

2024 ANNUAL MEETING

OCTOBER 21, 2024

PROGRAM BOOK

We rely so much on our corporate sponsorship in so many aspects of our educational programs and research in Mississippi State University Extension Service. We appreciate the continuing support of the Mississippi Association of County Agricultural Agents throughout the years. We want to show our appreciation not only in our program book, but I would encourage each of you to thank your industry representative for the support of agriculture in the State of Mississippi.

Thank you for your support!



















The Mississippi Association of County Agricultural Agents would like to THANK YOU for your sponsorship and support of this year's Annual MACAA Meeting.

88th ANNUAL MEETING

MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURAL AGENTS

COSKREY AUDITORIUM IN MEMORIAL HALL MONDAY, OCTOBER 21, 2024

BUSINESS MEETING AND AWARDS PROGRAM

10:00- 11:00	Registration/pay dues \$100.00 Regular Member FREE-First Timers
11:00 AM	Lunch – Coskrey Auditorium in Memorial Hall (MS Farm Raised Catfish & Chicken Tenders) Harvin Hudson, MACAA Life Member (Sponsored by MS Pesticide Safety Education Program)
Invocation	Thomas Brewer, Life Member/Past President of MACAA (2019)
12:00 PM	Welcome and Sponsor RecognitionRoss Overstreet, President MACAA Mr. Gene Merkl, MS Pesticide Safety Education Program
12:15 PM	Association GreetingsEpsilon Sigma Phi, MEAFCS, MAE4-HA
12:30 PM	Recognition of RetireesRoss Overstreet & Zach Yow, MACAA Treasurer
12:45 PM	MS 811 – Call Before DigMr. Jerry Kennemur
AWARDS PRO	OGRAM
1:00 PM	Call to Order
	MACAA AddressDr. Angus Catchot, MSU Extension Director
	Presidential Citation AwardRoss Overstreet, MACAA President
	Recognition of Distinguished Service & Achievement Award Winners
	MACAA Outstanding Program Awards Ello Collum Mid-Career Programming Excellence Award Wesley Farmer Excellence in Animal Agriculture Programs Award Booker Mims Excellence in Plant Agriculture Programs Award Excellence in ANR Youth Programs Award

Communication Awards

BUSINESS MEETING

Old Business/New Business

MACAA Investment Update.......Dr. Jason Barrett, Chair MACAA Finance Committee, Investments

MACAA Financial Report......Zach Yow, MACAA Treasurer

NACAA Update......Donna Beliech, NACAA Secretary & MACAA Past President(2012)
Sherri Sanders, NACAA Southern Region Director

PIC/Corporate Sponsorship Program UpdateHeather Jennings, MACAA 1st Vice President

Memorial ServiceDrew Wilson and Jessica Sibley
Co-Chairs MACAA History Committee

Installation of New OfficersTracy Boone, MACAA Past-President (2023)

Outgoing President's ReportRoss Overstreet, MACAA Outgoing President

Incoming President's ReportJames Shannon, MACAA Incoming President

Adjourn

BOARD OF DIRECTORS BREAKFAST MEETING Tuesday, October 22, 2024

6:30 a.m. Starkville Café, Main Street, Starkville Sponsor: Mississippi Cattlemen's Association

Attendees: State Offices, Junior Directors, Senior Directors, Membership Chairs, Past President, MCA Representative, Honored Guests

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Extension Worker's Creed	Back Cover



2025 OFFICERS AND DIRECTORS

2025 OFFICERS AND DIRECTORS

STATE ASSOCIATION

President	James Shannon
President-Elect	Heather Jennings
1st Vice-President	Dr. Drew Gholson
2nd Vice-President	Drew Wilson
Secretary	Alex Shook
Treasurer	Zach Yow
Past President	Ross Overstreet
	NORTHEAST DISTRICT
Senior Director	Jim McAdory
	Cody Mills
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	SOUTHEAST DISTRICT
Senior Director	Kelby King
Junior Director	Butch Bailey
Membership Chair	Lindsey Pansano
	NORTHWEST DISTRICT
Senior Director	Phillip Vandevere
	Madison Jones
	SOUTHWEST DISTRICT
	SOUTHWEST DISTRICT
Senior Director	Vicki Ganann
Junior Director	Kyle Lewis
Membership Chair	Brent Breland
	STATE OFFICE GROUP
Conias Discostos	Des- des 7
	Gene Merkl
wernbership Chair	

MACAA OFFICERS AND BOARD OF DIRECTORS 2025





James Shannon President



Heather Jennings
President Elect



Dr. Drew Gholson 1st Vice President

Drew Wilson 2nd Vice President



Alex Shook Secretary



Zach Yow Treasurer



Ross Overstreet
Past President

DIRECTORS Northeast District



Jim McAdory Senior Director



Cody Mills

Junior Director



Randall Nevins Membership Chair

Southeast District



Kelby King Senior Director



Butch Bailey *Junior Director*



Lindsey Pansano Membership Chair

Northwest District



Phillip Vandevere Senior Director



Jessica Sibley
Junior Director



Madison Jones Membership Chair

Southwest District



Vicki Ganann Senior Director



Kyle Lewis

Junior Director



Brent Breland Membership Chair

State Officer Group



Gene Merkl Senior Director Junior Director

Membership Chair



2024 Active and Life Members

Deceased Members

Past Presidents

Previous DSA and AA Winners

2024 ACTIVE MEMBERS AND CONSECUTIVE YEARS OF MEMBERSHIP

Alberson, Brandon	15	Gaylor, Zachary	4	Lewis, Kyle	11	Russell, Dillon	2
Aust, Preston	12	Gholson, Drew	5	Linhoss, John	12	Russell, Ellen	11
Banks, Darrell	5	Giaccaglia, Laura	13	Martin, Steve	25	Scholtes, Alana	8
Barnett, Trent	12	Glidewell, Skip	2	Masholie, Amanda	19	Self, Brady	13
Barrett, Jason	10	Haire, Dan	13	McAdory, Jim	8	Shannon, James	8
Bearden, Shelby	30	Hancock, Kim	13	McGough, Nelson	5	Shook, Alex	11
Beliech, Donna	30	Harris, Jeff	4	McPherson, Madison	2	Sibley, Jessica	13
Blakeney, Amanda	13	Harvey, Lorin	2	Melanson, Rebecca	9	Smith, Eddie M. L.	17
Boland, MariBeth	2	Havard, Sandra	8	Merkl, Gene	9	Steede, Heath	13
Boone, Tracy	16	Hay, Shani	8	Mills, Cody	3	Surette, Sherry	13
Breland, Breton	2	Henderson, James	18	Morgan, Melissa R.	13	Tagert, Mary Love	11
Burdine, Bill	29	Henn, Alan	19	Moss, Casey	2	Thornton, Matthew	7
Burney, Missy	2	Hudson, Shelby	2	Nevins, James Randal	II 13	Tucker, Steven	10
Byrd, Jr., John D.	36	Hurdle, Jason	13	Nevins, Reid A.	17	Turner, Lea	4
Carter, Doug	11	Irby, Trent	13	Newman, Lance	2	Vandevere, Jr., Phillip	р 18
Catchot, Jr., Angus L.	21	Jennings, Heather	8	Null, Hunter	5	Ware, Amy	13
Coker, Christine	9	Johnson, Jeff	10	Oswalt, Garrett	6	Weddle, C.J.	3
Coleman, Crayton	7	Jones, Brad	13	Overstreet, Ross	12	White, Bonnie	2
Creekmore, Warner	2	Jones, Curtis	2	Parish, Jane	11	Whitehead, Keith	12
Davis, Ann	13	Jones, Jason	11	Pansano, Lindsey	5	Wills, Gina	7
Deason, Alex	10	Jones, Keri	7	Phelps, Lemon	9	Wilson, Drew	10
DelPrince, James	8	Jones, Madison	2	Phelps, Shelbie	3	Wilson, Jeffrey C.	21
Dodds, Darrin	18	Jousan, Dean	19	Pruden, Michael	3	Wooten, James	16
Drackett, Pat	13	King, Kelby	6	Rachal, Penny	6	Yow, Zach	10
Ford, Kaitlyn	6	Lacy, Curt	10	Ray, Tim	11	Zurweller, Brendan	5
Ganaan, Vicki	6	Larson, Erick J.	29	Redmond, Ronnae	5		
Gann, Leah	3	Lemus, Rocky	15	Rogers, Marie	9		

2023–2024 NEW MEMBERS

Missy Burney - Yalobusha County

Roy Stovall - Benton County

Jennifer Williams - Lincoln County

Wes Anglin - Tate County

Barrett Thompson - Simpson County

Camdem Oglesby - Hancock County

Katie Mayfield – Hancock County

Mary Elizabeth Boland - Lauderdale County

Dillon Mizelle - Greene County

Tina Phillipson - Smith County

Libby Durst - State Group

Brittany Elliott - State Group

Paul O'Neal - State Group

Justin Palmer - State Group

Juan Silva - State Group

LIFE MEMBERS

Adams, Lamar

Alford, Walter

Alley, George

Anderson, John D.

Bachman, Gary

Baird, Sr., Tommy

Baker, Jr., Joe P.

Bales, Don

Bishop, William T.

Blaine, Alan

Bland, Anthony

Blasingame, Donald J.

Bonner, Jimmy

Braswell, Andy

Brewer, Thomas

Bridges, Terry L.

Brown, Kipp

Brodnax, Doss

Broome, Malcolm L.

Brumfield, Perry

Brunson, Marty

Bryant, Daniel W.

Burkhalter, Jimbo

Burns, Charles

Carpenter, Myles

Carter, Frank

Cheatham, Danny

Childers, Mrs. William C.

Coccaro, John C.

Collins, James C.

Corban, Frank

Covington, Cliff

Crenshaw, Mark

Crouse, Keith

Culver, Virgil

Cummings, Steve

Dale, Jr., John J.

Daniels, Bob

Davis, Otis L.

Demuth, Larry

Dicke, Stephen

East, Tammy G.

Estess, Jr., Charles E.

Falconer, Lawrence

Ferguson, Ricky

Fitts, Charlie

Forrest, Charlie

Fulcher, Bobby M.

Gentry, Judd

Giachelli, Belvia

Giesmann, John

Gillie, Mark

Goforth, Joe

Goodwin, William O.

Grantham, Charles S. Myles, Al Grubbs, Truitt Nagel, David Hampton, Cliff Needham, Tim Harris, Eddie B. Nichols, Phil Hay, Richard Oatis, Melvin J. Henry, William Parker, John L. Herndon, Bill Patel, Makund Hollis, James B. Pepper, Tim Hudson, Harvin Poindexter, Patrick Hughes, Glenn Porter, Wayne Jarrett, James Pullin, Ted Jones, Audrey W. Raby, Elton Jones, Ronald L. Raspberry, Freddie Latham, W. B. Rector, Terry Layton, Blake Reginelli, Dennis Lee, Perry Respess, Don Lee, Billy Joe Rhea, Jr., Joseph R. Luther, Jimmy K. Richardson, Steve Maily, William (Bill) Richmond, James P. Martin, Bob Rose, Fred Martin, Robert Rouse, Jr., Clayton E. Mccarty, Will Ruscoe, Ann Mcgillberry, Joe Sartor, Martha Ray Mckie, John Schmidt, Don Mckinley, Blair Schmidt, Joseph F. Mcneil, Robert Singleton, Jerry Mcphail, James Sims, Bobby G. "Peanut" Skelton, Donald D. Miller, Ted Smith, Art Moman, Jr., Thomas M. Smith, Donald H. Monaghan, Tom Smith, John W. Mowdy, Mark Smith, W. T. Mullenax, Richard Starks, Nelda

Steeby, Jim Steede, Mike Stewart, Lisa Street, Joe Swoope, Thomas K. Swoope, William Tanner, Jr., Barney A. Tatum, David Taylor, Gary Taylor, Liston (Lee) Thomas, Jim Thompson, Sherry Traugott, Tim Twitty, Richard C. Varner, Doyle Walker, Walter Wallace, Barry K. Watkins, Coyt Watson, Vance Webb, Anita Wells, Wayne Wells, W. V. Wheeler, Dwayne Willcutt, Herb Williams, Byron Williams, Mike Williams, Glen E. (Ed) Williams, Robert L. Winters, Steve Wise, Stanley Young, David

DECEASED MEMBERS

Alexander, Luther	2006	Alexander, Luther	2006	Alexander, Luther	2006
Andrews, Gordon	2023	Andrews, Gordon	2023	Andrews, Gordon	2023
Ashford, Charles	1997	Ashford, Charles	1997	Ashford, Charles	1997
Baker, Fred A.	2022	Baker, Fred A.	2022	Baker, Fred A.	2022
Barker, Robert S.	2002	Barker, Robert S.	2002	Barker, Robert S.	2002
Baskin, Charles	2013	Baskin, Charles	2013	Baskin, Charles	2013
Baylis, Freddy	1995	Baylis, Freddy	1995	Baylis, Freddy	1995
Bennett, Albert G	1997	Bennett, Albert G	1997	Bennett, Albert G	1997
Berry, George L.	2002	Berry, George L.	2002	Berry, George L.	2002
Betterton, Jr., C. B.	2000	Betterton, Jr., C. B.	2000	Betterton, Jr., C. B.	2000
Boone, Charles	1994	Boone, Charles	1994	Boone, Charles	1994
Bost, W.M.	2014	Bost, W.M.	2014	Bost, W.M.	2014
Brooks, Gladden M.	2000	Brooks, Gladden M.	2000	Brooks, Gladden M.	2000
Bryson, Clyde P.	1999	Bryson, Clyde P.	1999	Bryson, Clyde P.	1999
Buchanan, James F.	1992	Buchanan, James F.	1992	Buchanan, James F.	1992
Buckley, Rupert O.	2008	Buckley, Rupert O.	2008	Buckley, Rupert O.	2008
Bullock, Willie	2006	Bullock, Willie	2006		2006
Bullock, John L.	2006	Bullock, John L.	2006	Bullock, John L.	2006
Carpenter, Jamie	2015	Carpenter, Jamie	2015	Carpenter, Jamie	2015
Caves, James	2007	Caves, James	2007	Caves, James	2007
Chapin, Bob T.	1991	Chapin, Bob T.	1991	Chapin, Bob T.	1991
Childers, W. S.	2000	Childers, W. S.	2000	Childers, W. S.	2000
Chisholm, William C.		Chisholm, William C.	1997	Chisholm, William C.	1997
Clarke, James F.	2016	Clarke, James F.	2016	Clarke, James F.	2016
Cochran, Dexter	2013	Cochran, Dexter	2013	Cochran, Dexter	2013
Collum, Elmo	2015	Collum, Elmo	2015	Collum, Elmo	2015
Coleman, Leslie F.	2007	Coleman, Leslie F.	2007	Coleman, Leslie F.	2007
Cox, Aubrey	2008	Cox, Aubrey	2008	Cox, Aubrey	2008
Craft, William	2016	Craft, William	2016	Craft, William Dewitt	2016
Crawford, Louis	2015	Crawford, Louis	2015		2015
Davis, James R.	2013	Davis, James R.	2013	Davis, James R.	2013
Davis, John E.	1998	Davis, John E.	1998	Davis, John E.	1998
Dean, Milton E.	1994	Dean, Milton E.	1994	Dean, Milton E.	1994
Deen, Walter L.	2010	Deen, Walter L.	2010	Deen, Walter L.	2010
Demby, Sr., William	1997	Demby, Sr., William	1997	Demby, Sr., William	1997
Denmark, Billie W.	1998	Denmark, Billie W.	1998	Denmark, Billie W.	1998
Dickerson, John	2006	Dickerson, John	2006	Dickerson, John	2006
Dievert, Warren D.	2000	Dievert, Warren D.	2000	Dievert, Warren D.	2000
Doss, Roy	2018	Doss, Roy	2018	Doss, Roy	2018
Duke, Jr., Charles B.	2012	Duke, Jr., Charles B.	2012	Duke, Jr., Charles B.	2012
Dyar, Sam W.	2008	Dyar, Sam W.	2008	Dyar, Sam W.	2008
Edwards, Elmer	1998	Edwards, Elmer	1998	Edwards, Elmer	1998
Estes, Ansel	2002	Estes, Ansel	2002	Estes, Ansel	2002
Estess, Sr., Charles	2005	Estess, Sr., Charles	2002	Estess, Sr., Charles E.	2002
Farish, Hayes T.	1992	Farish, Hayes T.	1992	Farish, Hayes T.	1992
Farmer, Wesley	2006	Farmer, Wesley	2006	Farmer, Wesley	2006
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Fleming, Dolan curtis	2023	Massey, William C.	1993	Rone, Loyde George	2024
Fleming, William M. "Bill"	2013	McCarty, Robert H.	2000	Rowell, Otho C	1993
Flint, Ernie	2018	McCaskill, John H.	2004	Rowzee, Mack A.	2000
Fowler, Roy	1993	McElveen, Monroe "Red"	1994	Sanders, Charles W.	1998
Fulcher, John	2018	McMorrough, Howard D.	1998	Sartor, Johnnie	2004
Fulgham, Hershel Q.	1991	McLain, Jimmy C.	2019	Sartor, Ray	2015
Fulton, Joe C.	2009	McMillen, Jack C.	2024	Scott, Denton O.	2000
Gardner, III, Milburn "Skip"	1998	McNeill, George F.	1993	Shannon, Dr. Charles	2011
Garrison, Jr., George W.	2017	McVey, John L.	1997	Simmons, Clay	1992
Garrison, Lewis N.	1999	Meeks, Roy Doyle	2003	Smith, W. Taylor	1999
Garrison, Everette W.	1996	Miley, Walter B.	1995	Smith, Charles I.	1997
George, Hunter E.	1996	Miller, Dalton Lee	2013	Stephens, Lester	2021
Gholston, L. E.	2006	Mims, Booker T.	1998	Strong, Steve	2014
Gilliam, G. W. (Willie)	2014	Ming, Claude E.	1989	Sullivan, John E.	1996
Gilmore, Colonel Bert	2018	Miskelley, James B.	1998	Swords, Luther	2015
Glover, Leonard "Danny"	2010	Monroe, Johnny	2001	Tadlock, Travis	2018
Graves, Andrew L.	1997	Monroe, Lewis	2001	Taylor, Gerald T.	2015
Graves, Sr., Larry H.	2012	Montgomery, Fred	2008	Taylor, Tommy	2011
Hamberlin, William H.	1998	Moody, Athaniel H.	1994	Thompson, Sr., Lee H.	2013
Hardee, Harold	1997	Moore, William "Billy"	2023	Tolar, James L.	2006
Harness, Creevy	2013	Morgan, Henry D.	2002	Trammell, Jr., David	1995
Hartness, Ronnie	2023	Morgan, Sr., James K.	1990	Tucker, Dr. Duane	2011
Harris, Joseph P. (Pat)	2021	Mullendore, Dr. George	2012	Walden, Charles	2000
Head, Bob	2005	Nail, James E.	1998	Waldrup, Charles E.	2021
Hopper, William	2011	Nelms, Wiley "Steve"	1991	Walker, Ron	2015
Hoskin, Ruben	2014	Norton, C. S. (Bill)	1993	Walley, Jerrald W.	1993
Houston, Wayne	2022	Oatis, Sr., Joseph C.	1999	Walton, Billy	2014
Jefcoat, W. C. (Spec)	2003	Owen, Danny	2017	Walton, Billy S.	2011
Johnson, Jimmy P.	1995	Padgett, Betsy	2022	Warfield, Anderson	1997
Johnson, Sr, William"Bill"	2013	Paige, Raynor C.	1995	Weaver, George	2015
Johnston, Rupert B.	1993	Palmertree, Hiram	2006	Wellborn, Dr. Tom	1998
Killebrew, John H.	2022	Parker, O'Farrell (OF)	2015	Wells, Charles	2001
Killebrew, Frank	1999	Payne, Lawrence	1989	Whittington, Andrew "Whit"	2012
Kimbrough, Perry D.	2018	Pigg, Johnnie	1992	Wilbourn, Carl	2015
King, John Robert	1995	preuss, theodore "ted"	2021	Wilkerson, Thomas L.	1997
Lee, Victor	2007	Putnam, Herman J.	1991	Wise, Louis N.	1990
Lewis, Sr., Robert P.	2009	Randle, Ellis E.	1998	Withers, Butch	2012
Locke, Earl L.	2006	Rankin, Ruby	2017	Young, David	2017
Loftin, Tom H.	2021	Ray, Willey	2014	Young, Mack	2023
Love, Thomas H. "Joe"	2009	Reynolds, Ray C.	2011	Youngblood, Carroll	1998
Luther, Jimmy K.	2014	Robertson, Orville	1993		
Marks, Alphonse	2001	Robison, Ross C.	2010		

MACAA PAST PRESIDENTS • 2000–2023

2024	Ross Overstreet
2023	Tracy Boone
2022	Amanda Masholie
2021	Reid Nevins
2020	Jason Barrett
2019	Thomas Brewer
2018	Andy Braswell
2017	Anita Webb
2016	Charlie Stokes
2015	John Byrd
2014	Ruby Rankin
2013	James Burkhalter
2012	Donna Beliech
2011	Bill Burdine
2010	Glenn Hughes
2009	Judd Gentry
2008	Lamar Adams
2007	Ed Williams
2006	Al Myles
2005	Victor Lee
2004	John Coccaro
2003	Terry Rector
2002	Stanley Wise
2001	Jim Thomas
2000	Lee Taylor

PREVIOUS DSA AND AA RECIPIENTS • 2006 – 2024

	DSA RECIPIENTS			AA R	ECIPIENTS
Year	District	Recipient	Year	District	Recipient
2006	NW District	Eddie Harris	2006	NE District	Bill Burdine
	NE District	Tim Needham		Specialist	Deborah Gaddis
	Specialist	Nelda Starks		Specialist	Glen Hughes
2007	SW District	Shelby Bearden	2007	NW District	Steven Martin
				SW District	Walter DeLoach
2008	State Level	John Giesemann	2008	State Level	John Anderson
	State Level	Arthur Smith		State Level	Mike Howell
2009	SE District	Mark Gillie	2009	SE District	Nathan Buehring
	NE District	Charlie Stokes		NE District	Jeffrey Wilson
2010	SW District	Elmo Collum	2010	SW District	David Carter
		Judd Gentry		SE District	Mike Steede
2011	State Level	Andy Londo	2011	State Level	Dean Jousan
		Bill Burdine			
2012	SW District	Houston Therell, Jr.	2012	NE District	Reid Nevins
	SE District	Ruby Rankin		NW District	Lester Stephens
2013	NE District	Danny Owen	2013	SE District	Kimberly Tolbert
	NW District	Andy Braswell		SW District	Wayne Boshart
2014	State Level	Mark Crenshaw	2014	NE District	BJ McClenton
	SE District	Thomas Brewer		NE District	Angus Catchot, Jr.
2015	SW District	Donna Beliech	2015	NW District	Tracy Robertson
	NW District	Jimbo Burkhalter		SW District	Ty Jones
				SE District	Ross Overstreet
2016	State Level	Angus Catchot	2016	State Level	Darrin Dodds
	NE District	Patrick Poindexter		NE District	Steven Tucker
2047	CE District	M/s as Bardar	2047	NW District	Brady Self
2017	SE District SW District	Wayne Porter Anita Webb	2017	SW District State Level	Randy McKey
2010			2010		Rocky Lemus
2018	NE District	Jeff Wilson	2018	SW District	Amanda Blakeney
	NW District	Anthony Bland		NE District	Stephen Myers Alex Deason
	State Level	Erick Larson		NW District	
2019	SW District	Amanda Masholie	2019	NE District	Suzanne Marie Rogers
	NW District	Tracy Robertson		SE District	Dr. Christian Stephensor
	State Level	Dr. James Henderson		State Level	Jason R. Barrett
2020	State	Dr. Dean Jousan	2020	SW District	Melissa Morgan
	SE District	Amanda Woods		SE District	Brad Jones
2024	SW District	Rebecca Bates	2024	State	Dr. Amanda Stone
2021	State NE District	Larry Oldham BJ McClenton	2021	NW District SW District	Preston Aust
	SW District	Bubba Vandevere		NE District	Heather Jennings James Shannon
2022	SW District	Melissa Morgan	2022	NE District	Zach Yow
	SE District	Dr. Eddie Smith		SE District	Jessica Sibley
2023	NE District	Trent Barnett	2023	State	Dr. Drew Gholson
	NW District	Dr. Brady Self		SW District	Kyle Lewis
2024	SE District	Ross Overstreet	2024	NE District	Hunter Null
	SW District	Doug Carter		SE District	Kelby King
	State	Dr. Rocky Lemus		State	Dr. Keri Jones



2025 COMMITTEE ASSIGNMENTS

2025 MACAA COMMITTEE ASSIGNMENTS

OVERALL CHAIRMAN

President Elect: Heather Jennings

4-H AND YOUTH PROGRAMMING COMMITTEE

Chair: Kelby King
Vice-Chair: Lindsey Pansano

Members: Dr. Dean Jousan, Marie Rogers, Jessica Sibley,

Alex Shook, Jennifer Williams

ADMINISTRATIVE SKILLS COMMITTEE

Chair: Shani Hay Vice-Chair: Melissa Morgan

Members: Dr. Jane Parish, Nelson McGough

Keith Whitehead, Brittany Elliot, Missy Burney

AGRICULTURAL ECONOMICS COMMITTEE

Chair: Lea Turner Vice-Chair: Jim McAdory

Members: Dr. Steve Martin, Dr. James Barnes, Dr. Brandi

Karisch

AGRONOMY AND PEST MANAGEMENT COMMITTEE

Chair: Dr. Rebecca Melanson

Vice-Chair: Gene Merkl

Members: Brendan Zurweller, Alana Scholtes,

Mike Mulvaney, Hunter Null, Justin Palmer, Beau

Varner

ANIMAL SCIENCE COMMITTEE

Chair: Shelby Bearden Vice-Chair: Brad Jones

Members: Alex Shook, Wes Anglin,

Lionell Brown, Shani Hay, Libby Durst, Adam Barrilleaux, Tannah Christensen

COMMUNICATIONS AWARDS COMMITTEE

Chair: Brenton Breland Vice-Chair: Beau Varner

Members: Jason Jones, Lurlinda Soignier,

Ellen Russell, Reid Nevins

EARLY CAREER DEVELOPMENT COMMITTEE

Chair: Dr. Drew Gholson Vice-Chair: Randall Nevins

Members: Amy Ware, Heath Steede

Ann Davis, Sandra Havard

EXTENSION PROGRAMS COMMITTEE

Chair: Dr. Rocky Lemus Vice-Chair: James Wooten

Members: Tina Phillison, Dr. Sherry Surrette,

Dr. Leyla Rios de Alvarez, Amanda Blakeney,

Mary Elizabeth Boland

FINANCE AND AUDIT COMMITTEE

Chair: Zach Yow

Vice-Chair: (Financial Records) Reid Nevins
Vice-Chair: (Investments)* Dr. Jason Barrett

Fund Raising: 2nd Vice President, Senior and Junior Directors

Account

Custodians: MACAA Executive Board

Members: Donna Beliech, Dr. Bill Burdine, Dr. Steve Martin,

Lance Newman

*FINANCE COMMITTEE (INVESTMENTS)

Chair: Reid Nevins
Vice-Chair: Heather Jennings

Members: Zach Yow, Amanda Masholie, Shelby Bearden,

Lemon Phelps, Dr. Jason Barrett

FORESTRY, AQUACULTURE,

AND NATURAL RESOURCES COMMITTEE

Chair: Darrell Banks Vice-Chair: Jim McAdory

Members: Pat Drackett, Tim Ray, Barrett Thompson,

Butch Bailey, Dr. James E. Henderson,

Tristan Peavy, Dr. Brady Self

FUNDRAISING COMMITTEE

Chair: Gina Wills
Vice: Dr. Christine Coker

Members: Dr. John D. Byrd, Don Smith, Kimberly Hancock,

Brittany Odum, Amanda Woods

HISTORY COMMITTEE

Chair: Jessica Sibley
Vice-Chair: Drew Wilson

Members: Dr. Alan Henn, Doug Carter,

Bill Burdine, Brandon Alberson, Dr. John Byrd

HORTICULTURE COMMITTEE

Chair: Donna Beliech
Vice-Chair: Dr. James Del Prince

Members: Dr. Alan Henn, Keri Jones, Rebecca Melanson,

Warner Creekmore, Brenton Breland

HOSPITALITY COMMITTEE

Chair: Ronnae Redmond Vice-Chair: Butch Bailey

Members: Kaitlyn Ford, Dr. James Del Prince,

Matthew Thornton, Melissa Morgan, Kyle Lewis,

Madison McPherson

POLICY COMMITTEE

Chair: Past President – Ross Overstreet

Vice-Chair: James Shannon

Policy Members: All Active MACAA Past Presidents

√ice-Chair

LIFE MEMBER EXECUTIVE COMMITTEE

Dr. Charlie Forrest, Bobby Fulcher,

Ronnie Jones, Tim Pepper, James Richmond, Jim Thomas, Ed Williams, Stanley Wise

PRESIDENTIAL CITATION

Chair: President – James Shannon
Vice-Chair: President Elect – Heather Jennings

PROFESSIONAL EXCELLENCE COMMITTEE

Chair: Dr. Eddie M.L. Smith
Vice-Chair: Dr. Bill Burdine

Members: Dr. Steve Martin, Lemon Phelps, Lionel Brown

Dr. Drew Gholson, Shelby Hudson, Dr. Juan Silva

2025 MACAA COMMITTEE ASSIGNMENTS

PROFESSIONAL TRAINING COMMITTEE

Chair: Alex Shook Vice-Chair: Matt Thornton

Members: Ellen Russell, Steve Winters, Mary Love Tagert

Steven Tucker

AGRICULTURAL ISSUES COMMITTEE

Chair: Dr. Angus Catchot
Vice-Chair: Garrett Oswalt
Members: Jason Jones, Trent Irby,

Preston Aust, Camden Oglesby, Dillon Mizelle

RECOGNITION AND AWARDS COMMITTEE

Chair: President – James Shannon
Vice-Chair: Past President – Ross Overstreet
Members: Sr. and Jr. Directors, Membership Chairs

and Past DSA Winners

Search for Excellence Committee

Chair: Kelby King Vice-Chair: Kim Hancock

Members: Dillon Russell, Dr. Dean Jousan,

Jennifer Williams, Phillip Vandevere, Jr.

Sustainable Agriculture

Chair: Alana Scholtes Vice-Chair: Dr. Blake Layton

Members: Alex Deason, Dr. Erick Larson, Skip Glidewell,

Katie Mayfield

Public Relations & Ag Awareness

Chair: Tracy Robertson Vice-Chair: Dr. Eddie Smith

Members: Michael Pruden, Cody Mills,

Dr. Lorin Harvey, Curtis Jones, Paul O'Neal

RESOLUTIONS COMMITTEE

Chair: Mathew Thornton Vice-Chair: Jessica Sibley,

Members: Dr. Jane Parish, Laura Giaccaglia,

Crayton Coleman, Brenton Breland

SCHOLARSHIP COMMITTEE

Chair: Lindsey Pansano Vice-Chair: Jason Hurdle

Members: Donna Beliech, Beau Varner, Bonnie White,

Casey Moss, Dr. Kerri Jones, Jennifer Williams

TEACHING AND EDUCATIONAL TECHNOLOGY COMMITTEE

Chair: Gene Merkl
Co-Chair: Heath Steede
Webmaster: Donna Beliech

Members: Leah Gann, Rayne Arnold, Randall Nevins,

Shelbie Phelps,



2023 - 2024 AWARDS & RECOGNITION

2024 OUTSTANDING PROGRAM AWARD WINNERS

Below are listings of award honorees. These individuals are not eligible for award nomination again until 2 years have lapsed.

Ruby D. Rankin Early-Career Programming Excellence	No Recipient
Elmo Collum Mid-Career Programming ExcellenceHe	ather Jennings
Booker Mims Excellence in Plant Agriculture Programs	.Donna Beliech
Wesley Farmer Excellence in Animal Agriculture Programs	Kelby King
Victor Lee Superior Service Award	No Recipient
Excellence in ANR Youth Programs	Melissa Morgan

PREVIOUS PROGRAM AWARD WINNERS

Year	Booker Mims Excellence in Plant Agriculture	Wesley Farmer Excellence in Animal Agriculture	Ruby Rankin Early-Career Programming Excellence	Elmo Collum Mid-Career Programming Excellence	Victor Lee Superior Service	Excellence in ANR Youth Programs
2023	Kelby King	Doug Carter	No Entry	Jesica Sibley	Amanda Masholie	Kelby King
2022	No Entry	Kelby King	No Entry	Dr. Dean Jousan	No Entry	Heather Jennings
2021	Donna H. Beliech	No Entry	Kelby King	Marie Rogers	Thomas Brewer	Dr. Bill Burdine
2020	Dr. Charlie Stokes	No entry	Heather Jennings	Dr. Brady Self	Dr. Jeff Wilson	Lurlinda Soignier
2019	Alex Deason	Keith Whitehead	Angie Byrd	Reid Nevins	Bill Burdine	Jessica Sibley
2018	Donna Beliech	Lemon Phelps	No entry	Randall Nevins	No entry	Lemon Phelps
2017	Craig Hankins	Jimbo Burkhalter	Judd Gentry	Alex Deason	Michael Pruitt	Leanne W. McGee
2016	Gary Bachman	H. Brad Jones	Craig Hankins	Rocky Lemus	Donna Beliech	Betsy Padgett
2015	Jeff Wilson	Kipp Brown	Brady Self	Reid Nevins	No entry	Kimberly Wilbourn
2014	Lelia Kelly	No entry	Ty Jones	Jimbo Burkhalter	Stanley Wise	Julie White
2013	No entry	Reid Nevins	No entry	Jeffrey Wilson	Judd Gentry	Leanne McGee
	Year	Area Agent	County Directo	or	Specialist	
		Mark Mowdy	Don Respess		Darrin Dodd	S
	2012	Kipp Brown	Amanda Walker		Glenn Hughs	;
		Cliff Covington (BM)	Stephanie Pen	dleton (VL)	Rocky Lemus	5
	2011	(WF)Jeffrey Wilson	Eddie M.L. Sm		Mengmeng	
		Dannia Danina III: (DAA)	0 t 10/- l-h /1	a	Alan Hann ()	A/F)
	2010	Dennis Reginelli (BM) Wayne Porter	Anita Webb (V Patrick Poinde		Alan Henn (\ Angus Catch	
					_	
	2009	Bill Burdine (BM)	Houston Ther	,	Wayne Well	
		(WF) Don Bales	Rebecca Bates	•	Nathan Buel	iring
	2008	Mike Howell (BM)	Eddie Harris (\	/L)	Charlie Hogu	ie (WF)
	2000	Donna Beliech	Tommy Bishop)	No nominee	
		Dennis Reginelli (BM)	John Cocarro (VL)	Angus Catch	ot
	2007	(WF) Kerry Johnson	Harvin Hudsor	า	Bill Herndon	
	2006	No nominees	Lamar Adams Steve Cummir	ns	Erick Larson Lelia Kelly	

PRESIDENTIAL CITATION

The president may give one or more citations to individuals or groups in recognition of outstanding support to the Mississippi Association of County Agricultural Agents (MACAA) during his/her term. This is a decision solely of the MACAA president. Thus, this award is not lightly given, nor should it be lightly taken. It is the highest honor the association may give to an individual or organization that supports its mission.

PRESIDENTIAL CITATION AWARD WINNERS ARE AS FOLLOWS

2024	Mr. Gene Merkl, Pesticide Safety Education Program
2023	Ron Beliech, MACAA website host and administrator
2022	Dr. Gary Jackson, Associate VP for Outreach and Engagement Dr. Steve Martin, Extension Director, Interim
2021	Dr. Charlie Stokes, Extension Agent IV-Chickasaw County
2020	Heather Jennings, 4-H Agent, Rankin County
2019	Andy Braswell, Extension County Coordinator, Leflore County
2018	Mark Crenshaw, State Swine Specialist
2017	Mike McCormick, President, Mississippi Farm Bureau
2016	David Carter and Natchez PIC Planning Committee
2015	MACAA Endowment Trustees: Ronnie Jones, Perry Lee, Tim Pepper, and Ed Williams
2014	Rob Seal, Lauderdale County Agri-Center Director
2013	Delta Ag. Expo Board of Directors 2013
2012	Joe Street, Associate Director, Extension State Program Leader - Agriculture
2011	Donna Schmitz, Graphic Design Assistant, MSU-ES Julia Biator, Director, Lee County Agri-Center
2010	Dan Brook, Computer Applications and Services (Ret.), MSU-ES
2009	Elmo Collum, Central Mississippi Research & Extension Center, MSU-ES
2008	Vance Watson, Interim Director, MSU-ES
2007	Wesley Farmer, Extension Dairy Specialist Victor Lee, County Director, Simpson County
2006	Mississippi Pork Producers Association
2005	Federal Land Bank Association of South Mississippi, FLBA
2004	Soybean Promotion Association Board (Mississippi)
2003	Sunbelt Agricultural Exposition (Moultrie, GA)
2002	No citation awarded
2001	Robert McCarty, Bureau of Plant Industry Wade Stewart, BASF
2000	Tommy Strickland, Director, Mississippi State Fairgrounds Nancy Strickland, MSU-ES/MAFES
1999	Clayton Henderson, House of Representatives, 9th District

NACAA COMMUNICATIONS AWARD PROGRAM – 2024 STATE WINNERS

MISSISSIPPI

MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURAL AGENTS COMMUNICATION AWARDS COMMITTEE **2024 ANNUAL REPORT**

The MACAA Communication Award Program winners are listed below.

COMMUNICATION AWARD CATEGORIES

AUDIO RECORDINGS

1st Dr. Eddie Smith

COMPUTER GENERATED GRAPHICS PRESENTATION

No entry

PERSONAL COLUMN

1st Dr. Eddie Smith 2nd Hunter Null **FEATURE STORY**

1st Heather Jennings

SEARCH FOR EXCELLENCE IN ENVIRONMENTAL QUALITY,

FORESTRY AND NATURAL RESOURCES

No Entry

EDU. VIDEO RECORDING

1st Dr. Eddie Smith

FACT SHEET

No Entry

SEARCH FOR EXCELLENCE IN 4-H PROGRAMMING

Dr. Bill Burdine – 4-H Agronomy Project

PUBLISHED PHOTO

1st Dr. Eddie Smith 2nd Heather Jennings **PUBLICATION**

No Entry

WEBSITE/ ONLINE CONTENT

No Entry

LEARNING MODULE/NOTEBOOK

No Entry

EVENT PROMO PACKAGE

1st Kelby King 2nd Dr. Eddie Smith

NEWSLETTER

1st Melissa Morgan 2nd Kelby King

District Communicators of the Year

State-None

Northeast – Hunter Null Southwest – Heather Jennings Southeast – Dr. Eddie Smith

Northwest - None

State Communicator of the Year

Dr. Eddie Smith

3rd Heather Jennings

STATE COMMUNICATOR OF THE YEAR

SPECIALIST/DISTRICT COMMUNICATORS F

THE YEAR



2024 COMMITTEE REPORTS

2024

NACAA Communications Report NACAA Communications Awards Competition

A way for members to be recognized for their outreach efforts

Respectfully submitted by Donna Beliech

Upcoming Award Year 2024

Entries must have been first used between March 15, 2023 - March 15, 2024. Electronic submission with a March 15 deadline.

Entries are scored on 100-point scale ... Content, Format, Style, Technical Quality, Abstract, Script, Creativity, Readability, Personalized Approach, Organization & Continuity, Visuals, Appearance, Overall Appearance, Ease of Use, Design, etc.

Submissions by Region

Southern: 374 entries North Central: 154 entries Northeast: 89 entries West: 33 entries

Summary of entries made in each of the 13 Communication Categories

- 1. Audio Recordings 46 entries
- 2. Published Photo 59 entries
- 3. Computer Generated Presentation with Script 41 entries
- 4. Event Promotional Package 82 entries
- 5. **Personal Column** 50 entries
- 6. Feature Story 50 entries
- 7. **Newsletter -** 75 entries
- 8. Educational Video Recordings 63 entries
- 9. **Fact Sheet** 60 entries
- 10. Publication 43 entries
- 11. Web Site/Online Content 42 entries
- 12. Learning Module/Notebook 26 entries
- 13. Bound Book/eBook 13 entries

TOTAL Entries – 650

- MACAA: State Category Winners Certificate & CASH (\$20, \$40, \$80; \$240 Cap)
- NACAA: 12 Regional Category Finalists Certificate
- NACAA: 3 National Finalists per Category Certificate and \$250 cash
- NACAA: 1 National Winner per Category Certificate and \$500

2023-2024 NACAA Communications Awards Committee
National Chair: BrittanyA Council Morton
Southern Region Chair: Daniel Leonard

RECOGNITION AND AWARDS COMMITTEE 2024

The Mississippi Association of County Agricultural Agents was eligible for two Distinguished Service Awards (DSA) and two Achievement Awards (AA) based on our 2023 membership under NACAA guidelines. The number of DSAs and AAs selected each year is based on 2% of our association's membership as of February 15 of the previous year. This was an NACAA policy change as of 2012.

The Distinguished Service Award is presented to members who have served at least 10 years as a member of the Extension Service and the MACAA. The winners are selected by their peers and must be approved by the Extension Director. They are held in high esteem by their fellow members for their service in planning and delivering quality educational programs.

Achievement Award winners are selected by their peers for outstanding early-career programming. The winners must be current MACAA members with fewer than 10 years of employment with the Extension Service. NACAA policy requires that all DSA and AA winners attend the NACAA AM-PIC in the year of their approval, to be showcased before a national audience during formal ceremonies for the prestigious awards.

Exemptions are only extended for extenuating circumstances.

The following DSA and AA winners were selected in October 2023 and will be recognized at the NACAA Annual Meeting to be held in Billings, Montana, June $29 - \text{July } 2^{\text{nd}}$, 2025.

DISTINGUISHED SERVICE AWARD

Northwest – Jessica Sibley Northeast – Jim McAdory Southwest – Lurlinda Soignier

ACHIEVEMENT AWARD

Southwest – Sandy Havard Northwest – Micheal Pruden Northeast – Cody Mills

Future Rotation (based on current membership staying above 130 members)

Distinguished Service Award

<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Southeast	Northeast	State	Northwest
State	Southeast	Northeast	Northeast
Northwest	Southwest	Northwest	Southwest

Achievement Award

<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Southeast	Southwest	State	Southwest
Northwest	Southeast	Northwest	Northwest
State	Northeast	Southwest	Northeast

NACAA/MACAA Scholarship Report

Provides funds for a professional improvement opportunity for members.

Prepared and submitted by Scholarship Committee Member: **Donna H. Beliech**

Must be in good standing with MACAA for 2 years.

Must have contributed at least \$40 -\$100 to be eligible for \$1,000-\$2,000. The last day of an AM/PIC is also the deadline for a monetary contribution to count towards your initial \$40 to \$100 Scholarship vestment.

Short Details:

Application deadline is June 1, 2025. Electronic submission https://www.nacaa.com/scholarship/

Application is 1-3 pages (max). Individual or Group applications accepted.

Scholarships have been awarded for advanced degrees, certification classes, specialized training or conferences, group study tours, etc.

Justification is key in the application! JUSTIFY how this conference, training, workshop, short course, or event will help improve, assist, engage, impact, innovate, interest, expand your Extension ability to You're telling how the program will benefit you <u>and</u> the clientele you serve.

2023-2024 Scholarship year: 15 Applicants (13 Individuals & 2 Group) received \$ 15,800.

Recipients by Region: Southern - 9 North Central - 5 Northeast - 1 West - 0

	Name	Description	Awarded
1	Mark Badertscher	Tour to NZ (Not Thor)	\$ 1,000
2	Patrick Byers	Greece Tour	\$ 1,500
3	Danny Cain	Entomology Conference	\$ 1,000
4	Josh Campbell	Graduate School	\$ 1,500
5	Blake Carter	Graduate School	\$ 1,500
6	Cyndi Carter	Entomological Regional Meeting	\$ 1,000
7	Brenda Jackson	Southern EDEN Conference	\$ 1,500
8	Cyndi Lauderdale	NACAA Galapagos Trip	\$ 1,500
9	Danny Lauderdale	Propagators Society Tour	\$ 1,500
10	Maya Rowe	Graduate School	\$ 1,500
11	Tim Schnakenberg	ESP Conference	\$ 1,500
12	Amy Vu	American Honey Producers Meeting	\$ 1,500
13	Steven Yergeau	ANREP Conference	\$ 500
			\$ 17,000
		GROUP	
1	David Marrison	Int. Farm Management Congress	\$ 5,500
2	Earl Ward	Livestock Tour	\$ 13,160
			\$ 18,660

May 15, 2024. This amount includes \$12,089.90 during the auction in West Palm Beach. These financial contributions were made through....individual donations, state donations, items brought for the auction, or purchasing cash drawing tickets.

2023-2024 Scholarship Committee

National Chair: Stephen Hadcock, <u>seh11@cornell.edu</u> 518-828-3346. Southern Region Chair: Carole Knight (Georgia) <u>clh@uga.edu</u> 706-795-2281.

MACAA MEMBER CONTRIBUTIONS AS OF JULY 2024 TOTAL CONTRIBUTIONS: \$2,940.00 TOTAL AWARDS: \$3,098.29

Contributor	Donations	Scholarships
Bachman, G.	100.00	
Barrett, J. R.	105.00	828.29
Bearden, S.	40.00	
Beliech, D. H.	434.00	920.00
Boone, T	64.00	
Braswell, A.	181.00	
Brewer, T.	121.00	
Burdine, B.	105.00	
Burkhalter, J.	125.00	
Carter, D.	40.00	
Davis, A.	140.00	
Hay, R.	25.00	
Henn, A.	40.00	
Jennings, H.	135.00	
Jones, B.	40.00	
Jousan, D.	115.00	
Lacy, C.	20.00	400.00
Layton, B.	40.00	
Martin, S.	40.00	
Masholie, A.	120.00	
McAdory, J.	40.00	
Contributor	Donations	Scholarships

Nevins, J. R.	120.00	
Nevins, R. A.	60.00	
Newman, L	80.00	
Newman, M.	40.00	
Oldham, L.	40.00	
Padgett, B.	40.00	
Poindexter, P.	40.00	
Rogers, S. M.	40.00	
Stokes, C.	40.00	
Ware, A.	40.00	
Webb, A.	220.00	
Wills, G.	40.00	
Wilson, J.	120.00	950.00
Winters, S.	40.00	
Counts:	35	4



2024 FINANCIAL REPORT

MACAA Investment Report

As or October 17, 2024

On October 17, 2024, the Mississippi Association of County Agriculture Agents (MACAA) assets with Meadowbrook Wealth Advisors of Raymond James, had an Ending Market Value of \$396,001.33.

Over the course of the last 12-month cycle, September 30, 2023, to September 30, 2024;

- Beginning Market Value of \$329,078.03
- Contributions/withdrawals of \$10,000.00
- Income of \$16,579.00
- Change in market value of \$60,344.30
- This makes for a combined investment result of \$76,923.30.

On September 30, 2024, the MACAA assets with Meadowbrook Wealth Advisors of Raymond James, had an Ending Market Value of \$396,001.33. The portfolio returns over this 12-month period was 23.64% with a quarter to date return of 5.66%.

The investment structure (asset allocation) of this account is:

- 4.92% Cash Equivalents (2023 14.72%)
- 22.99% Fixed Income (2023 22.73%)
- 71.14% Equity (2023 61.66%)
- 0.95% Allocation Strategies (2023 0.9%)

This account is in line with current market trends and should be meeting the needs of the association.

Respectfully submitted by

Dr. Jason R. Barrett, Chair

MACAA Finance/Investment Committee

Jason R. Basull

Income		
70700000000000000000000000000000000000		
2024 MACAA Membership Dues		
Membership Dues received for 2023 membership	\$9,536.60	
	1	\$9,536.60
2024 NACAA Conference Reimbursements		
ICEP Reimbursement	\$450.00	
		\$450.00
Annual MACAA Sponsorships		
Sunbelt Ag Expo	\$800.00	
Mississippi Farm Bureau Federation	\$1,000.00	
Tri State Soybean	\$1,500.00	
		\$3,300.00
Raymond James Account Withdrawal		
Sponsorship for the AMPIC and Travel Expenses for Agents Travel	\$10,000.00	
	3)	\$10,000.00
Other Income	- 1 h	
MACAA 2022 Annual Meeting Lunch Meal	\$1,000.00	
MS Cattlemen's Association Sponsorship for Board Meeting Breakfast	\$195.00	
nterest on Checking Account	\$39.25	
	1	\$1,234.25
Total Income		
2024 MACAA Membership Dues, 2024 NACAA Conference Reimbursements,		
Annual MACAA Sponsorships, Raymond James Account Withdrawal, and Other		
Income)		\$24,520.85

Expenses		
2023 Annual Conference Expenses		
Special Awards	¢500.00	
Victor Lee Superior Service Award - Amanda Masholie	\$500.00	
Wesley Farmer Excellence in Animal Agriculture Program Award - Doug Carter	\$500.00	
Booker Mims Excellence In Plant Agriculture Program Award - Kelby King	\$500.00	
Excellence in ANR Youth Program Award - Kelby King	\$500.00	
Elmo Collum Mid-Career Program Award - Jessica Sibley	\$500.00	
Communication Awards	\$900.00	
Board Meeting Breakfast at Starkville Café	\$195.00	
MACAA Annual Meeting Lunch Meal	\$960.00	
Supplies for Annual Meeting - Tracy Boone	\$41.80	
2023 MACAA Retiree Jackets	\$206.60	
	0. 0.	\$4,803.40
NACAA Membership Dues 2024	G 0.1	
Membership dues paid to NACAA for 2024 Membership	\$6,800.00	
		\$6,800.00
	9	
2024 NACAA Annual Meeting & Professional Improvement Conference	45 161 16	
AM/PIC Conference Stipend (Award Winners & Voting Delegates) & JCEP, PILD	\$5,464.16	
State's Night Out Dinner	\$812.69	
Sponsorship for AMPIC - Texas County Agricultural Agents Association	\$5,000.00	*** *** ***
		\$11,276.85
Other Expenses		
Website Fees	\$201.80	
Check Reorder - Cadence Bank	\$383.18	
Rural Insurance Agency - Crime Policy	\$237.00	
Jones & Jones CPA - 990 Tax Filing Fee	\$275.00	
Total distriction of A 1990 tax titling tee	\$273.00	\$1,096.98
Total Expenses (2023 Annual Conference Expenses, NACAA Membership Dues 2024, 2024 NACAA Annual Meeting & Professional Improvement Conference, Other		
Expenses)		\$23,977.23
Net Income (Total Expenses - Total Income)	5 55	\$543.62



2024 MEMORIALS



Ralph Ballew

Ralph Ballew passed away at his residence in Albertville, AL on Sunday, September 22. He was born 94 years earlier in Blount County, Alabama. He was preceded in death by his parents, O.K. and Floy Ballew. Survivors include his wife and partner of 72 years, Vera Ballew; his four children: Janice Brown, Jeff Ballew (Melody), Dale Ballew (Sandra), and Julia Ballew; ten grandchildren: Grant Brown, Austin Brown (Brandi), Wesley Ballew (Janae), Julie Ballew, Dustin Ballew (Julie), Sawyer Ballew (Yami), Lee Ballew (Susan), Michael Ballew, Cameron Ballew (Samantha), and Chesley McCarty; twelve Great Grandchildren; sister Louise Hartline (Harold), and numerous cousins, nieces,

and nephews.

Ralph received a bachelor's degree from Auburn University in 1952 the year he married the love of his life, Vera Nell Vaughn. He then served two years in the army as his family grew with the arrival of Janice, Jeff, and Dale. In 1960 he completed a master's degree from Michigan State University. A thriving career followed at Auburn, TVA, and the Department Head of Extension Information now called Ag Communications at Mississippi State University. Julia's arrival completed the family during this time.

In retirement, he and Vera moved back to their roots in Sand Mountain to be with family. He continued to be active in his community, his church, and eventually served as president of his local chapter of NARFE, a Federal employee organization, and was third vice president for the state. During that time, he helped bring Habitat for Humanity to Marshall County.

Another crowning achievement was his initiation into the Alabama Senior Citizens Hall of Fame in 2015.

But far beyond his academic and career achievements lay the true value of Ralph Ballew as a human being. Ralph's powerful love of God, family, and country was apparent to all he touched. His character was extraordinary, and he was a shining example to his children, grandchildren, and great-grandchildren on living life with honor, faith, values, service and integrity. When Ralph looked at you it was as if he was looking at his best friend.

Ralph was a true leader and friend who inspired others to reach for the stars. He was incredibly inventive and loved a good project. He always had a better way to build the mouse trap. His commercial sized garden and tomato plants were something of a legend to his friends and family, as were his walnut and pecan trees.

Fun and laughter were a part of everyday life, interspersed with camping, golf, fishing, cruising, rope swings, go-carts, and homemade ice cream. With a twinkle in his eye and a mischievous grin, he was not above some aggravating fun.

Ralph embraced life until the end, caring for Vera as she struggled with health issues and he would want us all to celebrate him with the same joy, and love that he gave to others.

Brother Ricky Harcrow and Brother Mike Rogers will conduct the Funeral Service on Saturday, September 28, 2024 at 11:30 AM at The Chapel of The Snead Funeral Home. Interment will follow at Gibbs Chapel Cemetery. The family will receive friends, at Snead Funeral Home, Saturday from 9:30 AM until Funeral Time.

Pallbearers will be – Wesley Ballew, Dustin Ballew, Sawyer Ballew, Grant Brown, Austin Brown, Lee Ballew, Michael Ballew, and Cameron Ballew.

Honorary Pallbearers will be – Wendell Watts, Greg Key, Ethan Flack, Harold Rosser, Darrel Hammock, Mike Graven, and Leumon Musick.

In lieu of flowers, Ralph would like donations made to Zion Hill Primitive Baptist Church: 1346 Zion Hill Rd, Horton, AL 35980.





Jack C. McMillen, 97, of Senatobia, MS went to be with his Lord and Savior on Saturday, August 3, 2024.

Agriculture has always been a way of life for Jack McMillen, who spent his boyhood lending a hand on his family's farm and spent his adulthood helping farmers make decisions about their crops. Born in 1927 in Pontotoc County, the son of a Baptist preacher who farmed to help provide for his family, Jack was the eldest of four children born to John M. and Beulah McMillen.

His grammar school years were spent in various communities throughout the Union County area. Inspired by the example of his uncle, who was a county agent, he

thought about following in his footsteps instead of farming. "I had a dream of becoming a county agent, but I thought I would never be one. After graduating high school, he couldn't afford to attend college fulltime. Like many who became teachers, Jack taught while working for his teaching certificate.

By 1950, however, life changed for him as it did for many young men his age. Jack was called to service during the Korean War. Assigned to Company A of the 47th Armored Infantry Battalion, he was sent to Germany where he served for 16 months. He returned home in 1952 now able to attend college, thanks to the GI Bill, which provided college money for veterans. By January of 1953, Jack had enrolled at Mississippi State University. At the end of that semester, he married a young woman he'd grown up with Joyce Dowdy.

Working on his Bachelor of Science degree in Agricultural Education, he graduated and continued teaching school, then his dreams started to become reality when he got his first job working for the Cooperative Extension Service. In 1957, Jack went to work for the extension service in DeSoto County as a Dairy Herd Improvement Tester. His work with dairies became a trend throughout his career. While serving there, he was also in charge of 4-H youth programs. "I really enjoyed youth work," he said, "seeing boys and girls develop into leaders." Later he was promoted to assistant county agent.

In the meantime, Jack and his wife had two children, Jackie and Janine. He also earned a master's degree in Extension Education in 1972. Jack spent over 20 years in the National Guard, serving in the Hernando 108th Armored Cavalry.

In 1981, he became County Agent in Tate County, leaving behind some 23 years of service in DeSoto County. Here he organized an insect scouting program and continued to have a role with youth programs. He helped with 4-H but his main responsibility was to the farmers. Throughout the years, he has also served on the Guernsey Committee of the Mid-South Fair, the advisory committee for the Mid-South Fair and he has been active in a number of civic organizations. After retiring in 1986, he joined the American Association of Retired Persons, a group he committed many years to. He helped organize an AARP chapter in Tate County and in other counties; and in 1987 was appointed to serve on the State Legislative Committee of AARP, a lobbying arm of the organization that seeks passage of bills benefitting senior citizens. Jack was active in the Lions Club, the Memphis Agriculture Club, HOPE Ministries, the Gideon's, Optimist Club and the Senatobia/Tate County Chapter of the American Heart Association, and also volunteered in soil and water conservation. He served many years as a deacon at First Baptist Church in Senatobia and loved his church family.

Jack is survived by his loving wife of 71 years, Joyce, two daughters Jackie Rucker (Rusty) of Germantown, TN, Janine Marshall (Kelvin) of Senatobia, MS. Four Grandchildren, Ryan Marshall (Brittany), Anna Grace Parker (Chris), Brad Marshall and Dana Marshall Smith (Matt), 8 great-grandchildren and sister Dorothy McCord (James) of Pontotoc, MS.

He was preceded in death by his parents, Reverend John and Beulah McMillen, his brothers Gerald McMillen and Reverend Kenneth McMillen, and his great-granddaughter Emersyn Marshall. Visitation will take place on August 9, 2024, at First Baptist Church in Senatobia, beginning at 12:00 PM until 2:00 PM. The funeral service will follow beginning at 2:00 PM. Ray-Nowell Funeral Home-Senatobia is entrusted with arrangements.

Memorial contributions can be made to First Baptist Church Senatobia or the Gideon's International-Senatobia.

We will always carry your memory in our hearts, let us carry forward your legacy of hard work, faithfulness and love towards others.



Loyd George Rone

Known to most as George Rone, he left this world on April 23, 2024 to join his wife and other family members in glory. George was born September 5, 1925, the 5th of nine children born to John Thomas and Mary Oliver Rone and was raised on a farm in Attala County.

He graduated from Ethel high school in 1943 and joined the US Navy during WWII. He served aboard the USS Converse, a destroyer in the Pacific Theater, most notably the war of Leyte Gulf. George was a pharmacist's mate and received the President's Unit Citation. After leaving the Navy, he entered Mississippi State University in 1946 and graduated January 1950.

On May 30, 1948, George married the former Martha Julia Upchurch from Lexington, MS whom he met on a blind date. They were married for 70 years, until her death in 2019.

Their union produced 3 daughters- Sharon, Deborah, and Glenda. George and Martha first lived in Wynne, AR where he taught agriculture for the Veteran's Farm Program. In Fall 1950 he moved his small family to New Albany, MS and began his career with the MS Cooperative Extension Service. In 1952, he transferred to Lexington, MS in Holmes County. In December of 1957, the family of 5 moved to his permanent appointment in Senatobia, MS where he served as Extension County Agent until his retirement in 1980. In 1972 George received the Distinguish Service Award from the National Association of County Agricultural Agents. George was a Mason, a member of the Farm Bureau and Cattleman's Association, a Rotarian and a founding member of Back Acres Country Club in Senatobia. He loved to play golf. His other hobbies were gardening, woodworking and building things with his hands. He was a long-time member of the First United Methodist Church of Senatobia.

He is predeceased by his parents, wife, brother Thomas Rone and sisters Mary Annie Rone Gibbs, Hettie Rone Bradshaw, Lanie Rone Purvis, Ibbie Rone Smith, Minnie Alice Rone, Nina Rone Hart and son-in-law Butch Rhodes. He is survived by his daughters Sharon Self (Johnny) of Senatobia, Deborah Nelson (Ed) of Como, and Glenda Rhodes of Senatobia. He is survived by grandchildren Tracie Parker Riley (Rodney) of Como and Todd Rone Parker (Chelsea) of Bali, Indonesia, and his greatgrandchildren Landon Riley of Key West, FL and Martha Chandler Riley of Como. He is also survived by his sister Frances Rone Lester of Kosciusko, MS.

Memorials may be sent to The Senatobia Methodist Church Building Fund or charity of one's choice.



2023-2024 BOARD MINUTES

MACAA Fall Breakfast Meeting

Starkville Cafe 10/25/23

Hunter Null, Philip Vandevere, Tim Ray, James Shannon, Kyle Lewis, Butch Bailey, Ross Overstreet, Alex Shook, Zack Yow, Gene Merkl, Viki Gannan, and Drew Wilson in attendance.

Ross called to order at 6:44AM. He welcomed and thanked everybody for their help yesterday.

Alex Shook gave invocation.

Financials. Ross wanted to discuss whether to move money from operating to investment, or vice versa. Zack says \$13,496 in operating account. Motion to move \$10,000 from investment to operating, Alex Shook made motion with Gene Merkl second. Motion carried.

Discuss 2024 PIC. NW district to host. Cleveland discussed as possible location.

Discussion on dues and how to get all of them in to Zack more timely, especially with how the NACAA is handling things now. Will look at options for this.

MS Cattlemen sponsored director's breakfast. Offered thanks to them for that.

Discussion about website and how it has been moved and hosted by CTO now. Also mentioned email chain list for MACAA and making sure the list of members is correct and all are included.

Gene Merkl mentioned the new PAT coming in Feb. Also made sure we were aware that PAT funds, that go back to the county, may be used for all sorts of things, including travel to NACAA convention.

Motion to adjourn by Drew Wilson, Ross Overstreet seconded. Motion carried.

MACAA Zoom Meeting

Butch Bailey, Ross Overstreet, Alex Shook, James Shannon, Gene Merkl, Viki Gannan, Tracy Boone, Donna Beliech, Michael Pruden, Heather Jennings, Brendan Zurweller, Kelby King, and Drew Wilson in attendance.

Ross called to order at 10:03AM. He welcomed all new board members and solicited input on how to make MACAA better going forward.

Alex Shook gave invocation.

Financials were not discussed as Zack Yow was not present.

Discuss 2024 PIC. NW district to host. Cleveland discussed as possible location.

Discussion on should we continue joint PIC with MAE4HA. Alex Shook made a motion to continue. Michael Pruden seconded. Motion carried.

MS Cattlemen sponsored director's breakfast. Offered thanks to them for that.

Ross asked Alex Shook to head up a planning committee, for the ANR side of a joint PIC, for 2024. Looks to be held in NW District.

Dates and location to come later. Tracy Boone offered to assist as well.

JCEP-ELC and PILD were discussed. Ross will attend JCEP, and James Shannon and Heather Jennings will attend PILD.

NACAA national PIC was discussed. This year will be held in Dallas, TX. Ross recommended that all in MACAA should attend. Financial support from MACAA, for first timers, is available. Donna Beliech added to the discussion, being a NACAA representative. She relayed that all should expect this years conference to be pricey. Attendees will register with NACAA and then self-book hotel. The hotel is closer to Dallas Love Airport than Dallas-Fort Worth Airport. The hotel will not be providing a shuttle, so plan to uber/cab. Dallas is extremely busy and congested city, so keep that in mind while there and plan accordingly when travelling places. States night out will be that Tuesday, and the auction will be that Monday.

Current status of website was discussed. It is currently up but not updated. CTO is maintaining it now. Dale Moore is our CTO contact for the website.

Gene Merkl mentioned the new PAT. The last video edit is wrapping up soon. Trainings will be announced for agents, at the R&E centers. Continue to use the old method of testing until the new one rolls out, which is expected to be mid-summer 2024.

Ross will send out a doodle poll about a February meeting date. Ross asked for all agenda items to be sent to him so that they could be added for discussion at next meeting.

Ross moved to adjourn the meeting at 10:30AM. There was no second, but there was also not objections. Meeting adjourned.

MACAA Zoom Meeting

02/29/24

Butch Bailey, Ross Overstreet, Alex Shook, James Shannon, Hunter Null, Jessica Sibley, Zach Yow, Drew Wilson in attendance.

Ross called to order at 10:03AM.

Alex Shook gave invocation.

Financials update from Zach Yow – motion to accept by Jessica Sibley 2nd by Alex Shook - Passes

Checking account balance of 11,712.41 as of 2/29/24

2 checks totaling \$6800 for national membership dues were sent to NACAA for 133 total members

Annual Conference expenses

\$3,460 in awards

\$41.80 for certificate holders

\$960 for lunch

\$195 for board meeting breakfast (will be reimbursed from MS Cattlemen's Association sponsorship)

Annual Conference Income

\$1,040 in lunch registration

Website fee \$201.80

Upcoming payments to be made

Tax Filing Fee approximately \$275.00

Crime Insurance Policy approximately \$250.00

MACAA Zoom Meeting

03/28/24

Butch Bailey, Ross Overstreet, Alex Shook, James Shannon, Cody Mills, Jessica Sibley, Zach Yow, Gene Merkl, Vikki Ganann, Heather Jennings, Kelby King in attendance.

Ross called to order at 09:05AM.

Alex Shook gave invocation.

Financial update from Zach Yow – motion to accept by Alex Shook 2nd by Gene Merkl – **Passes**

Expenses –

Crime Insurance - \$237.00

Tax Preparation - \$275.00

Income -

\$10,000 transfer from investment account

\$5000 will be sent to Texas to subsidize the NACAA meeting

Approval Of January minutes – motion made by Jessica Sibley, 2nd by Butch Bailey - Passes

New Business

PERS Update

Ross gave update to bill to change the makeup of the PERS Board of Trustees. Ross has contacted Staff Counsel but hasn't heard back regarding the course of action

Alex made recommendation to send out email to membership notifying them and letting them contact their representative/senator directly instead of waiting around

PIC Conference Update

Venue – The Lyric Conference Center in Cleveland MS on September 3-5 2024

Hotel is roughly \$140 per night

Registration fee of \$115 Early Bird and \$130 after early bird registration deadline with no at the door payment

Qualtrics survey for Call for Proposals should be sent out early next week (first week of April) for a May 15 deadline for proposals

Discussion was had regarding FCS Association joining our conference

There were questions regarding the ability to host and having room to not take away from our conference. We are already stretched thin on space and hard to accommodate another association and still offer a relevant conference to our membership. Memberships don't overlap nearly as much as with 4-H association. Anyone is welcome to join, submit and present educational proposals, and attend the PIC conference.

MACAA Zoom Meeting

06/17/24

Jessica Sibley, Gene Merkl, Michael Pruden, Kelby King, Ross Overstreet, Alex Shook, Heather Jennings, Vicki Ganan, Cody Mills, and Drew Wilson were in attendance.

Ross called to order at 10:01 AM.

Alex Shook gave the invocation.

Motion to approve minutes from Feb and March made by Alex Shook and seconded by Jessica Sibley. Non-opposed, motion carried. Financials postponed until the next meeting with the treasurer not being in attendance.

MACAA Business:

The room that we have lunch for the annual meeting at the annual conference is unavailable, due to Dorman renovation. Discussed Memorial Hall as a secondary option. We have decided to look into the audio/visual capabilities of Memorial Hall to see if we could hold both the lunch and meeting together there. Also going to discuss with the caterer whether it would be suitable for his needs to

provide the meal.

MSU-ES admin has expressed the need for all association meetings to be done by 5 PM. We have decided to move our meeting up an hour and start at noon with lunch being held at 11:00 AM.

Joint PIC Conference:

A survey sent out to gauge PIC attendance was not very well populated which leads to concerns over attendance. We need 88 paid registrations to break even, and only 28 people responded to the survey. Lot of this is due to uncertainty over August Agent Training being held the month before. If we cancel now, we can get out with minimal financial loss. If we do not cancel, there is a possibility we are stuck with a huge financial burden that we will most likely sustain loss over. A motion to cancel the PIC was made by Heather Jennings and seconded by Michael Pruden. Non-opposed, motion carried.

Alex Shook suggested Ross submit an email to Dr. Catchot, on behalf of MACAA, that outlines why we canceled our PIC and how our professional organization and MSU-ES admin must work together better in the future.

Ross opened the floor for new business or any other discussion, because there was none a motion to adjourn was made by Alex Shook, seconded by Vicki Ganan. Non-opposed, motion carried, and meeting was adjourned at 10:40 AM.

MACAA Zoom Meeting

08/28/24

Butch Bailey, Ross Overstreet, James Shannon, Gene Merkl, Vicki Gannan, Drew Wilson, Kyle Lewis, Heather Jennings, Drew Gholson and Kelby King in attendance.

Ross called meeting to order at 09:02AM.

June Minutes approval

Butch Bailey motion – 2nd Kelby 2nd - Accepted

Financial statement was discussed. Balance of \$13,823.70 as of 8/26/2024 Motion to accept Vicki Gannan, 2nd Gene Merkl – Accepted

Motion to hold Lunch and member meeting at Memorial Hall instead of Bost since it is unavailable on the date of our meeting.

Motion by Gene Merkl – 2nd Heather Jennings – Accepted

Motion to hold accept Harvin as the cook for lunch at annual meeting

Motion by Heather Jennings 2nd by Drew Gholson – Accepted

Discussion to change President's gift to a Maroon blazer with MACAA logo and year served.

Motion by Heather Jennings 2nd by Kelby King - Accepted

Discussion regarding the Board meeting on Tuesday October 22nd at 6 am at Starkville Café. Typically sponsored by the MS Cattlemen's Association.

Meeting Adjourned



2024 SPECIAL REPORTS

JCEP/PILD CONFERENCE February 14-15, 2024 – JCEP-ELC – Tampa, FL April 15-17, 2024 – PILD – Arlington, VA

The Joint Council of Extension Professionals (JCEP) represents the collective voice of over 10,000 professionals connecting Extension from the ground up. JCEP held its annual conference in Tampa Bay, Florida, February 13-15, 20243. President Ross Overstreet attended the JCEP conference representing MACAA. JCEP helps develops individuals into leaders and getting greater programmatic impacts through joint programming and working together with other associations such as 4-H, FCS, and ESP as well as with our Administration. It was an informative conference with lots of great sessions on developing relationships and building partnerships with agents from other programming areas to grow and develop larger audiences using the skills and knowledge to create leverage with outside groups.

The Joint Council of Extension Professionals hosts the Public Issues Leadership Development (PILD) Conference annually in Washington, D.C. It aims to build support for the Cooperative Extension Service by providing advocacy opportunities for participants while they build relationships with federal legislators. I am grateful for the chance to represent MACAA at the 2024 PILD. Other Mississippi State University Extension Service delegates included Ontenncia Boclear (MEAFCS), Heather Jennings (Epsilon Sigma Phi), Lindsey Pansano (MAE4-HA), and Dr. Bill Burdine (NACAA).

Conference speakers emphasized the importance of sharing positive results from Extension programs with elected officials. We accomplished this through scheduled meetings with the legislative assistants working for Senator Roger Wicker, Senator Cindy Hyde-Smith, Representative Michael Guest, Representative Mike Ezell, Representative Bennie Thompson, and Representative Trent Kelly. The positive return on investment provided by the MSU Extension Service was reiterated, along with discussions concerning current challenges.

The PILD Conference is an outstanding experience that improves advocacy skills, provides networking opportunities, and builds connections on Capitol Hill while promoting positive MSU Extension Service impacts. I encourage all Extension professionals to take advantage of this unique professional development opportunity.

JS

UPCOMING CONFERENCES

JCEP – Extension Leadership Conference – Savannah, Georgia, February 19-20, 2025 JCEP – Public Issues Leadership Development Conference - Arlington VA, April 7-8, 2025



PRESIDENT'S 2024 ANNUAL REPORT

To say that serving as the MACAA President the past year, and as an officer for the 4 previous years, has been an honor, would be a complete understatement. What an incredible and most humbling experience it has been. As my official role as MACAA President comes to an end, I want to say THANK YOU! Thank you to the membership and the other officers for your support and for trusting me to lead this great association. There are many that deserve thanks, including our administrators that support our efforts and our sponsors that also see the value in what you as county extension agents do in your counties and communities.

This past year we have been active trying to grow our Association, as well as offer value to our members by providing opportunities for them to be a part of the association and be involved in one way or another. This year we had members be an integral part of not only this state association but also the National Association of County Agricultural Agents. Serving as National Secretary is Donna Beliech, serving as National Committee Chair for 4-H and Youth Programming is Heather Jennings, who also completed the NACAA Leadership Academy. We were extremely proud to have our DSA Winners Dr. Rocky Lemus, Doug Carter, and myself as well as our AA Winners Kelby King, Hunter Null, and Dr. Keri Jones attend the conference and be recognized for their hard work.

The start of my role as President also started a new vision and direction for MS State Extension as a new Director was named and started a few short days upon the start of my role. This was a learning experience and something not too many association presidents get to experience while they serve in the capacity. We were extremely glad our Administration supported us with helping fund our award winners travel to the National Association conference in Dallas this past July. My hope is that we can get some of our administrators as well as our director and associate director to attend the national conference soon, for them to see the value and benefit of having our members, their employees, attend these conferences.

Unfortunately, we were not able to host a PIC Conference this year due to unforeseen circumstances and scheduling conflicts. As duly elected officers it is our responsibility to use your hard-earned money and funds to their highest and best use. We couldn't guarantee that this year as understandably we couldn't get the commitment in attendance needed to provide the conference and make it a viable proposition. Understandably as our roles as Extension Agents is changing and as our responsibilities sometimes go up due to vacancies or people leaving, it is hard to commit to yet another out of town trip in lieu of spending time with your family and loved ones. I just hope you understand our decision and hopefully in the next few years we can work together with other associations as well as more closely with our administrators to hold bigger, even better, Professional Improvement Conferences than we have in the past.

I would like to end by once again, with all sincerity, thanking each of you for allowing me to serve as your MACAA President. Thank you to all the members of the board and the association for their foresight, knowledge, and support. And finally, thank you to the members for approaching me with thoughts and ideas about improving in the future.

Respectfully Submitted,

Ross Overstreet

WEBSITE INFORMATION

MACAA CONSTITUTION AND BYLAWS AVAILABLE AT:

http://www.mscountyagent.com/pdfs/bylaws%2020%20update.pdf

MISSISSIPPI ASSOCIATION OF COUNTY AGRICULTURAL AGENTS



www.mscountyagent.com

NATIONAL ASSOCIATION OF COUNTY AGRICULTURAL AGENTS



www.nacaa.com

NOTES

EXTENSION WORKER'S CREED

I BELIEVE in people and their hopes, their aspirations, and their faith; in their right to make their own plans and arrive at their own decisions; in their ability and power to enlarge their lives and plan for the happiness of those they love.

I BELIEVE that education, of which Extension work is an essential part, is basic in stimulating individual initiative, self-determination, and leadership; that these are the keys to democracy; and that people, when given facts they understand, will act not only in their self-interest but also in the interest of society.

I BELIEVE that education is a lifelong process, and the greatest university is the home; that my success as a teacher is proportional to those qualities of mind and spirit that give me welcome entrance to the homes of the families I serve.

I BELIEVE in intellectual freedom to search for and present the truth without bias and with courteous tolerance toward the views of others.

I BELIEVE that the Extension Service is a link between the people and the ever-changing discoveries in the laboratories.

I BELIEVE in the public institutions of which I am a part.

I BELIEVE in my own work and in the opportunity, I have to make my life useful to

mankind. Because I BELIEVE these things, I am an Extension worker.



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