and Agronomy. He is a veteran of World War II, having served in the European Theater. He was a member of the Christian Church in the Pratts Community, and for the past sixty years his church home has been the First Baptist Church in Starkville.

Mr. Gholston began his career at MSU as an instructor in The Department of Agronomy. After teaching for some years he accepted a position with The Mississippi State University Extension Department in 1948, as a Soils Specialist and traveled the state to assist farmers in getting the best usage from their soils.

He established the Soil Testing Department for the Extension Service and for over thirty years was the Head of Soil Testing for the State of Mississippi, serving on various university and state boards and committees.

Throughout his lifetime, Mr. Gholston was an active member of The Veterans of Foreign Wars. He served as Quartermaster for the Stoy-Nash Veterans of Foreign Wars Post in Starkville for nearly 20 years and served on the state level to establish benefits for veterans. He was a member of the elite VFW division, Forty and Eight. In addition, Mr. Gholston worked in conjunction with the Mississippi State University ROTC Unit to award ROTC Scholarships to high school seniors in the area, and he conducted Americanism Programs in schools throughout the area. He was one of the founders of the permanent VFW Post in Starkville.

Mr. Gholston held memberships in various organizations. He was a Master Mason with 50 years of service. He was a Lifetime Member in Good Standing of the Mississippi Agricultural Chemicals Council, currently known as The Mississippi Agricultural Industry Council, and he served as state president for that organization.

He was a member of the Honor Society of Agriculture, Gamma Sigma Delta and a member of the Rho chapter of the National Extension Fraternity, Epsilon Sigma Phi. He was an honorary life member of the American Society of Agronomy and served as president of the Mississippi Section of the American Society of Agronomy and served as president of the Mississippi Section of the American Society of Agronomy.

He was a member of the Ag-100 Club and of the MSU Alumni Association and the Oktibbeha County Chapter of the MSU Alumni Association, serving as president and as treasurer. He was

scholarship chairman for that organization for twenty-five years, proudly presenting scholarships to MSU students in various areas in the field of agriculture.

He was a staunch supporter of the MSU Bulldogs and was a member of the Maroon and White Bulldog Club. As avid supporter of the Diamond Dogs, he was a well-known figure in the Left-Field Lounge area throughout baseball seasons.

Mr. Gholston has continued to receive recognition for his contributions throughout the years. In 1987 he was named "A Star Supporter" of the AG-100 Club by the MSU Agricultural and Home Economics Alumni Association. He has been named Grand Donor for that same organization. In 1997 he received a citation for "Distinguished Service," from the National Association of Federal Employees. The Oktibbeha County MSU Alumni Association has named him "Alumnus of the Year". In 2004 he was recognized by the MSU Alumni Association at their annual banquet and was presented an award for Distinguished Service.

Mr. Gholston and his wife were Patrons of Excellence at MSU. In memory of their parents, they established an endowed scholarship fund for students in the field of agriculture.

Mr. Gholston was preceded in death by his wife of 62 years, Vadie Lorene LeCroy Gholston, and his brothers S. Bulich Gholston and Marvin Gholston. He is survived by his son Robert Edwone Gholston and wife Nanette of Starkville, and daughter, Patricia Rowland and husband Edward of Senatobia, three grandsons, Robert Matthew Gholston, Wesley Stephen Crawley, and John Nasif Gholston, a sister Lula B. Gholston and a brother, Douglas Gholston and wife Trixie, a niece, Linda Gholston and a nephew, Keylon Gholston and wife Teresa, along with a great niece and three great nephews.

The family requests that memorials be made to The First Baptist church in Starkville or the MDL and Saphronia Alice Gholston Endowed Scholarship Fund at MSU.

Funeral services were held at 11:30 a.m. Friday, August 11, at the First Baptist Church Chapel.

## BOB HEAD

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Dr. Robert B. Bob Head, 73, of Starkville, died December 5, 2005, at his residence after a 1½-year battle with cancer. Services were held December 8, 2005 at 11 a.m. at Center Grove Baptist Church near Maben, Mississippi. Graveside services and internment were at Providence Cemetery in Calhoun County.

Dr. Head was a native of Calhoun County, although born April 17, 1932 in Pollock, Texas. Six months later the family moved to Calhoun County Mississippi.

Robert received a B.S. degree in education from Delta State University and entered the U.S. Air Force as a weather observer in Kansas City, Missouri. There he met and married Marilyn Ayers of Ohio.

Upon leaving the Air Force he started his career at East Mississippi Junior College at Scooba, while working on his M.S. degree in chemistry from the University of Mississippi. He taught at East Mississippi, Delta State, Livingston State, University of West Alabama, George C. Wallace Junior College, and Union University. Dr. Head then attended Mississippi State University and obtained a Ph. D. degree in entomology. He then moved to teach at Gadsden State Junior College to serve as Chairman of the Science Department.

In 1976, Dr. Head accepted a position with the Mississippi Cooperative Extension Service as an area pest management specialist and was later promoted to State Cotton Specialist and retired in 1992.

Dr. Head was a member of numerous professional organizations and was well recognized for his contributions to Mississippi agriculture and the field of entomology. His passion was to convey to students, farmers, co-workers, consultants, researchers and industry representatives the information they needed in a clear and concise manner. He advanced the goals of the Extension Service in using integrated pest management to control cotton insects.

Dr. Head was a Baptist and served at Center Grove Baptist Church as a Deacon and Sunday school teacher. His Christian faith was a key component of his life.

Dr. Head is survived by his wife and best friend of 28 years, Marilyn Head, four sons, John Robert Head and his wife Nigel of Clinton, Miss., Stephen Ray Head of Rome, Ga., Jeffrey Lee Head and his wife Rhonda of Starkville, Guy Phillip Head and his wife Ronda of Springfield, Mo., two daughters, Nancy Head Rutledge and her husband Craig of Dalton, Ga., and Carrie Frances Barr and her husband Brian of Rome, Ga. He is also survived by four Grandchildren, Zachary Head, Marilee Head, Trevor Head, and Jared Head, three sisters, Francis Watson of Derma, Alice Ruth Logan of Senatobia and Maxine Crago of Birmingham, Ala., five brothers, Roy and Raymond Head of Derma, Clark Jackson "Jack" Head of Vardaman, George Dewey Head of Albuquerque, N.M., and Arlis Durrell Head of Palm Coast, Fla.

He is preceded in death by his parents, John Roy and Bessie Bell Head; three sisters, Eva Idell Head, Clara Baker and Nina Peebles; one brother, James Aubrey Head.

## HIRAM PALMERTREE

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Dr. Hiram D. Palmertree, 65, formerly of Vaiden and Starkville, died Friday, March 31, 2006, at his home. Services are 3:30 p.m. Sunday at Lee Funeral Home in Winona with burial in Old Plank Cemetery near Vaiden. Rev. Phillip Palmertree, Mr. Danny Cheatham, and Mr. Larry McClellan will officiate.

Dr. Palmertree was a professor of Agronomy at Mississippi State University and was a past director of the Mississippi Cooperative Extension Service. He was a member of Mt. Olive Baptist Church in Baldwyn. He was a recipient of the 1996 USDA's Secretary's Honors Award for Equal Opportunity in Washington, D.C.; National Extension System Diversity Award recipient in 1996; recipient of the 1996; recipient of the 1996 Alumnus of the Year Award at Holmes Community College.

Survivors include his wife, Ruth Carol Palmertree of Baldwyn; daughter, Delese Tutor and her husband Mike of Booneville; son, Jason Murray Palmertree of Baldwyn; sister, Martina Palmertree Mayfield and her husband James of Vaiden; and three grandchildren, Richard Tyler Tutor, Allison Elizabeth Tutor, and Andrew Douglas Tutor, all of Booneville.

Pallbearers will be: Ronnie Jones, Tim Pepper, Bill Henry, John Wilson, James Mayfield, Mike Tutor, Tyler Tutor, Dalton Garner and Vance Watson. Honorary Pallbearer will be: Normie Buehring.

Memorials may be made to Old Plank Cemetery Fund, c/o Larry McClellan, 79 Highway 407, Winona, MS 38967 or to the Hiram D. Palmertree Endowment Scholarship Fund, c/o MSU Foundation, P. O. Box 9520, Mississippi State, MS 39762

## JAMES L. TOLAR

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Funeral services were held Friday, June 30, 2006 at 2:00 p.m. in the Colonial Funeral Home Chapel for James Lavelle Tolar, age 80, of Columbia, who died Wednesday, June 28, 2006, in Columbia. Interment was in the Society Hill Cemetery. Rev. Mike Grenn officiated at the service assisted by Rev. Dr. Kenneth Stringer and Rev. Mark McArthur. Visitation was held Thursday, June 29, 2006, from 5-9 p.m. at the funeral home.

A native of Marion County he served with the 8<sup>th</sup> Cavalry Regiment in the Southern Philippines and Luzon during World War II. He was a member of North Columbia Baptist Church.

He was a graduate of Mississippi State University. He retired as County Agent, Perry County, Mississippi, June 30, 1981. Soon after retirement, he returned to Marion County and owned and operated Tolar's Christmas Tree Farm until bad health forced him to retire completely.

He was preceded in death of his parents, Ollie Harrison Tolar and Flora Loftin Tolar, brother, Clarence Edward Tolar; twin sister, Helen Ruth Smith; and one infant daughter.

Survivors include his wife, Juanita Davis Tolar of Columbia; one son, Thomas Glen Tolar and wife Lynne of McComb; two sisters, Christine Breakfield and Mildred Tolar, both of Columbia; three grandchildren, Jason Tolar and wife Nicole, Brandon Tolar, Hollie Tolar and fiancé, Aubrey Travis; three great-grandchildren, Paige, Tristen and Jack; special niece, Hannah Helton of Hattiesburg; and a host of nieces and nephews.

Pallbearers were Keith Tolar, Richard Tolar, Steve Tolar, Kenneth Breakfield, Hal Fortenberry, Kevin Davis, Bo Prine and Hugh White.

Colonial Funeral Home was in charge of arrangements.



**Mississippi  
Association of County Agricultural Agents**

**BOARD MINUTES**







**MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURE AGENTS**  
**Officers and Board of Directors Meeting**  
**6:30 a.m., Tuesday, November 15, 2005**  
**Mississippi State University Union**

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Attendees: see bottom of minutes

Welcome: Dr. Al Myles

Comments from Mr. Sammy Blossom, Mississippi Cattlemen's Association (MCA). MCA will meet tomorrow with legislators for agricultural efforts post-Katrina. He requested direction on how we (MACAA) would want the \$500 check given to MCA to be used. The Board's feeling was for the MCA to use this money where needed.

Discussion was held regarding the use of MACAA funds to transport hay to Katrina affected areas. Lamar Adams suggested bringing forward recommendations from yesterday's Annual Meeting regarding use of these funds. Discussion followed. Concerns were expressed that more negatives may be created as this favors one agricultural sector. MCA representative (Mr. Blossom) indicated that MCA did provide hay immediately after Katrina, but that present need did not, in MCA's opinion, justify expending funds. It was questioned whether assistance may be available through the MS Department of Agriculture and Commerce. It was noted that there was no specific motion on the floor to discuss. President Myles requested a specific motion.

It was moved by Ed Williams, seconded by Bill Burdine, not to cover transportation costs of hay from north to south Mississippi. Discussion continued. Additional concerns related to 1) limited number of rolls, and 2) equitable distribution of hay. Motion passed.

It was moved by Ed Williams, seconded by Bill Burdine, to support, up to \$1000 each, any MSUES employee that had lost everything as affected by Katrina. Discussion followed. This would target the 6 to 8 employees noted in yesterday's Annual Meeting by Dr. Culver. Discussion followed on how best to accomplish this.

- A. Moved by Trey DeLoach, seconded by Judd Gentry, to cap assistance of above motion at \$8,000. Amendment passed.

Motion as amended passed. Al Myles will get with Dr. Culver to get names, and have checks cut and sent.

Professional Improvement Conference - Al Myles brought this up, as it has been discussed in the past. This would be a statewide Professional Improvement Conference similar to the ones held at the NACAA annual meeting. Nelda Starks has volunteered to help set this up. Other names were mentioned as people to include. Discussion followed on how this might be accomplished. It was moved and seconded to have President Myles appoint up to 8 members as a PIC Steering Committee. Motion passed.

Victor Lee moved to under-write our Program Awards so that winners receive \$500. Chuck Grantham seconded. Motion passed. Note: This is for Outstanding Area Agents, Outstanding County Directors, and Outstanding Specialists.

Discussion continued regarding awards. Concerns were expressed about sponsors not being able to cover the entire costs of "Outstanding Programs Awards." Giving people a plaque is also fairly expensive. Moved by Ed Williams, seconded by chuck Grantham, to recognize state winners with a framed certificate. Motion passed.

Comments for the good of the order:

- A. Suggested that we update our Constitution and Bylaws (Hughes)
- B. Suggested that MACAA Committees have workshops at our Annual Meeting (Williams). Due to time constraints, this would be up to the committee chair and depend on time available.
- C. PILD—Lamar Adams will attend, April or May in 2006
- D. July 23-27 is NACAA Annual Meeting in Cincinnati.
- E. Board members should:
  - a. Get list of paid members out soon
  - b. Consider district MACAA meetings
  - c. Get information to National Office by 15 December
  - d. Upcoming PIC—charge non-members of MACAA to help offset costs.

Name	Location	Email
Glenn Hughes	Purvis	<a href="mailto:ghughes@ext.msstate.edu">ghughes@ext.msstate.edu</a>
Victor Lee	Newton County	<a href="mailto:victorl@ext.msstate.edu">victorl@ext.msstate.edu</a>
Al Myles	MSU	<a href="mailto:albertm@ext.msstate.edu">albertm@ext.msstate.edu</a>
Lamar Adams	Walthall County	<a href="mailto:lamara@ext.msstate.edu">lamara@ext.msstate.edu</a>
Chuck Grantham	Jones County	<a href="mailto:chuckg@ext.msstate.edu">chuckg@ext.msstate.edu</a>
John Anderson	Ag Econ	<a href="mailto:Anderson@agecon.msstate.edu">Anderson@agecon.msstate.edu</a>
Judd Gentry	Panola County	<a href="mailto:juddg@ext.msstate.edu">juddg@ext.msstate.edu</a>
Ed Williams	Oktibbeha County	<a href="mailto:edw@ext.msstate.edu">edw@ext.msstate.edu</a>
Bill Burdine	Houston	<a href="mailto:bburdine@ext.msstate.edu">bburdine@ext.msstate.edu</a>
Sammy Blossom	MS Cattlemen's Association	<a href="mailto:Misscal@bellsouth.net">Misscal@bellsouth.net</a>
Drew Bates	Hinds County	<a href="mailto:drewb@ext.msstate.edu">drewb@ext.msstate.edu</a>
Harvin Hudson	Neshoba County	<a href="mailto:harvinh@ext.msstate.edu">harvinh@ext.msstate.edu</a>
Trey DeLoach	Central MS R&E Center	<a href="mailto:treyd@ext.msstate.edu">treyd@ext.msstate.edu</a>

**MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURE AGENTS**  
**Officers and Board of Directors Meeting**  
**9:00 a.m. Thursday, August 11, 2006**  
**MSU-ES Distance Education Interactive Video Classroom Network**

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Attending: Harvin Hudson, Al Myles, Ed Williams, Judd Gentry, Jimbo Burkhalter, Lamar Adams, John Anderson, Drew Bates, Steve Martin. Regrets: Bill Burdine.

President Myles convened a meeting of the Board of Directors at 9:00 a.m. on Thursday, August 11. This was the first time the Board had met as a group since November, in part due to Hurricane Katrina. President Myles noted, however, that much business had occurred via email correspondence.

- I. Minutes of last meeting—President Myles entertained additions, deletions, and corrections to the minutes of the November '05 Board Meeting. Correction was noted for clarity. Harvin Hudson moved, John Anderson seconded, to accept the corrected minutes. Motion passed.
- II. Old Business
  - A. Cliff Covington reimbursement for NACAA—Cliff had an injury and related surgery that prevented him from attending the NACAA convention and getting his award. The Board had agreed, from email correspondence, to reimburse Cliff for non-refundable expenses of some \$745. No comments heard, John Anderson would cut a check and send to Cliff.
  - B. Bob Daniels and Lelia Kelly also received national awards at convention. Bob did not attend, due to his retirement, Lelia did.
  - C. Al Myles met with Dr. Watson, who agreed to cover Lelia's expenses as a national award winner.
  - D. National Meeting—President Myles reported that it was a very good meeting.
  - E. Scholarship—Dr. Kerry Johnson received scholarship funding for travel to an upcoming conference.
- III. New Business
  - A. Membership—MACAA now has 111 members.
  - B. DSA and AA awards--We will lose a voting delegate at the next annual conference. Lamar Adams noted that this could possibly affect the number of DSAs and AAs awarded. We had 3 DSAs in the past, with greater than 126 members, but with 111 members we now fall into the category for 2 DSAs. Because the DSA awards rotate among the 4 districts and the specialist category, we need a procedure for dealing with the loss of a DSA. After discussion, Glenn Hughes moved, John Anderson seconded, to send the DSA award to the Recognition and Awards Committee to develop procedures for determining the DSA award rotation. Motion passed.
  - C. MSUES Annual Meeting (Nov. 6-8, 2006)
    1. Pres. Myles has requested facilities for assembly setup
    2. We need 1 person collecting money for lunch, 1 person (John Anderson) collecting dues).

3. Options for Board breakfast on November 7 from 6:30-800 were discussed. Pres. Myles reserved the M-Club. Sammy Blossom (Mississippi Cattlemen's Association) has agreed to fund the breakfast.
  4. TO DO List for the upcoming meeting:
    - i. Encourage people to get reports in by deadline, which is Friday, October 6.
    - ii. Glenn Hughes will send an email to all Committee Chairs indicating the above deadline, and the need to get information by this date to process, proof, and print the Annual Meeting Program Book.
    - iii. District Directors will determine DSA/AA awards. We lost 2 directors (NE, SW).
    - iv. Membership for NACAA—Don Dormer (NC) is responsible for the system, and is requesting input for improvement.
    - v. Secretary will be from Specialist category this year; John Anderson will conduct election.
    - vi. Retiree gifts—Ed Williams moved, Lamar Adams seconded, to spend funds for 1) gifts for retirees, 2) special guests, and 3) prizes for MACAA raffle. Motion passed.
  5. Other items of note related to the annual meeting
    - i. Several members who retired are not 10-year members of MACAA
    - ii. Wes Farmer is taking medical retirement. President Myles referred this to Policy Committee to see how to handle his retirement.
    - iii. Every year we make a presentation at the annual meeting to a strong Extension supporter. We incur expenses to get a plaque made.
    - iv. Dues notice—October 1—John Anderson will put together a dues notice and send out electronically. We always have 5 or so people that hold us up from meeting the January 1 date. Early bird dues date is Nov. 1. We need dues by Dec. 1 so we can meet the Jan. 1 date.
    - v. Dues notice for prospective members would be a good idea in order to strengthen and grow our membership. Lamar Adams will develop and send out a letter inviting them to become a member of MACAA. This will include a list of benefits (scholarship, travel to national meeting, state PIC, other benefits).
    - vi. Farm Bureau, Mississippi Cattlemen's Association, Sunbelt Ag Expo, Land Bank; have been contacted regarding annual meeting support. Are there other donors/sponsors we should contact/invite? Invited persons include Sammy Blossom (MCA), Land Bank person. If others need to be invited, forward thoughts to Al Myles.
- IV. Statewide PIC Conference—Do we want to hold another such conference?
- A. Harvin Hudson felt it was positive, and would like to see it continue.
  - B. Our out-of-pocket expenses were fairly low given the impact, somewhere around \$5,000. Dr. Watson covered many costs. We paid for all meals and door prizes.
  - C. Harvin Hudson moved, Jimbo Burkhalter seconded, to conduct a second PIC Conference in 2007. Motion passed.

V. Other items of note:

- A. Ed Williams noted we are coming off of a positive year with the state PIC. We need to identify and meet the needs that people have. There are opportunities for people on national committees.
- B. Al Myles—As we conduct elections, energize members who have not applied for awards to do so. We do a lot of good work, so people should receive recognition for their hard work.
- C. Life members—how can we better include them into our November meeting or PIC meeting?
- D. Lamar Adams represented MACAA at the PILD meeting. Lots of discussion about formula funding and competitive funding. There will be a newsletter regarding this meeting, and Lamar will submit a report for the annual program.
- E. About 20 MACAA members attended the Cincinnati meeting.

Meeting adjourned.



# **PRESIDENT'S 2006 ANNUAL REPORT**







## PRESIDENT'S ANNUAL 2006 REPORT

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These are my last comments to you as president of MACAA. It has been a great year! You have been very kind and patient as we attempt to take this association in a new direction. I thank you!

I want to thank the 2006 MACAA officers, MACAA Board, committee chairs and committee members for their great enthusiasm and for all they've done to move our association forward. I want to thank you the members for your wonderful support.

Congratulations to the new officers: President Williams, President-Elect Adams, 1<sup>st</sup> Vice-President Gentry, 2<sup>nd</sup> Vice-President Hughes, and Secretary/Treasurer, Marty Brunson. I also want to thank the past officers of this association for their help, guidance, and support. The new officers will be installed later in the program after I conclude my remarks. I especially want to thank Dr. Vance Watson, Vice-President for Agriculture, forestry, and Veterinarian medicine, for the unwavering support given to me this past 18-months. That support was invaluable to me and the association.

During my tenure, we took action on a number of items aimed at improving, strengthening, and positioning our members and the association not only statewide but also nationally. For your information, those items were:

- Through an email vote, the Board approved a request from the National Young Farmer of the Year Program to submit a proposal to host the national meeting of this program in 2008 or 2009 in Mississippi. A proposal was prepared and submitted but it was not accepted.
- At the November 2006 Board meeting, the board authorized the first-ever professional improvement conference (PIC) for MACAA members. The conference was held in May with more than ninety people attending. Dr. Bill Burdine chaired that committee and did a great job.
- At a later meeting, the board approved a monetary donation of \$1,000 each to six Extension workers who lost everything because of Hurricane Katrina. Those employees were so moved by the generosity of MACAA and all wrote very nice thank you letters expressing their appreciation for what we did.
- The board also supported Blair McKinnely's request for help with the 2006 Beef Improvement Federation (BIF) Conference held in Philadelphia, Mississippi. The Board set aside \$700 to support five \$150 scholarship requests to attend this conference. We received four applications for the conference, so the Board decided to increase the scholarship amount to \$187.50 to help our members attend this conference.
- This year MACAA supported Kentucky's request for assistance in hosting the 2006 National Association of County Agricultural Agents' meeting in Cincinnati, Ohio. The Board authorized John Anderson to send \$500 to help support Kentucky and Ohio in hosting the national meeting this year.
- We believe, the action just described helped to generate an unprecedented number of national winners from MACAA this year. All of the actions taken by the board were aimed at professional development and sustainability not only of our members but other Extension workers.
- At the national meeting in Cincinnati, we had ten members receiving fourteen awards and recognitions in five different categories. They were:

## SEARCH FOR EXCELLENCE

### **NATIONAL FINALIST**

Stephen Dicke, Farm and Ranch Financial Management  
Trey Deloach, Farm and Ranch Financial Management  
Debbie Gaddis, Farm and Ranch Financial Management  
Glen Hughes, Farm and Ranch Financial Management  
Don Bales, Farm and Ranch Financial Management

### **STATE WINNER**

Cliff Covington, Livestock Production

### **COMMUNICATIONS AWARDS - NATIONAL WINNER**

Cliff Covington, Feature Story  
Katherine Jacobs, Home Page  
Robert Daniels, Radio

### **NATIONAL FINALIST**

Cliff Covington, Published Photo & Caption  
Lelia Kelly, Learning Module

### **REGIONAL FINALIST**

Katherine Jacobs, Direct Mail Piece

The Board supported the travel to national for several the award recipients. Some of you may not know but national has a policy that all award recipients must attend the meeting to receive the award and any monetary gift that may be attached.

In addition, we also had our AA and DSA recipients as well. Those were:

### **ACHIEVEMENT AWARD**

Deborah A. Gaddis  
Dr. Bill Burdine

### **DISTINGUISHED SERVICE AWARD**

Eddie B. Harris  
Nelda Starks  
Tim Needham

MACA continues to provide leadership at the regional and national levels. Dr. Jim Steeby chaired the Aquaculture Sea Grant Committee, and Nelda Starks was national chair of the 4-H Youth Committee.

We had several members who made professional presentations at the National Meeting in Cincinnati as well.

That concludes my remarks to you, and I encourage you to attend the 2007 meeting this summer in Grand Rapids, Michigan.

Again, thank you for your great support and allowing me to serve you this past year.

Sincerely,

Al Myles  
President of MACAA

# 2006 SPECIAL REPORT





**MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURAL AGENTS’  
Report to the  
Joint Council on Extension and Policy (JCEP)  
Nashville, Tennessee  
February 2006**

Membership in the Mississippi Association of County Agricultural Agents (MACAA) totaled about 114 in 2006. This is down seven members from 2005. This number may go down even further in 2007 as MACAA lost eleven members to retirement in June 2006. MACAA picked up two new members this year.

Extension is administering and early out for eligible employees. About twenty-five employees exercised this option. There are another thirty-eight federal employees who are also eligible but have not expressed and interest in retiring.

The institutions of higher learning (IHL) asked the legislature for a three year 5 percent salary increase. The legislature proposed a \$2,000 increase: \$1,000 in July and another \$1,000 in January.

MSUES reorganized Extension management. The vice-president eliminated eight district director positions and reassigned persons to academic departments and counties in the state. The VP for DAFVM currently serves as the director.

Our state budget is level funding but the prospects look good for FY2007. Even after much of the Mississippi gulf coast was destroyed by Hurricane Katrina, state revenues were \$81 million above projections and the figures for January are expected to be even higher.

MACAA in conjunction with the MSU Division of Agriculture, Forestry, and Veterinary Medicine hosted a three-day professional improvement conference during the period May 9-11, 2006 in Starkville, Mississippi.

# **MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURAL AGENTS ANNUAL REPORT**

**Presented at 91<sup>st</sup> Annual Professional Improvement Conference  
National Association of County Agricultural Agents (NACAA)  
Cincinnati, Ohio - July 23 - 27, 2006**

The Mississippi Association of County Agricultural Agents (MACAA) had a delegation of sixteen people attending NACAA in Cincinnati. Of which, twelve were members of our state association, four were spouses, and one was a former Southern Region Director.

Of the twelve members from our state association, three were DSA winners, two were AA winners, three were National Award winners, and one was a National finalist.

Membership in the Mississippi Association of County Agricultural Agents (MACAA) totaled about 114 in 2006. This was down seven members from 2005. This number may go down even further in 2007 as MACAA lost eleven members to retirement in June 2006. MACAA picked up two new members this year.

MACAA in conjunction with the MSU Division of Agriculture, Forestry, and Veterinary Medicine hosted a three-day professional improvement conference in May of this year. The conference drew more than ninety members and participants. MACAA members received training from our National President, Southern Region Director, and Vice-Director.

In response to Hurricane Katrina, our state association gave \$1,000 each to six Extension employees who lost everything and would not have their possessions replaced by their insurance providers.

Our state budget was level funding but the prospects look good for FY2007. Even after Hurricane Katrina devastated much of the Mississippi gulf coast, the state will likely end the year with about a \$70 million surplus.

The institutions of higher learning (IHL) asked the legislature for a three year 5 percent salary increase. The legislature approved this year a 5 percent salary increase that was merit based, effective July 1, 2006.

MSUES reorganized Extension management. The Vice-president eliminated eight district director positions and reassigned persons to academic departments and counties in the state. MSUES was conducting a national search for a Director of Extension and Outreach but that process was put on hold.

Thank you.

Respectively submitted,

Al Myles  
President of MACAA

## **BEEF IMPROVEMENT FEDERATION CONVENTION HIGHLIGHTS**

Almost 500 attendees from 32 United States, Canada, and South Africa participated in the Beef Improvement Federation (BIF) 38th Annual Research Symposium and Annual Meeting in Choctaw, Mississippi on April 18-21, 2006. One hundred and twenty-four BIF convention attendees were from Mississippi. Ninety-four people toured the Mississippi beef industry on the final day of the convention with stops at the Mississippi Agricultural and Forestry Experiment Station Leveck Animal Research Center, EE Ranches, Inc., Gaddis Farms, and the Mississippi Agriculture and Forestry Museum.

The convention saw Jack Evans of EE Ranches, Inc. in Winona elected to the Beef Improvement Federation Board of Directors in an at-large producer position and Harlan and Dorotheann Rogers and the late Dave Pingrey honored with BIF Pioneer Award during the Wednesday awards luncheon.

The MSU Extension Service distance education team broadcast live coverage of the BIF 2006 general sessions and concurrent committee meetings to the Mississippi State University campus for students and staff to watch in real time.

Convention goers enjoyed excellent beef dishes and southern cuisine of fresh crawfish. Baseball hall of fame pitcher, Nolan Ryan, served up delicious beefsteaks and fine stories as he visited with the Wednesday night supper crowd at Neshoba County Coliseum.

A plethora of educational opportunities from national and international experts were offered in beef promotion, genetics, technology, management, nutrition, and animal health. Attendees received over 30-hours each in animal science related information.

MACAA provided scholarship funding to help defray costs of the conference. There were four members who attend based on applications received: Cliff Covington, Chuck Grantham, Houston Therrell, and Ed Williams were selected. The scholarship recipients would like to express their sincere appreciation for the support of MACAA for the support and for MACAA members Dr. Jane Parish and Blair McKinley for their diligence in planning and hosting a spectacular National BIF Conference in our state.

Respectfully submitted,

Ed Williams  
President Elect, MACAA

**1<sup>st</sup> ANNUAL  
MACAA PROFESSIONAL IMPROVEMENT CONFERENCE (PIC)  
2006 ANNUAL REPORT**

MACAA held its 1<sup>st</sup> Annual Professional Improvement Conference (PIC) on May 9-11, 2006 in the Bost Building located on the MSU campus. The PIC was co-sponsored by MACAA and MSU-ES. It was the vision of Past-President Victor Lee to provide a training for its' members. Due to illness, Victor was unable to complete the task before leaving office. President Al Myles moved forward with the idea and our 1<sup>st</sup> Annual PIC was accomplished.

Our opening session with Senators Perry Lee and Cynthia Hyde-Smith and Representative David Gibbs had seventy-three agents sign the roster. Agents stated how they appreciated the officials' candidness in addressing topics and answering questions. The legislators explained the role they have in determining state funding and how the Extension Service needs to do a better job in marketing itself.

Training opportunities varied in subject matter and course length. Overall, nineteen different courses were offered as in-service. Agents received a total of 854-hours of professional training during the PIC and comments were extremely positive. Evaluation summaries indicate that agents appreciated the variety of subjects offered and felt the PIC was one of the best training sessions attending in many years. While agents liked the topics, they did indicate that more intermediate and advanced level courses need to be included in future conferences.

One of the highlights of the PIC was a field tour of local agribusinesses in Calhoun and Chickasaw Counties. Business operations visited were: *Edmondson Sweet Potato Farm* to view packing operations; *Sweet Potato Sweets* to view a value-added business featuring sweet potato desserts; *Ware Milling* who produces animal feed rations used in four states; *Kimmel Farms* incorporated a rotational grazing system to lengthen grazing potential; and *Penick Farms* where research is being conducted to determine effectiveness of pine plantation fertility programs. Agent evaluations showed the tour was a great success due to tour stops being diverse and interesting. Agents also asked for the tour to be an annual event with the PIC.

A Member's-Only Session was held at the conclusion of the PIC and had fifty-seven members in attendance. This session featured Mickey Cummings, NACAA President, Henry Dorough, Southern Region Director, and James DeVallier, Southern Region Vice-Director. The committee was very pleased in having three National Officers attending our 1<sup>st</sup> annual conference.

Respectfully submitted,

Chair: Bill Burdine



**APPENDIX A**  
**MACAA OFFICERS HANDBOOK**



# **MACAA OFFICERS HANDBOOK**



**REVISED OCTOBER 2006**



## **OFFICERS**

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### **President**

The President performs such duties as usually pertain to this office. He has the power to call meetings of the Executive Committee and Board of Directors and presides at such meetings. He is a member ex-officio of all committees.

#### **Duties**

1. Respond to all invitations from other organizations. He represents MACAA or delegates the responsibility to another MACAA Officer.
2. Extend official notice of Annual Meeting to all MACAA members.
3. Schedule Annual Meeting program participants except where this responsibility is assigned to someone else.
4. Preside at the Annual Meeting of MACAA.
5. Write a brief historical account of the year in which he served as soon as he has completed his term of office. This history is to be included in the MACAA history, with one copy to be filed with the permanent records.
6. Work closely with officers of the Mississippi Association of Extension Home Economists (MAEHE) and Mississippi Association of Extension 4-H Youth Agents (MAEYA) to insure that the Annual Meeting has been completely and fully planned.
7. Arrange with presidents of MAEHE and MAEYA on dates for the Executive Committees of the three associations to meet with Extension administration, MSU president, and vice president for Agriculture, Forestry and Veterinary Medicine. This duty can be assigned to Land Grant Committee.
8. Submit report of MACAA activities to NACAA Southern Regional Workshop and to NACAA State Relations Chairman before the NACAA Annual Meeting.
9. Represent MACAA at Southern Regional President's Workshop as deemed appropriate by MACAA Board of Directors.
10. Represent MACAA on the Extension Publications Committee.
11. Appoint all committees, including representatives to Mississippi Cattlemen's Association Advisory Committee.

### **President-Elect**

The President-Elect performs the duties of the President in case of his absence or disability and assumes other obligations that may be assigned to him by the President or Board of Directors. He is over-all chairman of all committees.

**Duties**

1. Keep in close contact with all committee chairmen. Request plan of work from each committee, assemble committee reports, and report to the Board of Directors on committee work.
2. Work closely with the Board of Directors to develop a good group of committee chairmen and committee members.
3. Work with banquet committee of the Annual Meeting regarding seating, guests, and other arrangements.
4. Represent MACAA at Southern President's Regional Workshop (NACAA) as deemed appropriate by MACAA Board of Directors.

**First Vice-President**

The First Vice-President is the over-all chairman of the Membership Committee. He becomes President in the event of vacancies in the office of both President and President-Elect.

**Duties**

1. Get membership reports from district and state Membership Chairmen.
2. Arrange for meeting places for MACAA committees while at Annual Meeting and conduct Committee Chairman Workshop.
3. Arrange for the Annual Board of Directors Breakfast.
4. Attend Southern Regional President's Workshop if designated by MACAA Board of Directors.
5. Write or contact each new eligible Extension worker and solicit membership in MACAA.

**Second Vice-President**

The Second Vice-President is the Chairman of the Annual Meeting Committee.

**Duties**

1. Work closely with Annual Meeting Committee and MACAA President to develop an effective program for the Annual Meeting.
2. Develop an effective Annual Meeting evaluation form with help from Public Relations Committee, to be completed by members attending the Annual Meeting. Compile evaluation results and reports to MACAA Board.
3. Have MACAA stationery printed after annual election of officers. Distribute stationery to Association officers.

### **Secretary-Treasurer**

The Secretary-Treasurer keeps full and accurate records of the proceedings of the Executive Committee, Board of Directors, and the Association. He receives all communication, records, and bills that normally come with such an office, keeps a record of the membership, sends out notices of meetings, and conducts all necessary correspondence and performs such other duties as usually pertain to the office. The Secretary-Treasurer keeps a full and complete record of all monies received and paid, receives and receipts all membership dues, pays all bills of the Association, keeps an account of the membership fees paid and the date thereof, and delivers to his successor all funds and records remaining in his hands at the expiration of his term of office.

#### **Duties**

1. Secure addresses, office and home telephone numbers of officers, directors, junior directors, and committee chairmen. Have list of same printed and ready to distribute, if needed.
2. Respond to NACAA requests regarding officer list up-date.
3. Send to NACAA Secretary names of three individuals to receive free copy of *County Agents Magazine*. Form available from NACAA Secretary.
4. Send in-state membership list and dues to NACAA Treasurer before June 30.
5. Send membership drop list to NACAA Treasurer as membership changes occur.
6. Send copy of all minutes to MACAA officers, directors, junior directors, and others as directed.
7. Maintain file system for easy access to Association records.
8. Confirm membership status of participants and winners in MACAA and NACAA Professional Improvement Programs.
9. Keep a current list of trustees that are in charge of MACAA time certificates of deposit.
10. Send Annual Meeting call letters, at direction of President, listing important items to be discussed.
11. Keep membership list current, showing number of years each member has paid dues.
12. Make financial report at each MACAA Board meeting.
13. Set up checking account for MACAA funds.
14. Pay all bills by pre-numbered check.
15. Have an audit of Association performed.
16. Send checks for NACAA Annual Meeting expense to those designated by the MACAA Board. Send Checks at least three weeks before National Meeting.

17. Verify names of DSA and AA winner and voting delegates from current membership as members.

**Past President**

**Duties**

1. Serve as a member of the Executive Committee.
2. Serve as a chairman of the Nominating Committee.
3. Serve as chairman of the Policy Committee.
4. Serve as advisor to the Annual Meeting Committee.



## **DIRECTORS**

Each year member agents in each of the four Extension districts and the state specialists who are members elect one Director to represent their respective districts or specialist group on the Board of Directors for a two-year term. For the first year of his term a new Director serves as Junior Director. He becomes Senior Director at the beginning of the second year of his two-year term, and a newly elected Director fills the Junior Director position.

### **Duties**

1. Represent all the membership across the state but are particularly responsible for bringing the concerns and wishes of their respective districts or group membership constituents to the attention of the Board of Directors. They are also responsible for communicating Board actions and statewide information to the members they represent.
2. Keep in close touch with all phases of MACAA work through the officers, the various committee chairmen, and in turn, are responsible for keeping their district members fully informed.
3. Recommend annually to the MACAA Vice-President names from his region for the various standing committees.
4. The retiring Director turns over his files to the incoming Senior Director.
5. Attend Board meetings at the call of the MACAA President, the Executive Committee, or Board.
6. Give reports of Director activities at Board Meetings.
7. Arrange for and conduct annual election of Junior Director and Membership Chairman from their respective districts.
8. Strengthen communication between their district members and MACAA.
9. Work closely with District Membership Chairman to encourage eligible members to pay dues on time and to keep membership lists current.
10. Conduct nominating process for Secretary-Treasurer on years when that officer will be elected from their districts.
11. Inform junior director of their MACAA responsibilities.

## **COMMITTEES**

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### **Committee Chairmen**

Chairmen of MACAA committees work under the direction of and are responsible to the Board of Directors. The President-Elect, acting for the Board, is in charge of all MACAA committee work. MACAA provides each committee chairman a file on past committee work, programs, and pertinent correspondence. Chairmen keep the files up-to-date and pass them on to their successors. Postage used by the State and District Chairmen for official business will be paid by MACAA.

### **Duties**

1. Attend the committee chairman workshop held during the Annual Meeting. The First Vice-President conducts the workshop for instructing new committeemen.
2. Conduct a meeting of the newly appointed committee as scheduled by the Board during the Annual Meeting. Develop the committee program for the coming year and report the plans for the committee work to the MACAA Board at the close of the Annual Meeting. After the Annual Meeting correspond with committee members to welcome them to the committee and solicit their active participation.
3. Work through the district chairmen. Have them responsible for securing information and participation from counties in their districts. Work closely with committee to be sure all members participating in award programs were members of MACAA by June 30 of the current year.
4. Keep the President-Elect informed of committee progress by providing copies of correspondence. Prepare a short progress report to be used by the President-Elect at the winter and summer Board meetings.
5. Prepare a committee report, not to exceed two typed pages, covering the year's work. Mail copies to the President-Elect five or six weeks before the Annual Meeting for Policy Committee review. Do not publish or permit to be published any Association materials or committee reports except on approval of the Association Policy Committee.
6. Take part in the committee chairman report panel on the Annual Meeting program, giving essential highlights of committee accomplishments.
7. Attend business sessions of the Annual Meeting.
8. Attend Annual Meeting of NACAA is possible.

## **SUGGESTED PROCEDURES**

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### **Communications**

State committee chairmen should write a letter of welcome to all State Committee members soon after the Annual Meeting. This letter should contain:

#### **Duties**

1. A copy of the duties of their particular committees.
2. A copy of the plan or project of the committee for the coming year.
3. Names and mailing addresses of the district chairmen.
4. Instructions for committee members to work through the district chairmen.
  - A. Following the initial letter, the state committee chairmen should work through the district chairmen.
  - B. State committee should send copies of all-important correspondence to the Association President-Elect and, when appropriate, to district junior and senior directors.
  - C. District chairmen will be working through the state members of the district committee; copies of correspondence to district committeemen should be sent to state Association officers, district directors, and state committee chairmen. A list of state committee members, directors, and officers is distributed at the Annual Meeting and is available from the state Association secretary.
  - D. Stamp all MACAA mail.

### **Program Plans**

Committee chairmen review the duties of the State Committee and discuss program plans for the coming year with the district chairmen and committeemen. Make sure that each chairman on your committee is informed of and familiar with the communication responsibilities outlined above.

### **Reports**

Committee chairmen send copies of the following reports to the President-Elect of MACAA:

1. Progress Report - due before the winter Board Meeting. The President-Elect sets the date.
2. Progress Report - due before the summer Board Meeting. The President-Elect sets the date.
3. Annual Report - copies to President-Elect about five weeks before the Annual Meeting. If additional copies are needed, the chairman will be advised well in advance of Annual Meeting.

### **Contests, Awards**

All State winners in the various contest and award programs should be certified as members of MACAA in good standing by the state secretary before the state winners are sent to the regional vice chairmen. THIS CERTIFICATION IS VERY IMPORTANT.

Where applicable, committee chairmen remind committee members to have State Extension Administration represented on committees involved in the selection of agents to receive awards, study tours, DSA, AA, or other recognition.

Plan for timely publicity; vice chairmen prepare news releases and secure pictures for local and/or national publicity as appropriate.

### **Program Participation**

State and district chairmen are requested to participate in programs they supervise. They may also participate in programs supervised by other committees. The rationale is to build confidence and integrity in all aspects of MACAA.

### **Calendar**

Committee chairmen mail to district chairmen copies of the Calendar of Events as soon as the calendars are available. Many mailings can be anticipated, letters prepared and envelopes addressed well in advance. District chairmen will find this kind of organization useful in order to expedite workloads and develop efficiency.

### **Annual Meeting Committee**

#### **Duties**

1. Follow MACAA Annual Meeting Policy.
2. Appoint the Annual Meeting subcommittee chairmen and select committee members in cooperation with these chairmen.
3. Maintain a close liaison between the Annual Meeting Executive Committee and subcommittees to insure coordination of all Annual Meeting activities.
4. Outline anticipated duties and responsibilities of all Annual Meeting committees. Provide a copy for each committee chairman.
5. Work with the immediate Past President as an advisor to the Annual Meeting Committee. Work with hotel management (or University Administration, where applicable) on Annual Meeting plans, room rates, meeting facilities, and housing needs. Have agreements and arrangements in writing and signed.
6. Work with the MACAA President on programs, time schedules, speakers, entertainment, and other details.
7. Convene a meeting of past Annual Meeting chairmen, future chairmen, and the MACAA Second Vice-President to review and evaluate each Annual.

It is understood that the Annual Meeting Committee will not contact sponsors or donor regarding annual meeting events. The Annual Meeting Committee will work with the hospitality committee regarding door prizes, etc.

## **Communications Committee**

### **Duties**

1. Secure the cooperation of District Chairmen and, through them, the cooperation of all representatives on the Communications Committee.
  - A. Encourage state Association members to help get usable news stories and pictures.
  - B. Encourage state members to submit news articles and pictures for possible national use.
  - C. Encourage state members, state committees, and agents to make best use of all available local, state, and regional news media, radio, TV, daily and weekly newspapers, magazine. Give special emphasis to enlarging existing local news program.
2. Conduct the Communications Awards Program and the Scotts Horticultural Program and work closely with the region Vice Chairman.
  - A. Follow closely the National Committee "Plan of Work" in meeting deadlines.
  - B. Award framed certificates to all first place winners at MACAA Annual Meeting and cash awards to second and third place participants as approved by the Board of Directors.
  - C. Work with the Extension Information/ Publications Department in getting entries in Awards Programs judged and subsequent publicity of winners prepared and disseminated. Encourage participation in the Awards Program.
  - D. Send winning entries to NACAA by deadline.
3. Cooperate with the editor of NACAA's official organ, *The County Agent*. Provide him with special news and pictures of interest to members.
4. Secure the cooperation of local and state news media in use of Extension articles. Submit articles to *National 4-H News* and other national or regional magazines. Find preferences of editors of each magazine and edit articles from state representatives to include use of the largest number of useful items.
5. Enlist the aid of state Extension editors for potential news articles for local and state use. In turn, keep them informed of local news.
6. Cooperate closely with MACAA officers, board members, and all other committee chairmen on news, publicity, planning, and other communication matters.

7. Keep a complete record of all news articles and pictures received, submitted, and used in committee efforts.
8. See that all county agents receiving national recognition or elected to an office get local publicity.

### **Programs Committee**

#### **Duties**

Conduct the "Search for Professional Excellence" program, an on-going program sponsored by NACAA. Its scope and direction are reviewed annually at the NACAA Annual Meeting Extension Programs Committee Workshop. Programs are submitted to NACAA Officers and Board of Directors each year for approval.

The Search for Professional Excellence consists of these components:

1. 4-H and Youth
2. Rural Development (Community Resource Development)
3. Urban Programs
4. Farm Income
5. Administrative Management of County or Area Program Office

Entries must follow this format:

1. How were the problems identified and the programs developed?
2. What goals or objectives were established?
3. What audiences were targeted?
4. What teaching methods or activities were used?
5. What results were achieved?
6. How was the program evaluated?

Entries are evaluated according to these criteria:

- |   |           |
|---|-----------|
| 1. Creativeness or originality                            | 25 points |
| 2. Timeliness   | 15 points |
| 3. Consistency with state and national goals of Extension | 25 points |
| 4. Overall excellence                                     | 35 points |

Entries are selected from each area and are submitted for judging on the regional level. If an entry is a regional winner, the MACAA member is invited to serve as a resource person while presenting his professional program paper at the NACAA Annual Meeting's Professional Improvement sessions.

NACAA's financial obligation to the Search for Professional Excellence winners is the presentation of a suitable certificate of recognition.

The president of MACAA and the state chairmen of MACAA Extension Programs Committee should encourage the MCES Director to provide funds to help defray the expenses of those selected present their Search for Excellence papers at the Annual NACAA Meeting.

The chairman of the Programs Committee informs the MCES Director and the MACAA President-Elect of the Search for Excellence winners.

The chairman of the Programs Committee prepares and distributes appropriate news releases to each winner's designated news media.

#### **4-H and Youth Committee**

##### **Duties**

1. Encourage more in-service training for agents working with the 4-H and youth programs.
2. Provide opportunities for successful 4-H programs to be displayed and shared at the Annual Meeting.
3. Arrange for special 4-H presentations at the Annual Meeting when requested by the President.
4. Keep a detailed record of procedures followed in selecting Career Guidance Awards program.
5. Actively promote participation in NACAA Career Guidance program by contacting outstanding agents and encouraging their entering the recognition program.
6. Work closely with the State 4-H Club Department and officers of the MAE4-HA.
7. Meet sometime during the Annual Meeting.
8. Develop a detailed Plan of Work and prepare progress reports for use by the President-Elect at MACAA Board meetings.

#### **Life Member Committee**

The Life Member Committee serves as a liaison between the retired members of MACAA and the Board of Directors. It works with the Annual Meeting Committee, the Board of Directors.

##### **Duties**

1. The Chairman keeps the Board informed of Committee activities and needs in relation to program.
2. The Chairman reports newsworthy items to the editor of *The County Agent*.

3. The Life Member Chairman assists the MACAA secretary and NACAA address coordinator in maintaining an up-to-date list of life members.

### **District and State Chairman**

#### **Duties**

1. Review legislation on pertinent bills affecting MACAA membership.
2. Promote Life Memberships.
3. Assist in the conduct of the Annual Meeting where appropriate.

### **Association Policy Committee**

Members of the Association Policy Committee are MACAA past presidents. The Policy Committee is directly responsible to the officers and directors. The committee serves to protect the interests of the entire membership of the Association.

#### **Duties**

1. Counsel and assist in preserving traditional high professional standards and encourage greater achievement.
2. Evaluate Association program.
3. Safeguard the intent of the Bylaws.
4. Study proposals of the Board of Directors and standing committees.
5. Examine, upon request, new measures before action of the Board of Directors and membership.
6. Review committee and sub-committee reports and proposed resolutions before they are presented to the Annual Meeting, to conferences, and to publications.
7. Relate, upon inquiry by the Board of Directors, unrecorded historical information within reasonable memory limitations.
8. Clarify purposes and procedures.
9. Propose measures to meet the challenge of change.
10. Revise pages of the handbook as needed and disseminate changes to all holders of handbooks.

#### **Duties of the Chairman**

1. To see that policy definitions, so far as possible, are understood by the officers, directors, committeemen, and general membership.
2. To lead the committee in carrying out the responsibilities and functions of the committee.



3. To bring to the committee problems, questions, and requests for counsel from the officers, directors, committeemen, and members.
4. To bring to the officers, directors, committeemen, and members counsel, evaluation clarification, and suggestions as requested or considered appropriate by the chairman and/or committee.

### **Guiding Principles of MACAA Policy**

MACAA Policies are defined in the Bylaws, officers' and committee chairmen's notebooks, and unwritten practices and procedures generally accepted.

1. MACAA is and should continue to be a strictly professional organization.
2. The theme is professional improvement.
3. The core activity is the Annual Meeting.
4. The primary responsibility of officers and directors, other than routine business, is public relations with commercial, industrial, educational and farm organizations, other professional Extension associations, the Extension administration, and officials at Mississippi State University.
5. The ties that bind are fellowship, professional mutuality of interest, exchange of ideas, pride of belonging, willingness to contribute, and enlargement of our concept of American agriculture by traveling to, and communicating at, Annual Meetings.
6. The research and development staff is committee members.
7. The goals are satisfactions are the working operations, self and group improvement, and recognition of distinguished service. Tabulated accomplishments are by-products only.

### **Professional Training Committee**

#### **Duties**

1. Develop ideas, programs, and facilities for professional improvement of the members.
2. Actively pursue educational opportunities for members, including advanced study and in-service training. Any such programs are to be presented to the Board of Directors for approval before the programs are announced to the membership.
3. Encourage members to avail themselves of available professional training opportunities.
4. Keep a detailed record of procedures followed in selecting participants for professional training activities.
5. Administer the NACAA Professional Improvement Programs in Mississippi, including the Agricultural Recognition Program, the Marketing Seminar Program, and the Environmental Quality Recognition Awards Program. Administration of the programs

includes distributing literature and publicizing, collecting, and sending entries to the national committee chairman or regional vice chairmen as directed.

6. Work closely with the chairman and vice chairmen of the NACAA Professional Training Committee.
7. Develop a plan of work with the committee and submit progress reports of committee work to the MACAA President-Elect.

### **Public Relations Committee**

It is the responsibility of all members of the Association to promote good public relations. However, the committee leads in improving the public image of MCES and the county agent.

This committee works with these groups:

1. Agricultural agencies, to present a united front for agriculture.
2. Farmers and ranchers, farm organizations, commodity groups, and related businesses.
3. Urban-rural groups, business people, Chambers of Commerce, civic and service clubs, governmental officials, and TV, radio, and the press.

School groups at all levels, including teachers and administration.

To promote good relationships and images, wear appropriate dress for each occasion. Keep personnel problems "in house." Stress the importance of good image at local level. Strive for full support of MACAA from every agent.

### **Duties**

1. Lead in greeting VIP's and man the registration booth of the Annual Meeting.
2. Welcome and usher special guests to the seating area before introductions at the Annual Meeting
3. Provide users and sergeant-at-arms to assist with an orderly meeting. The district chairman, under the guidance of the state chairman, coordinates finding members to fulfill the role.
4. Publicize local Extension activities and the role of Extension. Use all available media to tell the Extension story.
5. Distribute literature and publicize and receive entries in the PRIDE program. Submit winning entries to the NACAA regional vice chairman.
6. Conduct an effective evaluation instrument to be completed by MACAA members while at the Annual Meeting.

### **Recognition and Awards Committee**

The MACAA Recognition and Awards Committee is in charge of two awards programs. They shall administer, with the approval of the Board of Directors, the selection and presentation of the Distinguished Service Award and the Achievement Award.

The Distinguished Service Award is presented to members who have served at least ten consecutive years as a member of MACAA and the Cooperative Extension Service, have conducted outstanding programs, are held in high esteem by their fellow workers, and are approved by the Director of Extension. They must be members of MACAA the year they are selected. States are allocated DSA's based on each state's membership as of June 30th of the previous year. MACAA is entitled to DSA's based on two percent of its membership or major fraction thereof. No unfilled quotas can be carried over and applied to future quotas.

The Achievement Award is awarded to agents with fewer than ten years of service in the Cooperative Extension Service and who have exhibited excellence in the field of professional Extension. Nominees must be members of the state and national association the year they receive the award and have the approval of the Extension Director. Each state shall be eligible to nominate one agent. No unfilled quotas can be carried over and applied to future quotas.

Number of DSA's	Number of Members	Number of AA's	Number of Members
1	1-75	1	1-100
2	76-125	2	101-200
3	126-175	3	201-300
4	176-225	4	301-400
5	226-275	5	401-500

#### **Duties of the Chairman**

1. Prepare and mail to the district chairman enough eligibility procedure and report forms to supply the members in their districts information concerning the Distinguished Service Award and the Achievement Award.
2. Check forms for accuracy as they are received from the district chairmen.
3. Check with the MACAA secretary-treasurer to be sure all nominees are members in good standing.
4. Contact each nominee regarding his attendance at the NACAA Annual Meeting (breakfast and banquet) to receive his award. The same procedure is followed for the MACAA Annual meeting. Also check on correct spelling of names to be used on certificates and plaques.
5. Obtain plaques and arrange to have the names engraved on them.
6. Arrange for the awards presentation.
7. Work with MACAA Annual Meeting Committee and the President-Elect in making definite plans for the awards portion of the Annual Banquet. Supply the banquet brochure and description of the recipients to the Annual Meeting chairman.

8. Present DSA plaques at the Annual Meeting banquet.
9. Prepare a committee report for presentation at the Annual Meeting.
10. Prepare a Plan of Work for MACAA Board approval.
11. Conduct the committee meeting during the Annual Meeting.
12. Assist with picture taking of DSA and AA winners and their spouses following the Annual banquet.

#### **Duties of District Chairmen**

1. Secure the list of eligible MACAA members. After receiving the list, conduct the nomination of DSA's and AA's.
2. Secure the names of the nominees and the necessary data for DSA's and AA's as early as possible and forward material to his state chairman not later than February 15, unless changed by the Board of Directors. Three copies are to be prepared for each nominee. Two copies are to be forwarded to the regional vice chairman, and the third copy is to be retained in the state and used for local publicity.
3. Make sure that each contact or correspondence is on schedule. Forward the necessary data and information to DSA and AA nominees when the final selection is made.
4. Review all data and make correction where necessary.
5. Forward all copies of nominees' material to the state chairman after checking, but before March 1.

#### **Duties of State Committee Members**

1. Contact the state Association President immediately to clarify eligibility requirements and deadlines for selecting Distinguished Service Award and Achievement Award winners.
2. Contact the state Administration and encourage them to submit data of outstanding Extension agents to the USDA for Distinguished Service and Superior Service Awards for 10, 20, and 30-year longevity recognition.
3. Publicize DSA and AA winners. Notify the Extension Director and Extension editors. Notify legislators from the state as well as influential people and the news media. The release date of all publicity should be before the Annual Meeting.

#### **Scholarship Committee**

The Scholarship Committee is charged with the responsibility of promoting the NACAA Scholarship program by making every MACAA member aware of the program and its purpose and aware of the criteria for applying for NACAA Scholarship funds.

The Committee should, by working with other committees, encourage MACAA members to apply for scholarships as a means of encouraging and supporting professional improvements.

**Duties**

1. Contact each member and ask him to support the National Scholarship fund - a \$40.00 tax deductible, one-time payment per member.
2. Send all monies and names to the National Scholarship Chairman. This should probably be done through the state Secretary-Treasurer.
3. Keep records of payments and reports and see that they are passed on to the new Scholarship chairman.

## **SCHOLARSHIP FUND**

The purpose of the NACAA Scholarship is to encourage NACAA members in their professional improvement efforts by awarding cash scholarships and grants to pay for tuition, housing, travel, study tours, books, and related educational costs that will:

1. Upgrade the professional competency of the county agent,
2. Provide opportunity to observe and participate in innovative Extension programs,
3. Facilitate the opportunity for increasing knowledge and skills.

The scholarship fund is set through the National 4-H Council, which meets the requirements of the Internal Revenue Service as a tax-exempt foundation. The National 4-H Council has a separate account called the "NACAA Scholarship Fund" and does all bookkeeping investments of said fund, and reports the status of the fund upon request of the NACAA Board.

Once sufficient funds have been accumulated to provide scholarships from the interest from the fund, the Scholarship Selection Committee recommends scholarship recipients to the NACAA Board. Upon recipients' approval by the NACAA Board, funds may be drawn from the interest and checks mailed to the recipients.

If scholarship funds are available only on an in-an-out basis for a given year, funds can be accepted by the NACAA Board and notification sent to the scholarship selection committee for the selection of recommended recipients. The NACAA Board approves the final recipient and the scholarship is paid by check.

Should, at some future time, more pressing needs be found for the use of the scholarship fund for other than educational scholarships, said funds may be dispersed under the following provision:

The NACAA Board outlines and approves the suggested dispersal of funds within the framework of Internal Revenue Service regulations and notifies all members under its present procedure of notification at least 60 days before the Annual Meeting. At the Annual Meeting, two-thirds of the voting delegates must vote for the proposed dispersal of funds before it becomes effective.

Before the scholarship fund can operate, it must have a reserve from which to draw interest. NACAA members must support the fund if supporters and friends of Extension are to be solicited for support. If each of NACAA's 5,550 members give \$40.00 each, we would have a \$100,000.00 reserve from Extension personnel.

### **Criteria for Selecting NACAA Scholarship Recipients**

1. Must have been a member of a state and the national Association for at least two years. Must be current members.
2. Must have recommendation of state Association and state Extension Director.

3. Must have contributed at least \$40.00 to the NACAA Scholarship Fund.
4. Must return to an Extension position for two years or return the total award.
5. Must describe in detail the training and how it will help improve his competency as Extension professional.
6. Must use award for individual or group professional improvement, which may include advanced degrees, graduate credits, tours, seminars, research, or other specialized training.
7. Must be selected by the Scholarship Selection Committee with final approval by the NACAA Board.
8. National Board members and national committee chairmen are not eligible while in office.
9. Award shall not exceed \$1,200 for any one-scholarship recipient.
10. Recipient will be named at the Annual Meeting.

The objectives of the Scholarship Committee are to encourage, support, and aid NACAA members in their Professional Improvement efforts by providing cash scholarships and/or grants to pay for tuition, housing, travel, books, and related educational costs.

The general responsibilities are to assume leadership, under NACAA Board direction, for securing scholarship funds for investment, from which income earned can be allocated by the NACAA Board for scholarships and grants to qualified recipients; to maintain accurate records of all monies received for the Fund; to forward all monies received to the National 4-H Council for proper investment; and to establish guidelines for scholarship selection, receive applications, and make recommendations to NACAA Board for final selection.

## ORGANIZATION STRUCTURE

NACAA VP

NACAA SCHOLARSHIP COMMITTEE CHAIRMAN

Appointed by NACAA Board for 2 year term

## MEMBERSHIP

Appointed by NACAA Board for 2 year term

5 NACAA Regional Vice-Directors

50 State Committeemen Appointed by State President (1 per state)

## LIFE MEMBERS

Appointed by NACAA Board for 2 year term

Additional members recruited by Life Members Chairman

## FRIENDS OF NACAA

Appointed by NACAA Board for 2 year term

Additional members Appointed by NACAA Board

## SCHOLARSHIP SELECTION

Appointed by NACAA Board for 2 year term

5 NACAA Regional Vice-Directors

### **Duties of the NACAA Board**

1. Appoint committee chairmen and sub-chairmen.
2. Identify a custodian of funds.
3. Request and review accounting reports from the custodian of funds.
4. Allocate funds for awarding scholarships and grants at the Board Meeting following the Annual Meeting.
5. Request funds from the custodian for allocation to scholarship recipients.
6. Approve Scholarship Selection Committee's recommendations for scholarship and grants awards and allocations before presentation at Annual Meeting.

### **Duties of the National Scholarship Chairman**

1. Serve as a liaison between NACAA Board (via VP) to all NACAA Scholarship Committee members.
2. Coordinate the four sections of the NACAA Scholarship Committee - Membership, Life Members, Friends of Extension, and Scholarship Selection.
3. Make recommendations to the Board on behalf of the Scholarship Committee.



4. Submit coordinated reports to the NACAA Board as requested.
5. Submit articles for the total committee for *County Agents* magazine as requested by the editor.
6. Conduct new Committee Workshop for Scholarship at the Annual Meeting.
7. Conduct Scholarship Chairman-Vice-Chairman Workshop after the Annual Meeting (if held).
8. Prepare Scholarship Committee Plan of Work and submit it to the Policy Committee for view and to the Board for approval.
9. Report total Scholarship Committee Report to the membership at Annual Meeting.
10. Work with regional vice-directors in developing regional and state plans to raise monies from NACAA members.
11. Receive and account for funds received from all sources -- membership, life members, and friends of Extension.
12. Forward all funds received to National 4-H Council for investment and management.
13. Assume responsibility for NACAA Scholarship Booth at NACAA Annual Meeting.
14. Prepare reports as requested by the national chairman.

**Duties of the Life Members Chairman**

1. Develop and carry out a plan to raise monies from life members.
2. Receive, account for, and forward receipts to Membership chairman for accounting and investment.
3. Prepare reports as requested by the national chairman.

**Duties of Friends of Extension Chairman**

1. Develop and carry out a plan to raise monies from friends of Extension.
2. Receive, account for, and forward receipts to Membership chairman for accounting and investment.
3. Prepare reports as requested by the national chairman.

**Duties of the Scholarship Selection Chairman**

1. Review annually and submit for Board approval, through Scholarship Chairman, criteria for Scholarship selection.

2. Develop a Plan of Action to encourage scholarship applications.
3. Develop necessary forms and procedures for scholarship applicants.
4. Meet at the beginning of the NACAA Annual Meeting to review applications and make recommendations to NACAA Board for awarding scholarships and grants.
5. Prepare reports as requested by the national chairman.

### **Resolutions Committee**

#### **Duties**

1. Secure cooperation of district chairmen and, through them, cooperation of Resolutions Committee members.
2. Keep in touch with MACAA officers and directors regarding events and activities involving MACAA. Secure information from MCES Administration regarding retired Extension workers in the past year, deceased Extension workers in the past year, and Extension workers that received special recognition or awards. Draft appropriate resolutions for those designated areas, have them printed, and submit a copy to the MACAA President.
3. At the Annual Meeting call attention to resolutions submitted, make a motion for their acceptance, and submit a copy to the MACAA secretary for further action.
4. Secure information on deceased Extension workers. Enlist adequate help and structure for an appropriated memorial service, which will be a part of the Annual Meeting business section.

### **Hospitality Committee**

#### **Duties**

1. Communicate with all district committee chairmen and, through them, secure the cooperation of all Hospitality Committee members.
2. Work closely with MACAA Officers, Public Relations Committee members, and the Annual Meeting Committee to insure a successful Annual Meeting.
3. Suggest ways to involve more MACAA members at the Annual Meeting.
4. Contact sponsors, secure door prizes, and develop a method to award prizes and follow up to insure door prize donors receive thank-you letters.
5. Develop a current list of MACAA members and see that only MACAA members receive numbers when drawing for door prizes.

6. If a hospitality hour is included as part of the Annual Meeting, work with the sponsor to secure a location for the event. Enlist help to insure the event is properly hosted.

### **Land Grant College Committee**

#### **Duties**

1. Communicate with all district chairmen, develop a plan of work, and make an annual written report to MACAA Board of Directors.
2. Develop a close relationship between MACAA and the Administrative staff.
3. Keep current on MACAA matters and be able to discuss and inform Administrative staff and college officials of MACAA work and actions.
4. Keep a complete record of all contacts with appropriate people and groups.
5. Work with the MACAA President to arrange dates for the annual meeting of the Executive Committee with Extension Administration, the MSU President, and the Dean of the College of Agriculture and Forestry.

### **Audit Committee**

#### **Duties**

1. Examine annual the financial records, accounting, and reporting of the secretary-treasurer, using general accepted auditing procedures.
2. Report these findings to the MACAA Board of Directors and the membership.
3. Make suggestions on improving the financial procedures to the MACAA Board of Directors, through the MACAA Vice-President, if they see fit.
4. Make special audits after requesting approval of the MACAA Board of Directors.
5. Make a special audit in case the office of Secretary-Treasure becomes vacant during a term of office before the appointment or election of a replacement.



**APPENDIX B**

**MACAA CONSTITUTION AND BYLAWS**



**Mississippi Association of County Agricultural Agents**  
**Revised October 2004**



# **CONSTITUTION AND BYLAWS**

## **With changes through November 10, 1980**

### **ARTICLE I**

#### Name and Objectives

Section 1 - This Association shall be known as the Mississippi Association of County Agricultural Agents.

Section 2 - The objects of this Association shall be to assist members in securing additional opportunities for furthering educational advantages, to encourage a high standard of professional performance among our Extension workers, to promote a high degree of cooperation and loyalty among Extension people, to assist in the furthering of the ways and means of improving the effectiveness of Cooperative Extension work; to advance the basic importance and position of American agriculture in our national economy and to cooperate in carrying out the policies and programs of the land grant colleges in the United States.

### **ARTICLE II**

#### Membership

Section 1 - Any professional Extension worker in Mississippi carrying USDA and State appointments may become a member of this Association by paying the annual membership dues to be set by the Board of Directors and approved by the membership at the annual meeting.

Section 2 - Any retired member of the Association may become a lifetime member of the Mississippi Association of County Agricultural Agents by paying once in a lifetime dues set in accordance with the National Association of County Agricultural Agents. Life members shall have all privileges of the Association except voting rights, DSA awards, holding office and receiving Association assistance to attend annual meetings of NACAA. The dues will be submitted to the National Association of County Agricultural Agents for lifetime membership in the National Association.

### **ARTICLE III**

#### Officers and Directors

Section 1 - Officers of this Association shall be President, President Elect, First Vice President, Second Vice President and Secretary-Treasurer. To be eligible to serve as an officer of this association, all nominees must be an active member of the Association for ten consecutive years and not a member of the State or District Supervisory and Administrative staff.

Section 2 - The Executive Committee shall be composed of the five officers and the immediate past President.

Section 3 - The Directors shall be composed of two from each Extension District and two from the Specialist group. From the Extension District, one Director shall be a County Agent and one from the other professional Extension workers.

Section 4 - The Board of Directors shall be composed of the Executive Committee and Directors.

Section 5 - The President shall perform such duties as usually pertain to this office. He shall have the power to call meetings of the Executive Committee and Board of Directors and shall preside at such meetings. He shall be a member ex-officio of all committees.

Section 6 - The President Elect shall perform the duties of the President in case of his absence or disability and shall assume any other obligations that may be assigned to him by the President or Board of Directors. He shall be the overall chairman of all committees.

Section 7 - First Vice President shall be overall chairman of the membership committee.

Section 8 - Second Vice President shall be chairman of the Annual Meeting Committee.

Section 9 - The Secretary-Treasurer shall keep full and accurate record of the proceedings of all meetings of the Executive Committee, Board of Directors and of the Association, shall receive all communications, paper and bills that normally come with such an office, keep a record of membership, send out notices of meetings and conduct all necessary correspondence and perform such other duties as usually pertain to the office. The Secretary-Treasurer shall keep a full and complete record of all monies received and paid out, send out all notices of unpaid dues, receive and receipt all membership fees, keep an account of the membership fees paid for and the date thereof and deliver to his successor all funds and records remaining in his hands at the expiration of his term of office.

#### **ARTICLE IV**

##### **Delegates to National Association of County Agricultural Agents**

Section 1 - Delegates to National Association of County Agricultural Agents shall conform to rules and regulations of National Association of County Agricultural Agents Association. Each state shall be entitled to one voting delegate for the first 40 members or fraction thereof, and to one additional vote for each 30 members, or fraction thereof, beyond the initial 40.

Section 2 - Mississippi delegates shall consist of the President of the Mississippi Association of County Agricultural Agents; other delegates shall be prorated among the four Extension Districts and the Specialist group. Only one delegate shall be selected from the District or Specialist group to which the President belongs, so long as it conforms to the rules and regulations of the National Association.

Section 3 - The Board of Directors shall be authorized to fix the amount of expenses allowed by the Association for delegates to the NACAA.



Section 4 - Agents will participate in Association business according to the groups they are responsible to administratively. Agents administratively responsible to county leaders and/or district personnel will participate as county personnel. Area Specialists, State Specialists, Supervisory and Administrative personnel will constitute the Specialist group.

## **ARTICLE V**

### Manner of Election and Voting

Section 1 - The election of officers shall be by ballot or standing vote unless otherwise ordered by majority vote of those present at the annual meeting.

Section 2 - Nomination of Officers shall be made by a nominating committee; however, notwithstanding the above, nominations may be made from the floor. Nominations of officers shall be made by a nominating committee on recommendations of District and Specialists on a rotational basis.

Section 3 - Voting by proxy shall not be permitted.

Section 4 - The President, President Elect, First Vice President, Second Vice President, Secretary-Treasurer, shall be elected by Association members. Each Director and Delegate shall be elected by his respective District or group.

Section 5 - The President and Vice President shall not hold office more than two years in succession.

## **ARTICLE VI**

### Meetings

Section 1 - The annual meeting of the Association shall be held at the time designated by the Board of Directors.

Section 2 - Other meetings may be called by the President and shall be called by him at the written request of the majority of the Director.

## **ARTICLE VII**

### Committees

Section 1 - All committees shall be appointed by the President, subject to the approval of the Board of Directors.

Section 2 - The standing committees of this Association are: 1) Policy (includes Life members subcommittee), 2) Annual Meeting & Hospitality, 3) Resolutions, 4) Finance (includes Audit and Investments subcommittees), 5) Resolutions, 6) Public Relations and Agriculture Issues, 7) Early Career Development, 8) Communications, 9) Extension Programs, 10) 4-H and Youth, 11)

Professional Excellence, 12) Recognition and Awards, 13) Scholarship-, 14) Animal Science, 15) Agronomy and Pest Management, 16) Agricultural Economics, 17) Forestry and Natural Resources, 18) Horticulture, 19) Aquaculture and Sea Grant, 20) Teaching and Technology.

Section 3 – In the event of a vacancy of President, the President Elect shall become President and shall serve in the capacity for the remainder of the unexpired term. In the event of a vacancy in the office of both President and President Elect, the First Vice President shall become President. The Board of Directors shall appoint from its membership an acting officer of Board member other than President who shall serve for the remainder of the unexpired term. Whenever a vacancy occurs in officers of the Association between annual meetings, and a director is appointed to fill this vacancy, the district from which the Director comes, shall elect, by a majority vote of its members, a Director to fill the vacancy.

Section 4 - All committees are directly responsible to the Board of Directors for their activities.

## **ARTICLE VIII**

### **Quorum**

Section 1 - A quorum for the transaction of business by the Association, Executive Committee, Board of Directors, or standing committee shall consist of a majority of their membership.

## **ARTICLE IX**

### **Amendments**

Section 1 - This Constitution and By-laws may be amended, revised, or replaced by a two-thirds vote of the members present at any annual meeting.

Section 2 - The amendments or revisions to this Constitution and By-laws shall go into effect as soon as adopted.

Section 3 - Any proposed amendment to the Constitution and By-laws must be given in writing to the Board of Directors thirty (30) days prior to the Annual Meeting.